

**Riverside Community College District**  
**Classified Structure (Annual) 5% Progression**  
**Hay Classification Structure 2009-2010 Fiscal Year**

| Classified Title                              | Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|-------|--------|--------|--------|--------|--------|
| College Receptionist                          | C     | 32,136 | 33,768 | 35,460 | 37,248 | 39,132 |
| Custodian                                     | C     | 32,136 | 33,768 | 35,460 | 37,248 | 39,132 |
| Food Service I                                | C     | 32,136 | 33,768 | 35,460 | 37,248 | 39,132 |
| Gymnasium Attendant                           | C     | 32,136 | 33,768 | 35,460 | 37,248 | 39,132 |
| Information Support/Operator                  | C     | 32,136 | 33,768 | 35,460 | 37,248 | 39,132 |
| Warehouse Assistant                           | D     | 33,432 | 35,112 | 36,888 | 38,748 | 40,692 |
| Accounting Clerk                              | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Administrative Assistant I                    | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Assistant Cashier/Clerk                       | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Capital Asset Inventory Technician            | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Clerk Typist                                  | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Copy Center Operator                          | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Cosmetology Clerk                             | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Counseling Clerk I                            | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Floor Crew                                    | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Groundsperson                                 | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Library Clerk I                               | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Parking Administrative Clerk                  | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Purchasing Clerk                              | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Senior Custodian                              | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Support Services Specialist Aid               | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Swimming Pool Caretaker                       | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Theater Box Office Assistant                  | E     | 35,136 | 36,900 | 38,760 | 40,716 | 42,768 |
| Athletic Field Caretaker                      | F     | 36,744 | 38,604 | 40,548 | 42,588 | 44,736 |
| Food Service III                              | F     | 36,744 | 38,604 | 40,548 | 42,588 | 44,736 |
| Mailroom Coordinator                          | F     | 36,744 | 38,604 | 40,548 | 42,588 | 44,736 |
| Maintenance Helper                            | F     | 36,744 | 38,604 | 40,548 | 42,588 | 44,736 |
| Senior Groundsperson                          | F     | 36,744 | 38,604 | 40,548 | 42,588 | 44,736 |
| Accounts Payable Clerk                        | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Administrative Assistant II                   | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Athletic Equipment Manager                    | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Cashier/Clerk                                 | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Cellular Account Clerk                        | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| College Safety & Police Dispatch              | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Community Education Clerk                     | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Computer Laboratory Assistant                 | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Cosmetology Receptionist/Cashier              | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Counseling Clerk II                           | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Document Services Technician                  | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Library Clerk II                              | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Police Records Clerk                          | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Revenue/Accounts Receivable Clerk             | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Senior Tool Room Attendant                    | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Student Financial Services Support Specialist | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Support Center Technician                     | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Telephone Systems Account Clerk               | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Theater Box Office Specialist                 | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Tutorial Services Clerk                       | G     | 38,508 | 40,452 | 42,492 | 44,640 | 46,884 |
| Maintenance Mechanic - Locksmith              | H     | 40,560 | 42,600 | 44,748 | 47,004 | 49,368 |
| Maintenance Mechanic - Painter                | H     | 40,560 | 42,600 | 44,748 | 47,004 | 49,368 |
| Nursing Skills Laboratory Technician          | H     | 40,560 | 42,600 | 44,748 | 47,004 | 49,368 |
| Production Printer                            | H     | 40,560 | 42,600 | 44,748 | 47,004 | 49,368 |
| Sprinkler Repair Person                       | H     | 40,560 | 42,600 | 44,748 | 47,004 | 49,368 |
| Accounts Payable Specialist                   | I     | 42,420 | 44,556 | 46,800 | 49,164 | 51,648 |
| Administrative Assistant III                  | I     | 42,420 | 44,556 | 46,800 | 49,164 | 51,648 |
| Assist. to the Coordinator, Int'l Ed Program  | I     | 42,420 | 44,556 | 46,800 | 49,164 | 51,648 |
| Auditorium Specialist                         | I     | 42,420 | 44,556 | 46,800 | 49,164 | 51,648 |
| Business Development Assistant                | I     | 42,420 | 44,556 | 46,800 | 49,164 | 51,648 |

| <b>Classified Title</b>                         | <b>Grade</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> |
|---|--------------|---------------|---------------|---------------|---------------|---------------|
| Counseling Clerk III                            | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Facilities Utilization Specialist               | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Food Service IV                                 | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Help Desk Support Technician                    | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Library Technical Assistant I                   | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Nursing Enrollment Technician                   | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Outreach and Recruitment Services Specialist    | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Safety & Police Dispatch Coordinator            | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Student Accounts Specialist                     | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Student Financial Services Outreach Specialist  | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Student Financial Services Specialist           | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Student Services Specialist                     | I            | 42,420        | 44,556        | 46,800        | 49,164        | 51,648        |
| Grounds Equipment Repairperson/Operator         | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Library Technical Assistant II                  | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Maintenance Mechanic - Carpenter                | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Maintenance Mechanic - Plumber                  | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Nursing Simulation Laboratory Assistant         | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Student Services Technician                     | J            | 44,280        | 46,524        | 48,864        | 51,324        | 53,916        |
| Academic Evaluations Specialist                 | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Accounting Services Clerk                       | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Administrative Assistant IV                     | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Assistant to Coordinator, Upward Bound          | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Culinary Program Specialist                     | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| District Campaign Specialist                    | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Document Services Coordinator                   | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Document Services Coordinator (Evening)         | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Economic Development Assistant                  | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| EOPS Specialist                                 | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Facilities Planning Specialist/Accounting       | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Facilities Planning Specialist/Support Services | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Foundation Specialist                           | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Health Services Specialist                      | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Instructional Department Specialist             | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Instructional Media Assistant                   | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Instructional Support Specialist                | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Internet Communications Specialist              | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Job Placement Technician                        | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Laboratory Technician I                         | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Occupational Education Assistant                | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| On-line Educational Development Specialist      | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Outreach Specialist                             | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Production Graphic Designer                     | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Production Printing Coordinator                 | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Production Printing Specialist                  | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Properties Outreach Specialist                  | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Purchasing Specialist                           | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Reading Paraprofessional                        | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Senior Interpreter                              | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Student Employment Personnel Specialist         | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Support Services Specialist                     | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Television Studio Technician                    | K            | 46,332        | 48,672        | 51,132        | 53,700        | 56,412        |
| Adaptive Technology Specialist                  | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Interpreter Specialist                          | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Maintenance Mechanic                            | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Maintenance Mechanic - Electrician              | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Maintenance Mechanic - Equipment Repair         | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Maintenance Mechanic - HVAC                     | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Maintenance Mechanic - Specialty Electronics    | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Student Financial Services Analyst              | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Student Resource Specialist                     | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Television Production Studio Specialist         | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Veterans Services Technician                    | L            | 49,104        | 51,576        | 54,180        | 56,916        | 59,784        |
| Accounting Technician                           | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |

| <b>Classified Title</b>                             | <b>Grade</b> | <b>Step 1</b> | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> | <b>Step 5</b> |
|---|--------------|---------------|---------------|---------------|---------------|---------------|
| Auxiliary Business Services Bookkeeper              | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Disabled Student Services Specialist                | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Educational Advisor                                 | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Educational Technologies Trainer                    | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Instructional Media Technician                      | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Instructional Media/Broadcast Technician            | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Instructional Support Coordinator                   | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| International Students & Program Specialist         | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Matriculation Specialist                            | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Media Services Repair Technician                    | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Multi-Media Graphic Artist                          | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Music Specialist                                    | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Outreach/Middle College High School Coordinator     | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Piano Accompanist                                   | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Senior Academic Evaluations Specialist              | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Senior Applied Technologist                         | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Supplemental Instructional Coordinator              | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Theater Scenic Specialist                           | M            | 51,072        | 53,640        | 56,352        | 59,184        | 62,172        |
| Adaptive Technology-Alternative Media Support Coord | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Applications Support Technician                     | N (M)        | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Budget Analyst                                      | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Certified Athletic Trainer                          | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Emancipation Coach                                  | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Library Systems Coordinator                         | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Microcomputer Support Specialist                    | N (M)        | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Microcomputer Support Technician                    | N (K)        | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Officer, Safety & Police                            | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Public Affairs and Marketing Specialist             | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Student Financial Services Officer                  | N            | 53,364        | 56,052        | 58,884        | 61,848        | 64,968        |
| Cablecast/Satellite Specialist                      | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Chemistry Laboratory Coordinator                    | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| College Nurse                                       | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Institutional Research Specialist                   | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Laboratory Technician II                            | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Library/IMC Operations Coordinator                  | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Matriculation Program Assistant                     | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Multi-Media Operations Specialist                   | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Outreach/Passport to College Coordinator            | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Procurement Specialist                              | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Production Coordinator                              | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Senior Graphics Designer                            | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Student Support Services Coordinator                | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Tutorial Services Specialist                        | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Upward Bound Coordinator                            | O            | 55,608        | 58,416        | 61,356        | 64,452        | 67,704        |
| Community Relations Specialist                      | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Grants Specialist                                   | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Grants Writer                                       | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Library Network/Multimedia Integration Specialist   | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Network Specialist                                  | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Network Specialist (Data)                           | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Network Specialist (Telecommunications)             | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Occupational Education Specialist                   | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Programmer Developer                                | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Senior Officer, Safety & Police                     | P            | 58,272        | 61,212        | 64,296        | 67,548        | 70,944        |
| Designer Technical Director                         | Q            | 61,248        | 64,332        | 67,584        | 70,992        | 74,568        |
| Instructional Media/Broadcast Coordinator           | Q            | 61,248        | 64,332        | 67,584        | 70,992        | 74,568        |
| Web Applications Developer                          | Q (P)        | 61,248        | 64,332        | 67,584        | 70,992        | 74,568        |
| Assessment Testing Coordinator                      | R            | 64,500        | 67,752        | 71,160        | 74,748        | 78,516        |
| Project Manager                                     | R            | 64,500        | 67,752        | 71,160        | 74,748        | 78,516        |
| Public Affairs Officer                              | R            | 64,500        | 67,752        | 71,160        | 74,748        | 78,516        |
| User Support Coordinator                            | R            | 64,500        | 67,752        | 71,160        | 74,748        | 78,516        |
| Analyst/Programmer                                  | S (P)        | 67,908        | 71,340        | 74,940        | 78,708        | 82,680        |
| Systems Administrator                               | T            | 71,844        | 75,468        | 79,272        | 83,268        | 87,468        |