

**RIVERSIDE COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL HOURLY SALARY SCHEDULE
Effective July 1, 2009**

Range Number	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1	\$16.69	\$17.53	\$18.40	\$19.32	\$20.29	\$20.79	\$21.31	\$21.85	\$22.39
2	\$17.11	\$17.96	\$18.86	\$19.80	\$20.79	\$21.31	\$21.85	\$22.39	\$22.95
3	\$17.54	\$18.41	\$19.33	\$20.30	\$21.31	\$21.85	\$22.39	\$22.95	\$23.53
4	\$17.97	\$18.87	\$19.82	\$20.81	\$21.85	\$22.39	\$22.95	\$23.53	\$24.12
5	\$18.42	\$19.34	\$20.31	\$21.33	\$22.39	\$22.95	\$23.53	\$24.12	\$24.72
6	\$18.88	\$19.83	\$20.82	\$21.86	\$22.95	\$23.53	\$24.12	\$24.72	\$25.34
7	\$19.36	\$20.32	\$21.34	\$22.41	\$23.53	\$24.12	\$24.72	\$25.34	\$25.97
8	\$19.84	\$20.83	\$21.87	\$22.97	\$24.12	\$24.72	\$25.34	\$25.97	\$26.62
9	\$20.34	\$21.35	\$22.42	\$23.54	\$24.72	\$25.34	\$25.97	\$26.62	\$27.28
10	\$20.84	\$21.89	\$22.98	\$24.13	\$25.34	\$25.97	\$26.62	\$27.28	\$27.97
11	\$21.37	\$22.43	\$23.56	\$24.73	\$25.97	\$26.62	\$27.28	\$27.97	\$28.67
12	\$21.90	\$22.99	\$24.14	\$25.35	\$26.62	\$27.28	\$27.97	\$28.67	\$29.38
13	\$22.45	\$23.57	\$24.75	\$25.99	\$27.28	\$27.97	\$28.67	\$29.38	\$30.12
14	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$28.67	\$29.38	\$30.12	\$30.87
15	\$23.58	\$24.76	\$26.00	\$27.30	\$28.67	\$29.38	\$30.12	\$30.87	\$31.64
16	\$24.17	\$25.38	\$26.65	\$27.98	\$29.38	\$30.12	\$30.87	\$31.64	\$32.43
17	\$24.78	\$26.02	\$27.32	\$28.68	\$30.12	\$30.87	\$31.64	\$32.43	\$33.24
18	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$31.64	\$32.43	\$33.24	\$34.07
19	\$26.03	\$27.33	\$28.70	\$30.14	\$31.64	\$32.43	\$33.24	\$34.07	\$34.93
20	\$26.68	\$28.02	\$29.42	\$30.89	\$32.43	\$33.24	\$34.07	\$34.93	\$35.80
21	\$27.35	\$28.72	\$30.15	\$31.66	\$33.24	\$34.07	\$34.93	\$35.80	\$36.69
22	\$28.03	\$29.44	\$30.91	\$32.45	\$34.07	\$34.93	\$35.80	\$36.69	\$37.61
23	\$28.73	\$30.17	\$31.68	\$33.26	\$34.93	\$35.80	\$36.69	\$37.61	\$38.55
24	\$29.45	\$30.93	\$32.47	\$34.10	\$35.80	\$36.69	\$37.61	\$38.55	\$39.52
25	\$30.19	\$31.70	\$33.28	\$34.95	\$36.69	\$37.61	\$38.55	\$39.52	\$40.50
26	\$30.94	\$32.49	\$34.12	\$35.82	\$37.61	\$38.55	\$39.52	\$40.50	\$41.52
27	\$31.72	\$33.30	\$34.97	\$36.72	\$38.55	\$39.52	\$40.50	\$41.52	\$42.55
28	\$32.51	\$34.14	\$35.84	\$37.63	\$39.52	\$40.50	\$41.52	\$42.55	\$43.62
29	\$33.32	\$34.99	\$36.74	\$38.58	\$40.50	\$41.52	\$42.55	\$43.62	\$44.71
30	\$34.16	\$35.86	\$37.66	\$39.54	\$41.52	\$42.55	\$43.62	\$44.71	\$45.83
31	\$35.01	\$36.76	\$38.60	\$40.53	\$42.55	\$43.62	\$44.71	\$45.83	\$46.97
32	\$35.89	\$37.68	\$39.56	\$41.54	\$43.62	\$44.71	\$45.83	\$46.97	\$48.15

Approved on June 17, 2008 by the Board of Trustees
Revised 06/09

**RIVERSIDE COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL HOURLY SALARY SCHEDULE
Effective July 1, 2009**

1. The rules of computing the salary amounts are as follows:
 - a. Each salary range, 1 through 32, shall increase by at least 2.5%
 - b. Each salary step, 1 through 5, shall increase by at least 5%. A change in step placement through step 5 shall be provided annually to employees.

2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 300, of the Confidential Classified Employees Handbook.

3. Eligibility for longevity steps 6, 7, 8, and 9, shall be as follows:
 - a. Employees who have completed 10 years of service in the District shall be eligible for Step 6.
Such step to be 2 1/2 % above step 5.
 - b. Employees who have completed 14 years of service in the District shall be eligible for Step 7.
Such step to be 2 1/2 % above step 6.
 - c. Employees who have completed 19 years of service in the District shall be eligible for Step 8.
Such step to be 2 1/2 % above step 7.
 - d. Employees who have completed 25 years of service in the District shall be eligible for Step 9.
Such step to be 2 1/2 % above step 8.