

**RIVERSIDE COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL MONTHLY SALARY SCHEDULE  
Effective July 1, 2009**

<b>Range Number</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
1	\$2,893	\$3,038	\$3,190	\$3,349	\$3,516	\$3,604	\$3,694	\$3,787	\$3,882
2	\$2,965	\$3,114	\$3,269	\$3,433	\$3,604	\$3,694	\$3,787	\$3,882	\$3,979
3	\$3,039	\$3,191	\$3,351	\$3,519	\$3,694	\$3,787	\$3,882	\$3,979	\$4,078
4	\$3,115	\$3,271	\$3,435	\$3,607	\$3,787	\$3,882	\$3,979	\$4,078	\$4,180
5	\$3,193	\$3,353	\$3,521	\$3,697	\$3,882	\$3,979	\$4,078	\$4,180	\$4,284
6	\$3,273	\$3,437	\$3,609	\$3,789	\$3,979	\$4,078	\$4,180	\$4,284	\$4,392
7	\$3,355	\$3,523	\$3,699	\$3,884	\$4,078	\$4,180	\$4,284	\$4,392	\$4,501
8	\$3,439	\$3,611	\$3,791	\$3,981	\$4,180	\$4,284	\$4,392	\$4,501	\$4,614
9	\$3,525	\$3,701	\$3,886	\$4,080	\$4,284	\$4,392	\$4,501	\$4,614	\$4,729
10	\$3,613	\$3,794	\$3,983	\$4,182	\$4,392	\$4,501	\$4,614	\$4,729	\$4,847
11	\$3,703	\$3,888	\$4,083	\$4,287	\$4,501	\$4,614	\$4,729	\$4,847	\$4,969
12	\$3,796	\$3,986	\$4,185	\$4,394	\$4,614	\$4,729	\$4,847	\$4,969	\$5,093
13	\$3,891	\$4,085	\$4,290	\$4,504	\$4,729	\$4,847	\$4,969	\$5,093	\$5,220
14	\$3,988	\$4,187	\$4,397	\$4,617	\$4,847	\$4,969	\$5,093	\$5,220	\$5,351
15	\$4,088	\$4,292	\$4,507	\$4,732	\$4,969	\$5,093	\$5,220	\$5,351	\$5,484
16	\$4,190	\$4,399	\$4,619	\$4,850	\$5,093	\$5,220	\$5,351	\$5,484	\$5,622
17	\$4,295	\$4,509	\$4,735	\$4,972	\$5,220	\$5,351	\$5,484	\$5,622	\$5,762
18	\$4,402	\$4,622	\$4,853	\$5,096	\$5,351	\$5,484	\$5,622	\$5,762	\$5,906
19	\$4,512	\$4,738	\$4,975	\$5,223	\$5,484	\$5,622	\$5,762	\$5,906	\$6,054
20	\$4,625	\$4,856	\$5,099	\$5,354	\$5,622	\$5,762	\$5,906	\$6,054	\$6,205
21	\$4,741	\$4,978	\$5,226	\$5,488	\$5,762	\$5,906	\$6,054	\$6,205	\$6,360
22	\$4,859	\$5,102	\$5,357	\$5,625	\$5,906	\$6,054	\$6,205	\$6,360	\$6,519
23	\$4,981	\$5,230	\$5,491	\$5,766	\$6,054	\$6,205	\$6,360	\$6,519	\$6,682
24	\$5,105	\$5,360	\$5,628	\$5,910	\$6,205	\$6,360	\$6,519	\$6,682	\$6,849
25	\$5,233	\$5,494	\$5,769	\$6,057	\$6,360	\$6,519	\$6,682	\$6,849	\$7,021
26	\$5,363	\$5,632	\$5,913	\$6,209	\$6,519	\$6,682	\$6,849	\$7,021	\$7,196
27	\$5,498	\$5,772	\$6,061	\$6,364	\$6,682	\$6,849	\$7,021	\$7,196	\$7,376
28	\$5,635	\$5,917	\$6,213	\$6,523	\$6,849	\$7,021	\$7,196	\$7,376	\$7,560
29	\$5,776	\$6,065	\$6,368	\$6,686	\$7,021	\$7,196	\$7,376	\$7,560	\$7,749
30	\$5,920	\$6,216	\$6,527	\$6,853	\$7,196	\$7,376	\$7,560	\$7,749	\$7,943
31	\$6,068	\$6,372	\$6,690	\$7,025	\$7,376	\$7,560	\$7,749	\$7,943	\$8,142
32	\$6,220	\$6,531	\$6,858	\$7,200	\$7,560	\$7,749	\$7,943	\$8,142	\$8,345

Approved on June 17, 2008 by the Board of Trustees  
Revised 06/09

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1. The rules of computing the salary amounts are as follows:
  - a. Each salary range, 1 through 32, shall increase by at least 2.5%
  - b. Each salary step, 1 through 5, shall increase by at least 5%. A change in step placement through step 5 shall be provided annually to employees.
  
2. The month in which a change of salary step placement is effective shall be in accordance with the provisions of Section II, 300, of the Confidential Classified Employees Handbook.
  
3. Eligibility for longevity steps 6, 7, 8, and 9, shall be as follows:
  - a. Employees who have completed 10 years of service in the District shall be eligible for Step 6.  
Such step to be 2 1/2 % above step 5.
  - b. Employees who have completed 14 years of service in the District shall be eligible for Step 7.  
Such step to be 2 1/2 % above step 6.
  - c. Employees who have completed 19 years of service in the District shall be eligible for Step 8.  
Such step to be 2 1/2 % above step 7.
  - d. Employees who have completed 25 years of service in the District shall be eligible for Step 9.  
Such step to be 2 1/2 % above step 8.