

Members present: Kristine Di Memmo, Malika Bratton, Paul O’Connell, Brandon Owashi, Natalie Halsell, Gregory Anderson, Wendy McEwen, Eddie Perez, Scott Blair, Stephen Ashby, Carol Farrar, John Adkins, Wendy McKeen, Hayley Ashby, Shari Yates, Thomas Cruz-Soto, Kristi Woods, Garth Schultz, Star Taylor, Mark Sellick, Chip West, Monique Greene, Marc Sanchez, Tucker Amidon, Gloria Aguilar, Kyla O’Connor, Rachel Weiss, Cynthia Morrill, Shauna Kim, Thea Quigley, Casandra Greene

Guest: Peggy Lomas

- I. **Approval of Agenda** M/S/C – Perez/Farrar

- II. **Approval of September 14, 2020 minutes** - approved by consent

- III. **Chairs’ Report – P. O’Connell; K. Di Memmo**
 - Dec. 4th will be our strategic planning retreat.
 - We will discuss how to provide all students onboarding with guided pathways, the outcomes of the survey for prioritization and process. This will give us time to close the loop, what worked well and what didn’t.
 - Our nation is in a lot of turmoil, different levels of stress, remember why we are here, everything we do is important. Take a moment and know what you are doing matters.
 - Dec. 4th inescapable services to our students, things that may need to be cut, allocated in other areas. Budget is not looking good. Jan. 2021 starts the hard conversation. Make sure our students are taken care of from the beginning to the end. How can we take the VP prioritization and TLLC questions and learn from it?

- IV. **Continuing Business**
 - a. **Joint Leadership Council – Prioritization – October 30th**
 - Sent Riv-all some changes in the prioritization/initiatives, took joint initiatives out of the original area and made an area for joint initiatives. Set up Microsoft TEAMS site to for questions and answer.
 - There was some confusion based on the Nuventive site. Teams site is open everyone has access to pose questions. Will work with VPs to monitor and answer questions.
 - If there are issues with the initiatives we will be able to make modifications before the October 30.
 - We are hoping everyone goes on TEAMS before hand read the plans pose questions in TEAMS, please be engaged.
 - The TEAMS site is for leadership council only, we can speak for our colleagues.
 - Anderson stated he is confident these recommendations will be concrete and put in action. Encourage everyone to take responsibility seriously.

V. New Business/ Discussion

a. Website/Marketing presentation – C. West/P. Lomas

- New website launches this Thursday, October 15th
- Emails have been sent promoting the website with major initiatives across the college, built around guided pathways.
- Getting rid of acronyms, focusing on academic programs.
- Fully ADA complaint.
- Want to highlight success stories.
- New things coming; interactive map, college catalog.
- There will be links to Canvas, district working on an Intranet program.
- Old site will be available for about 6 months, no further updates to the old site.
- Website will be updated by your own areas.

VI. Reports

a. District Reopening Taskforce

- Realize we need to get better about communication. Decisions have been made that did not go through the normal processes important voices are left out. There are key areas on what may happen in spring for face to face classes and key people were not consulted. Academic senate needs to be the counterpart for administration with decisions.
- The letter that went out to students didn't get communicated to faculty. We need to make sure the information gets more clearly defined to students.
- All sub groups are trying to meet this week.
- We are in red may go back to purple based on numbers.
- Are we surveying students? Chancellor is basing it on information that most want to return to campus.
- There are a lot of surveys going out in October; IOI, student services, national climate.
- Ongoing discussion whether students and faculty have been consulted on the planning of returning to campus.
- Have to consider the fiscal impact, student demand, cost has to be a thoughtful conversation with all parties at the table. To get a handle on whether lecture classes will be online in the spring.

b. Call to Action Taskforce

- Refining the focus functional areas; TL, Senate, Executive Administration, Leadership, Professional Development. Must work with the union. Civic engagement, climate, recruitment and retention. Four functional areas producing a report. Will provide a report to the Chancellor efforts underway. There has been a lot of action but not cataloged with the Chancellor.
- Anyone that wants to be on the functional areas should reach out. We need some clearing up to do and how do we bring in diversity.

c. Accreditation – H. Ashby

- Working on the follow up report which is specific to one area, collect evidence and working on compliance regarding evaluation process.
- Refining accreditation webpage, meeting with disciplines with programmatic issues.
- Coordinating with professional development, look at protocols for evaluating professional development.

d. Guided Pathways – M. Greene

- We had good conversation at the site visit. Concerned that a lot of people on campus still doesn't know about guided pathways.
- Need to bridge communication what we are doing in guided pathways and the faculty role.
- Pillar 4 is where the silence is. Need to work with DLC to pick up the pieces and figure out what needs to be done.
- Need to strengthen our community partnerships.

e. Student Equity – M. Sanchez or designee

- Equity alliance trainings at USC, LFM training, training with L. Hotep, Developing data coaches.
- Resolution going to the Senate.
- Working on identifying goals to target within the student equity plan.
- Everyone on EPOC should attend equity training if you haven't already.

f. Program Review – C. Morrill

- Looked at the process and prioritization for program review.
- Getting ready for the upgrade of Nuventive.

g. Leadership Council Updates/Report Outs

i. SAS

- A. Casolari presented on OER to start addressing open resources for students, part of the GP plan.
- Jacquie from library presented articulating issues in the library. Lack of communication for students
- Working on repopulating subcommittees for student life.
- Dr. Moore taking the lead to get academic support committee up and running.
- Need to address vacancies on our leadership council.
- LGBTQ presented bylaws.
- Trio will meet with Jacquie to make strides in getting books.
- Reached out to SAS members and stressed looking at the plans with an equity lens.

ii. TL

- Election of faculty co-chair – Star Taylor
- Stressed the importance of prioritization.
- Talked to the council about an equity lens and looking at things long term.
- Be effective leaders to make sure our councils look at the plans.

iii. GEMQ

- Went through the VP plans made recommendations, continue to look at them with TL recommendations.
- Help to include our students.
- Used the GP and 101 document and really combed through the plans with thoughtful recommendations

iv. RDAS

- Talked extensively about subcommittee membership. Clear process on how they work.
- Have some issues with membership we are working on.
- Chip went over new website.
- Marketing updates.
- Discussed what RDAS can do to work better with guided pathways and support that initiative.
- Went over the evaluation process
- Reviewed the different events coming up, and reiterated that everyone should be doing something every day looking at prioritization.

VII. Other – Open Forum

Kristi gave kudos to all leadership councils on their hard work in closing the loop. Everyone has really stepped up to assess the process and move forward.

Paul thanked Star Taylor and Wendy McKeen for stepping up and serving as Co-Chair of TLLC and GEMQ. Looking forward to their leadership.

VIII. Adjourn – 4:20pm M/S/C - Amidon/Perez

MInutes submitted by Melinda Miles