

Riverside Community College District
 Placement of Management and Supervisory Positions List
 Effective September 1, 2009

POSITION TITLE	Hay Grade	Step 1	Step 2	Step 3	Step 4	Market Step 5
Accounting Services Manager	R	73,391	77,091	80,978	85,061	89,350
Activity Director, College Cost Reduction and Access Act, HSI Grant **	R	73,391	77,091	80,978	85,061	89,350
Activity Director, HSI Title V Grant, Teacher Prep **	R	73,391	77,091	80,978	85,061	89,350
Assistant Custodial Manager	L	51,860	54,475	57,221	60,107	63,137
Assistant Director, Admissions & Records	T	80,041	84,076	88,316	92,769	97,446
Assistant Director, RCC Foundation	T	80,041	84,076	88,316	92,769	97,446
Assistant Director, Student Financial Services	T	80,041	84,076	88,316	92,769	97,446
Associate Dean, Academic Innovative Programs/Occupational Education	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Career and Technical Education	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, College Program Support	T	80,041	84,076	88,316	92,769	97,446
Associate Dean, Early Childhood Education	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Grants & College Support Programs	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Institutional Research	R	73,391	77,091	80,978	85,061	89,350
Associate Dean, Library/Learning Resources	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, School of Nursing	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Special Funded Programs	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Student Success	V	97,982	102,923	108,112	113,563	119,289
Associate Dean, Teacher Preparation & Education Programs	V	97,982	102,923	108,112	113,563	119,289
Associate Director, Grants	R	73,391	77,091	80,978	85,061	89,350
Associate Vice Chancellor, Facilities, Planning, Design & Construction	AB	122,767	128,957	135,460	142,289	149,464
Associate Vice Chancellor, Finance	AB	122,767	128,957	135,460	142,289	149,464
Associate Vice Chancellor, Information Services	AB	122,767	128,957	135,460	142,289	149,464
Associate Vice Chancellor, Institutional Effectiveness	Z	114,778	120,565	126,644	133,029	139,737
Associate Vice Chancellor, Instruction	AB	122,767	128,957	135,460	142,289	149,464
Associate Vice Chancellor, Public Affairs & Institutional Advancement	Z	114,778	120,565	126,644	133,029	139,737
Associate Vice Chancellor, Student Services & Operations	Z	114,778	120,565	126,644	133,029	139,737
Budget Manager	T	80,041	84,076	88,316	92,769	97,446
Campus Administrative Support Center Supervisor *	M	54,589	57,342	60,233	63,270	66,460
Capital Program Administrator	T	80,041	84,076	88,316	92,769	97,446
Chief of Police	X	108,205	113,661	119,392	125,412	131,735
Communications & Web Development Manager (STEM) **	R	73,391	77,091	80,978	85,061	89,350
Community Education Supervisor *	Q	70,517	74,073	77,808	81,731	85,852
Controller	Y	111,326	116,939	122,835	129,029	135,534
Custodial Manager	N	57,319	60,209	63,245	66,434	69,783
Dean, Academic Support	X	108,205	113,661	119,392	125,412	131,735
Dean, Admissions and Records	X	108,205	113,661	119,392	125,412	131,735
Dean, Disabled Student Programs and Services	X	108,205	113,661	119,392	125,412	131,735
Dean, Economic Development	X	108,205	113,661	119,392	125,412	131,735
Dean, Education	X	108,205	113,661	119,392	125,412	131,735
Dean, Institutional Reporting & Academic Services	V	97,982	102,923	108,112	113,563	119,289
Dean, Institutional Research	V	97,982	102,923	108,112	113,563	119,289
Dean, Instruction	Z	114,778	120,565	126,644	133,029	139,737
Dean, Open Campus	X	108,205	113,661	119,392	125,412	131,735
Dean, Physical Education & Athletics	X	108,205	113,661	119,392	125,412	131,735
Dean, Public Safety Education and Training	Z	114,778	120,565	126,644	133,029	139,737
Dean, Riverside School for the Arts	X	108,205	113,661	119,392	125,412	131,735
Dean, School of Nursing	Z	114,778	120,565	126,644	133,029	139,737
Dean, Student Financial Services	X	108,205	113,661	119,392	125,412	131,735
Dean, Student Services	X	108,205	113,661	119,392	125,412	131,735
Dean, Technology & Learning Resources	X	108,205	113,661	119,392	125,412	131,735
Dean/Principle, Gateway to College/RSA Charter School	X	108,205	113,661	119,392	125,412	131,735
Director, Administrative Services	V	97,982	102,923	108,112	113,563	119,289
Director, Administrative Support Center	Q	70,517	74,073	77,808	81,731	85,852
Director, Capital Planning	W	105,368	110,681	116,261	122,123	128,281
Director, Career & Technical Education Projects **	T	80,041	84,076	88,316	92,769	97,446
Director, Center for Applied Competitive Technology **	T	80,041	84,076	88,316	92,769	97,446
Director, Center for International Students & Programs	T	80,041	84,076	88,316	92,769	97,446
Director, Center for International Trade Development	R	73,391	77,091	80,978	85,061	89,350
Director, Communications & Web Development	U	83,817	88,043	92,483	97,146	102,044
Director, Compliance, Contracts & Legal Services	V	97,982	102,923	108,112	113,563	119,289

Note: 2.5% added to base salary for any management employee who holds an earned doctorate from an accredited institution.

*Supervisor

**Grant Funded

Approved June 16, 2009 by Board of Trustees

Revised 12/09

Riverside Community College District
 Placement of Management and Supervisory Positions List
 Effective September 1, 2009

POSITION TITLE	Hay Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Market
Director, Cooperative Title V Grant **	T	80,041	84,076	88,316	92,769	97,446	
Director, Corporate and Business Development	R	73,391	77,091	80,978	85,061	89,350	
Director, Distance Education/Open Campus	V	97,982	102,923	108,112	113,563	119,289	
Director, Diversity and Human Resources	Y	111,326	116,939	122,835	129,029	135,534	
Director, Diversity, Equity and Compliance	V	97,982	102,923	108,112	113,563	119,289	
Director, Enrollment Services	R	73,391	77,091	80,978	85,061	89,350	
Director, EOPS	T	80,041	84,076	88,316	92,769	97,446	
Director, Facilities/Operations and Maintenance	U	83,817	88,043	92,483	97,146	102,044	
Director, Fire Technology/Fire Academy Program	T	80,041	84,076	88,316	92,769	97,446	
Director, Food Services	T	80,041	84,076	88,316	92,769	97,446	
Director, Foster and Kinship Care Education Program **	S	76,511	80,368	84,420	88,677	93,148	
Director, Foster Youth Emancipation Program **	S	76,511	80,368	84,420	88,677	93,148	
Director, Grants	T	80,041	84,076	88,316	92,769	97,446	
Director, Health Services	V	97,982	102,923	108,112	113,563	119,289	
Director, Hospitality and Culinary Arts Programs	T	80,041	84,076	88,316	92,769	97,446	
Director, Internal Audits	T	80,041	84,076	88,316	92,769	97,446	
Director, Law Enforcement Training Programs	T	80,041	84,076	88,316	92,769	97,446	
Director, Middle College High School	T	80,041	84,076	88,316	92,769	97,446	
Director, Plant Operations and Maintenance	R	73,391	77,091	80,978	85,061	89,350	
Director, Public Safety Education and Training	T	80,041	84,076	88,316	92,769	97,446	
Director, Procurement Assistance Center **	R	73,391	77,091	80,978	85,061	89,350	
Director, RCC Foundation and Alumni Affairs	W	105,368	110,681	116,261	122,123	128,281	
Director, Software Development	X	108,205	113,661	119,392	125,412	131,735	
Director, Sports Information Athletic Events	P	67,890	71,313	74,909	78,686	82,653	
Director, Upward Bound Program **	R	73,391	77,091	80,978	85,061	89,350	
Director, Workforce Preparation Grants and Contracts **	S	76,511	80,368	84,420	88,677	93,148	
District Emergency Planning and Preparedness Coordinator	S	76,511	80,368	84,420	88,677	93,148	
Early Childhood Education Center Manager	Q	70,517	74,073	77,808	81,731	85,852	
Executive Dean, Workforce Development & Student Support Programs	Z	114,778	120,565	126,644	133,029	139,737	
Facilities Manager/Grounds and Projects	O	65,509	68,812	72,282	75,926	79,755	
Facilities Supervisor Grounds and Utilization	M	54,589	57,342	60,233	63,270	66,460	
Health Services Supervisor *	R	73,391	77,091	80,978	85,061	89,350	
Human Resources Administrative Manager	T	80,041	84,076	88,316	92,769	97,446	
Information Architect/Open Campus **	R	73,391	77,091	80,978	85,061	89,350	
Instructional Media Center Manager	S	76,511	80,368	84,420	88,677	93,148	
Instructor/Dean, Health Sciences Program	Z	114,778	120,565	126,644	133,029	139,737	
Library/Learning Resources Administrative Manager	S	76,511	80,368	84,420	88,677	93,148	
Maintenance Manager *	Q	70,517	74,073	77,808	81,731	85,852	
Manager, Food Services	Q	70,517	74,073	77,808	81,731	85,852	
Microcomputer Support Supervisor *	R	73,391	77,091	80,978	85,061	89,350	
Network Manager	U	83,817	88,043	92,483	97,146	102,044	
Outcomes Assessment Specialist **	P	67,890	71,313	74,909	78,686	82,653	
Payroll Manager	R	73,391	77,091	80,978	85,061	89,350	
Producer/Artistic Director *	S	76,511	80,368	84,420	88,677	93,148	
Project Director, Developing Hispanic Serving Institutions Grant **	T	80,041	84,076	88,316	92,769	97,446	
Project Director, Gateway to College	S	76,511	80,368	84,420	88,677	93,148	
Psychological Health Services Supervisor*	R	73,391	77,091	80,978	85,061	89,350	
Purchasing Manager	R	73,391	77,091	80,978	85,061	89,350	
Sergeant *	R	73,391	77,091	80,978	85,061	89,350	
Statewide Director, Center for International Trade Development	V	97,982	102,923	108,112	113,563	119,289	
Student Services Supervisor *	N	57,319	60,209	63,245	66,434	69,783	
Title V Grant Coordinator **	Q	70,517	74,073	77,808	81,731	85,852	
TRIO Director ***	T	80,041	84,076	88,316	92,769	97,446	
Tritech Small Business Development Center Director	T	80,041	84,076	88,316	92,769	97,446	
Vice President, Academic Affairs	AB	122,767	128,957	135,460	142,289	149,464	
Vice President, Business Services	Z	114,778	120,565	126,644	133,029	139,737	
Vice President, Career and Technical Programs	AB	122,767	128,957	135,460	142,289	149,464	
Vice President, Educational Services	AB	122,767	128,957	135,460	142,289	149,464	
Vice President, Student Services	Z	114,778	120,565	126,644	133,029	139,737	
Warehouse Supervisor *	M	54,589	57,342	60,233	63,270	66,460	

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*Supervisor

**Grant Funded

Approved June 16, 2009 by Board of Trustees

Revised 12/09