

GEMQ
3:00pm – 5:00pm October, 2022
Via Zoom:

<https://rccd-edu.zoom.us/j/84661182159?pwd=RERRMjI0S2hTRU5LM1pLRDVTNjdZz09>

RCC Mission Statement: Riverside City College serves a diverse community of learners by offering certificates, degrees, and transfer programs that help students achieve their educational and career goals. The college strives to improve the social and economic mobility of its students and communities by being ready to meet students where they are, valuing and supporting each student in the successful attainment of their goals and promoting an inclusive, equity-focused environment.

1. Attendees:
 - a. Tommy Korn
 - b. Wendy McKeen
 - c. Stephanie Lowry
 - d. Jennifer Bielman
 - e. Wendy McEwen
 - f. Virginia White
 - g. Bryn Glover
 - h. Rebecca Kessler
 - i. Brandon Owashi
 - j. Jennifer Corr
 - k. Michael Love
 - l. Joanie Gibbons-Anderson
 - m. Louie McCarthy
2. Call to order = 304pm
3. Approval of Agenda
 - a. McEwen / Lowery
 - b. Adjust agenda remove all info under 5 . Old Business except VP plans and new business
 - c. Approved with changes by consensus
4. Approval of Minutes (September 2022)
 - a. Bielman / Corr
 - b. Approved by consensus
5. Share Equity Best Practices and Suggestions for Improvement
 - a. Student Equity Plan brought to EPOC for second read. Shared some of the feedback brought forward.
 - i. Lack of institutional data
 - ii. Lack of intersectionality among groups
 - iii. Very little focus on professional development for classified professionals.
 - iv. Lack of equity focus in mission and vision. Values were included as there is a value with an equity focus.
 - We can look at updating if we want.
 - Would be an undertaking for GEMQ.
 - Next revisions start in 2023-2024
6. Old Business
 - a. VP Plans
 - i. Reminder that each voting member is to cast their own vote.

- ii. New survey sent out to ensure no duplicate voting. There was an error with the initial survey.
- iii. How does the ranking impact prioritization work? The ranking is based on VP feedback and how they ranked them within their areas. Dr. Carter indicated that VPSS was not ranked in any order.
- iv. What happens if we don't prioritize something? Do we just not do something. Specifically landscaping and irrigation
- v. Do we consider the money when prioritizing – you can but if we feel it is a priority then the cost shouldn't matter.
 - While we can consider it, that shouldn't be our responsibility – to prioritize only based on potential for funding. That is the responsibility of the President and his team.
 - We are providing a recommendation to Administrators
- vi. Concern that it is challenging to prioritize without more institutional knowledge.
 - Member encouraged to put feedback on feedback survey.
 - Daunting process.
 - Shared with department – and got feedback from them about voting.
 - Strategy – identify your top 5 and lowest 5 – then fill in the middle.
- vii. Joint initiative VPPD and VPSS – Tommy would like to be included in this discussion.
- viii. We should still rank initiatives even if we believe they have funding.

7. Committee Reports (as time allows)

- a. ASRCC (representative) – No Report
- b. Student Equity (representative) – Dean McEwen
 - i. Broke into groups to align with the inquiry and goals.
 - ii. Ben Vargas was promoted to management, so Malika Bratton was elected as classified co-chair.
 - iii. Looking for student co-chair
- c. Guided Pathways (representative)
 - i. Position has not been flown.
 - ii. Still looking for coordinator
- d. Program Review Committee (Virginia White)
 - i. Have not had a meeting.
 - ii. Retreat is in January
 - iii. Special project pay is for non-department chairs to support department chairs.
- e. Assessment Committee (Wendy McEwen)
 - i. No report
- f. Report from EPOC (Wendy McKeen/Cassandra Greene)
 - i. Majority was about Student Equity Plan
- g. Methods and Metrics (Brandon Owashi)
 - i. Continues to look at student equity plan and what is the available data.
 - ii. How do we address gaps.
- h. Governance Committee (representative)

8. Open Forum

- a. Guest Speaker – Women in Iran
 - i. Very enlightening discussion.
- b. Tomorrow (10.25.22) 1250 grand opening for OPL
- c. Thursday (10.27.22) plant swap
 - i. Connecting with library so students can check out books about plants and sustainability.

9. Adjourn – 421pm