

President's Leadership Team Report

October 21 and 28, 2020

FeRita Carter
Vice President, Student Services

Carol Farrar
Vice President, Academic Affairs

Kristine Di Memmo
Interim Vice President, Planning & Development

Chip West
Vice President, Business Services

Gregory Anderson
President



Guests: Onsite Classified Professionals Roberto Curiel (Senior Grounds person), Peter Lomas (Maintenance Mechanic/Electrician), Jim Mitchell (Information Technology Analyst), Tim Ragusa (Information Technology Analyst), Tammy Rosas (Custodian), Andre Rule (Grounds person), and Tyler Wortman (Maintenance Mechanic/General).

In the fifth week of this engagement series, PLT was pleased to witness the tremendous pride these members of the classified staff from grounds, facilities and technology possess. Some of the themes that emerged from the discussion include: the joy and power of teamwork, importance of cross-coordination, and pride in their contributions to the College and our students.

PLT reviewed the following information items:

Disaster Relief Emergency Student Financial Aid Allocation

RCC received \$172,043 from the state to provide emergency funding for undocumented students. For students to receive aid they must:

- demonstrate financial need
- be exempt from paying nonresident tuition
- have completed the CA Dream Act Application, CA College Promise Grant (CCPG) application, or applied for financial aid by other means established by the College

HBCU Virtual Visit

Aligned with the Student Equity Plan, students are being recruited to attend four virtual HBCU visits scheduled for November 21, 28, December 12, 19. Registration is covered through Equity funds.

CCCCO Report Streamlining Pilot Project

RCC has been chosen by the State Chancellor's Office to explore solutions to the bureaucratic challenges of multiple reports with overlapping data, confusing criteria, shifting deadlines, and ambiguous reporting expectations.

- Colleges annually submit more than 60 reports and plans to the Chancellor's Office, some have separate metrics, different schedules and various narrative formats
- This project aligns with Guided Pathways framework, and legislative mandates
- The pilot project will help integrate new ways of budgeting and planning, reduce the burdens of reporting ,and identify strategies to improve student data collection
- 18 colleges have been selected to participate and the project begins in October and concludes in June, 2021
- RCC will receive \$200,000 to offset staffing costs associated with reporting
- Moreno Valley and Norco colleges are also participating in this project

Student Health and Psychological Services during COVID-19

SHPS offers virtual health and mental health services for all RCC students.

- Students with cold, flu, allergy, or COVID-19 like symptoms OR have been in close contact with someone who has tested positive for COVID-19 should notify SHPS by calling 951. 222.8151 or emailing renee.martin-thornton@rcc.edu
- Nurses are available M-F 8 am to 5 pm to provide health education, COVID-19 screening, and contact tracing
- SHPS nurses' provide emotional support check-in phone calls for students who are advised to stay home to isolate or quarantine, while awaiting MD clearance to return to class
- Selected students will be provided with a 6-month subscription to the CALM APP to provide additional wellness support

Additional student mental health support:

- Psychological Services with Collaborative Psychology Group will be available starting November 1
- Services provided by a psychologist, therapist and/or clinical social worker include:
 - Individual, family, couple patient care and group services
 - on-going regular 2-4-hour sessions are available

Drive-up Parking Lot/Wireless Project

Drive up wireless Internet is now available during campus hours in the Magnolia Ave. parking structure (all floors), Kane parking lot, and Lovekin Complex parking lot. This project, funded by CARES Act II funding, is a new addition to the services RCC already offers students. Drive up Wi-Fi offers students reliable Internet connectivity needed to complete online work from the safety and comfort of their automobiles.

PLT took action on the following items:

National Equity Project - Executive Training

Members of PLT, to strengthen the capacity for leading with Equity at the core, have committed to Coaching for Equity series of seminars.

National Equity Project - Designing & Facilitating Meetings for Equity

In addition to the above PD opportunity, the National Equity Project also supports faculty and staff. PLT has approved a request for all the co-chairs of all the College's strategic planning councils to attend training in January.

Dance and Theatre Safe Return to Instruction

The departments of Dance and Theatre, following the successful safe return of limited numbers of music students and professors, have produced robust proposals to also engage in limited face-to-face instruction.

- Both proposals received support from PLT
- President Anderson will bring to the Safe Return to Campus task force and the Chancellor for final approval