

Riverside Community College District
Workforce Preparation Programs

Fact Sheet

Overview

The Workforce Preparation Program at Riverside Community College (RCC) provides a wide variety of services to students on a daily basis. Most of these students participate in the programs or classes offered through Workforce Preparation which are: the RCC CalWORKs Program, the TANF-Child Development Careers Program, the Independent Living Skills Program/Foster Care Program, the Workforce Preparation Skills Classes, Riverside County Emancipation Services, and Gateway to College Early College High School.

CalWORKs Program: CalWORKs is designed to promote self-sufficiency through employment and education. TANF (Temporary Assistance for Needy Families) recipients with minor children who are employed at 20 hours per week and attending or planning to attend school are eligible to receive support services (i.e. counseling, priority registration, work study, job search & resume assistance, parenting/childcare workshops, intensive joint case management with county GAIN program and supportive services) via CalWORKs. For more information call **(951) 222-8648**.

CalWORKs Education and Employment-E² (Work Study): This program connects students with entry-level employment opportunities related to their course of study. The goal of Education and Employment (E²) is to link employers to candidates who can learn the initial, necessary job skills and maintain long-term employment focusing on career development while continuing their college course work. Additional assistance is provided by the RCC Workforce Preparation staff to help student/employees succeed and grow with their new job. Assistance may include job coaching, supportive services, and specialized counseling to help the individual balance the rigors of education and work. To compensate for required on-the-job training, the Education and Employment (E²) Program will reimburse the employer up to 50% of the student's part time wages. The employer pays 100% of the mandated payroll taxes and other associated costs. For more information call **(951) 222-8432**.

TANF-Child Development Careers Program: This program is designed to educate and train CalWORKs recipients pursuing a Child Development Permit at the Teacher level using multiple options for completing the educational program including "Fast Track," shorter than term, weekend, on-line and telecourses on three campus locations. Through an integrated training program of classes and work experience participants are prepared to become an Associate Teacher or a Teacher through the California Child Development permit process. For more information call **(951) 222-8648**.

Independent Living Program (ILP) & Foster/Kinship Care Education (FKCE) Program: These two programs serve to educate both foster youth and foster parents in order to maximize chances for success as these youth emancipate and emerge into the workplace and society. ILP provides a minimum of 30 hours of training to eligible youth (ages 16-21) in employment and career preparation, orientation to college, financial aid workshops, daily living and relationship skills, and computer literacy. The FKCE Program provides a minimum of 150 hours of education/training hours to potential and existing foster parents in areas including, but not limited to: age appropriate child development, positive discipline, self esteem, health concerns, emancipation issues, etc. For more information call **(951) 222-8937**.

The Workforce Preparation Skills Classes: The Skills Classes are open to all students. Workforce Preparation offers open-entry Skills Classes to students interested in building a strong foundation of reading, writing, business English, mathematics, computer keyboarding

and applications, and life management skills to enhance success in the workplace and in further college courses. The Skills Classes offer fundamental building blocks for both workplace skills and academic coursework. There are a wide variety of students who have benefited from the skill classes including first-time college students to those with college degrees who are seeking to enhance their workplace and academic skills. The skills classes are presented in a student-paced, instructor-led format with multiple entry dates per week. Dependent upon the class, there are multiple course offerings per day. Our instructors are student-centered and class sizes are relatively small. We serve a diverse student population who seek to develop workplace skills, students who are pursuing occupational training in 100+ certificates, and students seeking a degree or transfer programs. The Skills Classes are offered on the Riverside campus. Look for the skills classes in the schedule of classes. For more information, please call **(951) 222-8648**.

Riverside County Emancipation Services: The Independent Living Program (ILP@RCC) in collaboration with the Riverside County Department of Public Social Services Independent Living Program serves youth, 16 – 21 years of age, who are or were dependent on the Foster Care or Juvenile Court systems. ILP services for those youth who are 16 – 18 are provided the opportunity to participate in life skills workshops covering areas such as education planning, career and employment development, health and safety, interpersonal and personal growth, time and money management, daily living skills and computer literacy skills. Based upon full participation in the workshops, cash incentives are available. Services and support continues for after-care youth (18 – 21 years old) in areas such as transportation assistance, transitional and emergency housing, and daily living assistance. Each youth is assigned an Emancipation Coach who acts as a mentor, advocate, and significant adult role model. The coach is available to aid the youth in developing into self-reliant and responsible members of the community. The overall goal of ILP is to provide youth with the tools necessary for self-sufficiency, personal accountability and a meaningful productive life. For more information, call **(951) 222-8445** or e-mail us at **ILP@rcc.edu**.

Gateway to College Early College High School: The mission of Riverside Gateway to College Early College High School (ECHS) is to provide at-risk youth, 16 through 20 years of age, who have dropped out of school or are near dropping out of school, with the opportunity to earn a high school diploma while achieving college success. Students simultaneously accumulate high school and college credits, earning their high school diploma while progressing toward an associate degree, certificate or college transfer program. For more information call **(951) 222-8934**.

CAHSEE Preparation Program: The CAHSEE Preparation Program (CPP) is a grant awarded by the Chancellor's Office to provide additional academic assistance to seniors from the class of 2006 who did not pass the California High School Exit Exam (CAHSEE). Beginning with the graduating class of 2006, students are now required to pass the CAHSEE in order to graduate with a diploma from a California public high school. RCC has created a program specifically designed to assist students in raising their skill level in the Math and English/Language Arts to enable them to pass the CAHSEE. The CPP is a non-credit, non-fee based course of study.