

RIVERSIDE COMMUNITY COLLEGE DISTRICT

2009-2010 FACULTY SALARY SCHEDULE Effective June 22, 2009

Step	B AB	C MA or BA+30 Incl MA	D MA+15 or BA+45 Incl MA	E MA+30 or BA+60 Incl MA	F MA+45 or BA+75 Incl MA	G MA+60 or BA+90 Incl MA	H Doctorate
1	51,044	54,327	57,605	60,877	64,149	67,435	70,719
2	53,648	56,927	60,210	63,485	66,758	70,035	73,313
3	56,249	59,520	62,796	66,068	69,349	72,630	75,915
4	58,839	62,114	65,394	68,668	71,940	75,221	78,506
5	61,429	64,699	67,983	71,266	74,538	77,811	81,092
6	64,034	67,301	70,575	73,848	77,128	80,413	83,703
7	66,619	69,894	73,163	76,453	79,726	83,004	86,281
8	69,221	72,493	75,768	79,048	82,321	85,602	88,877
9	71,801	75,085	78,356	81,628	84,913	88,195	91,467
10	74,401	77,676	80,953	84,238	87,502	90,784	94,057
11	74,401	80,277	83,545	86,833	90,094	93,383	96,665
12	74,401	80,277	83,545	89,419	92,702	95,973	99,242
13	74,401	80,277	83,545	89,419	95,295	98,562	101,836
15	75,332	81,277	84,590	90,535	96,483	99,797	103,109
16	76,264	82,275	85,633	91,651	97,672	101,029	104,386
19	78,118	84,286	87,715	93,898	100,054	103,494	106,937
22	79,983	86,288	89,817	96,132	102,433	105,958	109,481

All AB degrees, MA degrees, and Doctorates must be earned from an institution accredited by a regional or specialized accrediting agency recognized by the Council on Postsecondary Accreditation.

Step advancement shall be awarded at the beginning of the semester following the completion of two (2) full semesters of employment as a full-time contract or regular faculty member in the District.

Employees shall be eligible for step 16, 19 and 22 after completing 15, 18, and 21 years, respectively, of paid service in the District.

Approved March 18, 2008, by Board of Trustees
Base Days - 176
Revised 06/09

RIVERSIDE COMMUNITY COLLEGE DISTRICT
OCCUPATIONAL FACULTY SALARY SCHEDULE

Purpose of the Schedule. The Occupational Faculty Salary Schedule is designed to equate occupational experience and college units with academic degrees in order to allow the District to offer a competitive salary to individuals for teaching positions in occupational subjects. This schedule shall be used in the initial placement of faculty members employed to teach in an occupational subject area. It shall also be used for the subsequent upward mobility of faculty members initially placed on this schedule. AB and MA degrees used for initial placement and subsequent progression on the salary schedule should be either directly related to the subject named on the credential or from the Occupational Education discipline. Recommendation of subject relationship of work completed for progression of this schedule shall be by an adhoc committee of technical, professional peers appointed by the Professional Growth and Sabbatical Leave Committee.

Placement on the Schedule. The criteria for initial placement and subsequent upward mobility of faculty members initially placed on this schedule is determined by the type of credential required, the years of occupational experience, and the degrees held and/or number of college units earned. One step will be granted for each two years of allowable occupational experience beyond that which is required for the credential. One step will be granted for each full year of appropriate teaching experience. Initial placement on the salary schedule shall be limited to a maximum of Step 6.

Credentials. The credential required may be a Class A Vocational, a full-time Standard Designated Subjects, or full-time Community College Instructor Credential authorizing the teaching of an occupational subject.

I. Salary placement for occupational faculty employed with less than an AB Degree shall be as follows:

- B. Temporary Credential or Permanent (5 year of lifetime clear) Credential
- C. Permanent Credential including 60 college semester units
- D. Permanent Credential including 90 college semester units
- E. Permanent Credential plus AB Degree
- F. Permanent Credential plus AB Degree plus MA Degree
- G. Permanent Credential plus AB Degree plus MA Degree plus 15 units
- H. Permanent Credential plus Earned Doctorate

II. Salary Placement for occupational faculty employed with an AB Degree, or an MA Degree shall be as follows:

- B. Temporary Credential plus AB Degree
- C. Permanent Credential plus AB Degree
- D. Permanent Credential plus AB Degree plus 15 units
- E. Permanent Credential plus AB Degree plus 30 units
- F. Permanent Credential plus AB Degree plus 45 units, including MA Degree
- G. Permanent Credential plus AB Degree plus 60 units, including MA Degree
- H. Permanent Credential plus Earned Doctorate