



Minutes
RCCDFA/CCA/CTA/NEA
October 26, 2021
Zoom Meeting

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Lee Nelson (Treasurer)
Emily Philippsen (Secretary)	Wyn Moreno (RIV PT Rep)
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Faculty Guests	

- 1) Call to Order 1:07 pm
- 2) Motion: Move to approve the minutes from October 19th 2021. (Fabian/Jeff)
Motion approved unanimously.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that she and Dariush were contacted by an IDS with a concern about confidentiality. The IDS was concerned that a district IT was being added into Canvas courses for evaluations and IOIs. The IT is only added to the course so that they can setup the evaluation toolkit for student surveys. Rhonda is working with District Ed. Services to see if there is a better way to handle online student surveys.
- 4) Rhonda reported that the District is way behind on updating forms for faculty that need to be changed according to the new contract changes. Many of the forms could become digital using Microsoft forms.

- 5) Rhonda discussed administrator and management evaluation process at RCC. There isn't a clear process on the timeline, process, or how the evaluation committees are comprised. Currently, administrators and managers are able to pick who serves on their committees and most are strategically choosing employees that they feel will evaluate them favorably or employees that they supervise. Also, for administrators and managers, their contracts are automatically renewed without consideration of evaluation results.
- 6) Rhonda reported that in the recent District Academic Senate meeting, there was discussion of creating a faculty District DE position. This new position will come to the FA for negotiation of reassigned time.
- 7) Rhonda thanked Jeff and Fabian for speaking on the value of the Study Abroad program at the District Academic Senate meeting. Jeff also provided a thoughtful and reasonable plan to evaluate and move the program forward.

Moreno Valley College

- 8) **Fabian Biancardi** – Fabian would like to praise Carrie Patterson, Kari Richards-Dinger, and Sara Nafzgar for tireless efforts for the accreditation visit.
- 9) Fabian would also like to thank Jennifer Floerke and Mark Selleck for advocating for the creation of the Study Abroad committee to work on updating the program.
- 10) **Jeff Rhyne** – Jeff was asked about banking courses. Can a faculty member bank a course from the winter intersession and use it for the fall term? Would this banked course count towards the .6 online load limit? Rhonda replied that a banked course is a banked course regardless of the modality at the time it was banked.
- 11) Jeff reported that he and Fabian attended the ACCJC meeting and the Accreditation team had good things to say about the visit. Jeff praised Jennifer Floerke's work on Academic Senate.
- 12) **Angelica Barraza** – No report.

Norco College

- 13) **Peter Boelman** – Peter reported that he and Araceli met with VPAA Lee to discuss the Dual Enrollment/CCAP program for the spring 2022 term. Currently, these courses are being taught 50% online and 50% face-to-face.
- 14) Peter reported that there was a question regarding the evaluating a part-time faculty member's hybrid course. Should both the face-to-face and online component be evaluated or only one of the two components be evaluated? Dariush responded both online and in-person components should be evaluated.

15) **Araceli Covarrubias** – Araceli asked if the contract specifies whether the .4 of load can include reassigned time if the faculty member is teaching the .6 limit for online/hybrid courses? Jeff clarified that reassigned time can be included in the .4 load since reassigned time is negotiated for projects that help the college.

16) **Diana Campuzano** – Diana attended the CCA conference and discussed the timeline for the CTA ABC (A Better Community) grant funding for campaign efforts for local Board of Trustee elections. Chapters that apply this year, can save and use the funding for next year's BOT elections. Rhonda stated that the BOT seats that are up for re-election are Jose Alcala (area 4), Tracy Vackar (area 5), and Virginia Blumenthal (area 2). Dariush suggested that we do apply this year and for us to save the funding for next year's campaign.

Riverside City College

17) **Dariush Haghghat** – Dariush reported that he and Rhonda worked with RCC Senate President, Mark Sellick and VPAA Wright to create a joint statement for the process for faculty laptops. This process will be communicated to RCC faculty through an email with a link to start the process. Faculty can schedule a time for IT to change out their old computers for a laptop. There are instructions for faculty to safely migrate all of their data beforehand. It will take 30 minutes to a couple of hours for IT to complete the process (depending on how much data they have or if they migrated it beforehand). Faculty are advised to schedule a time to transition when they can be physically present with IT. It has been very professional throughout this negotiation.

18) Dariush reported that Lorraine Jones contacted the FA regarding the expiration of the Covid MOU on 9/30/21. Since Winter is an intersession, the MOU stipulations will continue through that term. However, for spring 2022, faculty can no longer apply for teaching fully online due to childcare issues. This clause was negotiated between the FA and the District. However, the employee vaccine exemptions for religious or medical reasons will continue since those are federal mandates so the District has to honor those. Faculty who wish to continue those exemptions need to make sure to apply with the District by November 15. The District reported that only 10 or less faculty members in the District currently have a religious exemption.

19) Dariush reported that VPAA contacted him regarding the confusion among many deans and administrators about the contract changes. Dariush discussed that Rhonda and Norco President Green gave a District PowerPoint presentation that highlighted and explained the changes to the contract. Dariush feels that it would be helpful to send that PowerPoint presentation to the college VPAA's so that they can distribute it to the deans, administrators, and department chairs to help clear up the confusion.

20) Dariush suggested some faculty, chairs and deans are not yet fully aware of some of the key changes to the contract. As such some faculty are still missing

one or two meetings of the Tenure Review or IOI processes and simply submit their written evolutions and their vote beforehand. The new contract stipulated that all faculty must attend the final IOI meeting and that is not acceptable to only send the narrative. Faculty need to take the IOI process seriously.

21) Dariush reported that he was contacted by the Chancellor to clear up a rumor that the District is responsible for the delay with the amendment to the vaccine mandate for the Ben Clark center. The delay is with the sheriff's office. The BOT will have a special meeting to officially give the Ben Clark center an exemption where weekly testing can be used in place of the vaccine mandate.

22) Dariush reported that he and Jeff participated in the first test case of newly adopted acuity dispute provision of the contract. Both Dariush and Jeff agreed that while the intention of the new provision is good, this process should not substitute the badly needed Ombudsmen in our colleges dealing with faculty disputes with one another. If a clear approach is not taken in implementing the new faculty dispute process in our contract, the whole process could backfire.

23) **Garth Schultz** – No report.

24) **Wyn Moreno** – No report.

25) **Secretary: Emily Philippsen** – Emily asked about the Faculty Association website. In the past, the FA website was housed on the RCC website. Emily asked if we should keep it this way or have a District website in addition to a RCC site? Rhonda feels that we could have both; the FA can continue to house a FA page on the RCC website and we will build a page on the RCCD website as well.

26) **Treasurer: Lee Nelson** – No report.

27) **Open Hearing** – No faculty concerns or questions.

28) **California Community College Association (CCA) – Dorothy Reina** – No report.

29) **Closed Session** – Four items were discussed.

30) Adjourned at 2:53 pm