

# President's Leadership Team Report

## September 30, 2020

**FeRita Carter**  
*Vice President, Student Services*

**Carol Farrar**  
*Vice President, Academic Affairs*

**Kristine Di Memmo**  
*Interim Vice President, Planning & Development*

**Chip West**  
*Vice President, Business Services*

**Gregory Anderson**  
*President*



### **Guests: Business Services Managers**

Following up on last week's visit of Department Chairs, this week PLT welcomed members of the management team in Business Services, including:

- Robert Beebe, Director, Maintenance and Operations
- Liz Tatum, Director, College Business Services
- Krystin Steranka, Assistant Director, Maintenance and Operations
- Eddie Quintero, Warehouse Supervisor
- Juan Lopez, Administrative Support Center/Printing and Graphic Center Supervisor

The managers - many new to RCC or new to their role - shared their efforts to learn from and support each other, as well as to work effectively with their teams of classified staff members. The managers also reiterated their commitment to and understanding of the role of every manager in supporting students' progress in Guided Pathways. PLT members were gratified by this opportunity to learn about the essential contributions of these members of the management team.

Next week, PLT is inviting the College's Educational Advisors. Going forward various groups from across the College will be asked to share their insights and experiences with PLT.

## **PLT reviewed the following information items:**

### **A<sup>2</sup>MEND Sponsorship**

PLT allocated one-time funds to sponsor the work on equity and anti-racism being led by A<sup>2</sup>MEND. As part of this sponsorship, another 200 RCC team members will be able to engage in this critical social justice learning opportunity.

## **Master Project [List](#)**

VP West updated PLT on the current capital projects, scheduled maintenance, and equipment refurbishment projects taking place on campus. Currently 35 projects are under management by Facilities, Maintenance & Operations. Since the majority of college operations are virtual, Facilities is continuing to prepare/enhance the campus for future in-person operations.

## **RCC 2020-21 Space Inventory - Final Review**

The College's 2020-21 space inventory has been prepared for submission to California Community Colleges Chancellor's Office. This annual report, due every October, requires Facilities teams to review and receive approval for all items on the list in preparation for the President's signature and submission to the CCCO. In preparation for that final submission, PLT reviewed and discussed:

- [RCC Report](#)
- [RCCD Report](#)
- [Inventory Certification](#)
- [Inventory Changes](#)

## **CARES Act II/III Funds**

An update on CARES ACT II/III funds was given by Interim VP Di Memmo. Funds have been categorized into different projects which include:

- Facilities
- Risk and Safety Protocols
- Student Services
- Wrap-around Services
- Opening of Instructional and Support Spaces
- Student Academic Supplies and Basic Needs
- Integrated Academic Support
- Staff Support
- Library and Learning Resources
- Lost Revenue

These one-time projects have been identified through a series of discussions with faculty, staff, administrators, and students. The focus of these discussions was to strengthen the College's commitment to providing additional equitable access to learning at RCC.

## **IEPI**

Faculty leaders in Academic Senate, Guided Pathways, and in Department Leadership Committee have worked with Academic Affairs administration to finalize membership in the ad hoc group. These academic leaders will refine the PRT focus and present recommendations to the RCC Academic Senate.

# PLT considered the following policy items:

## Grants

Project submitted since last May:

- National Endowment for the Humanities for work in the Center for Social Justice by faculty in LHSS. Will integrate Center usage and exposure as part of course curriculum--*pending*
- NSF IUUSE Economics for Casalori and her CoPI at Santa Monica to create more inclusive and effective curricular practices and disseminate to other econ faculty--*pending*
- Department of Defense Equipment Acquisition for MSIs--for replacement of the entire planetarium system, and additional software to expand usage to biology, geology, etc.--*pending*
- Song Brown Nursing proposals/renewals for capitation and special programs--*in progress*
- Active Minds chapter marketing/establishment campaign--*pending*
- Title V proposal - *not funded*; scored 105--funding cutoff was 105.33
- Library CARES proposal for e-book acquisition--*not funded*
- CalHumanities for work within sign language program--*not funded*

Currently working on:

- New CARES Act funding opportunity --Institutional Resilience and Expanded Post-secondary Opportunity grant with district for growing dual enrollment. Department of Education pilot program for open textbook acquisition for MSI consortium
- In communication with CE-CERT around environmental science pathways. Currently looking at how to support links between RCC and UCR automotive in the area of EV technology.
- Exploring opportunities for expanded partnerships, especially with California School for the Deaf and Sherman Indian High School, particularly in CTE.
- Through communication/collaboration with Dr. Cruz-Soto, exploring funding for formerly incarcerated and foster youth.
- Exploration of additional support for Online Educational Resources (OER) - consortium approval required.

## Budget

PLT discussed on-going budget strategies in preparation for the College's strategic planning process which will take place over the coming months. Discussion centered on:

- funding equity work
- supporting one-time capital expenses and infrastructure upgrades through allocations from the College's holding accounts
- scaling Guided Pathways

## RCC Giving Week Sponsorship

RCC Giving Week will take place November 30 to December 4 and serve as the College's primary fundraiser for the 2020-21 academic year, replacing the President's Dinner. With a fundraising goal of \$50,000, the event will feature video presentations highlighting college programs, outstanding faculty and students, alumni and community members. Sponsorship information is available at [Giving Week](#).

## **New RCC Website**

One of the College's major equity initiatives, the new RCC website will launch on Thursday, October 15. The site is completely rebuilt with a new content management system from Omni Update and wireframe developed by iFactory. Major components of the new RCC website include, but are not limited to:

- Written/built with an external (perspective/new) student focus
- Organized around Guided Pathways/8 instructional pathways
- Fully ADA compliant
- New Online catalogue featuring all RCC programs and certificates
- New Infrastructure
- Focus on social media, video, and student features.

## **Program Vouchers at Bookstore**

Beginning in the Winter term, PLT approved a new program by the RCC Bookstore which will allow students to redeem RCC program vouchers for books and supplies on the website at [riversideccshop.com](http://riversideccshop.com).

- Upon check out students will not be able to choose "Program Vouchers" (e.g. EOPS) as a form of payment accessing their funds using their student ID number.
- PLT also researching options in consideration of covering shipping costs for students in the spring semester.
- VP West will pull together options for consideration at a future PLT meeting.

# **PLT took action on the following items:**

## **Strategic Planning and Becoming an Anti-Racist Institution**

Many faculty and staff members are calling for action that will transform the College to become an anti-racist institution. Questions being raised include:

- Why aren't the VP Plans addressing the transformation needed to make sure RCC is an anti-racist institution?
- Whose interests are we protecting with these initiatives?
- What are we doing to bring Guided Pathways together with these initiatives?
- What are we doing to protect our students?

PLT considered these questions within the context of the Strategic Planning processes that have been developed through participatory governance. Based on this discussion, and in an effort to provide additional opportunity to strengthen the vice presidents' area plans, President Anderson [announced](#) a pause of one week. Any further changes to timelines and other procedures will be considered through collegial consultation in EPOC.

We are all being called upon to seize this critical moment in our nation's history. Since these plans were written, we've seen our students, our College, and our communities impacted by the pandemic, by the murder of innocent Black men and women, and by attempts to erode democracy. Our planning efforts must not ignore this moment. Now is the time to strengthen our commitment to fight for racial justice through educational opportunities.

### **DRC Technology Distribution for Accommodation Purposes**

PLT approved a drive through for the Disability Resource Center to pick up assistive technology for registered DRC students who have been approved to receive technology as an accommodation. Distribution will be on Thursday, October 8 from noon to 2pm.

### **ASRCC Special Events Council Request to Hold a Drive-Through Community Event - Halloween Town**

Unfortunately, due to COVID-19 safety precautions, RCC will forgo one of its long-standing ASRCC traditions. In the interest of safety, we will not be hosting the annual Halloween Town Community Event. RCC students will still be able to take part in Halloween Week events that they are accustomed to, only this year they will be done virtually (e.g., pumpkin carving and decoration contests). Please monitor the ASRCC webpages and social media accounts for additional information.

### **Associate Faculty Recognition**

PLT approved this year's Associate Faculty Recognition event to be coordinated by the Division of Business Services in collaboration with the Professional Development Coordinator and \$5K funding. The ceremony will feature stories of outstanding part-time and associate faculty while celebrating their contributions to RCC.

### **Riverside Aquatics Center Reopening**

PLT finalized and approved the reopening [plan](#) for the Riverside Aquatics Complex.