



Minutes
RCCDFA/CCA/CTA/NEA
November 16, 2021
Zoom Meeting

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Fabian Biancardi (MVC VP)
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:05 pm
- 2) Motion: Move to approve the minutes from November 9, 2021. (Jeff/Garth)
Motion unanimously approved.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that she has heard from several faculty members and administrators that on their new District laptops they have received a disturbing message that read that their screen was being “observed.” District IT does not yet have an explanation as to why this is happening or who is observing.
- 4) Rhonda reported that the FA issued a Demand to Bargain and a Cease and Desist regarding the confidentiality of information that faculty upload on the One Drive. The District IT decided to move to One Drive without faculty input or

without going through the strategic planning process which is creating many issues for faculty.

- 5) Rhonda sent a letter to faculty about the laptop issue and she received a great amount of faculty members that are experiencing similar problems with both PC and Mac computers.
- 6) Rhonda reported that there was a question regarding the IOI process. Faculty asked if uploading the narrative to the shared file before the final meeting is required. According to the contract, sharing the narratives beforehand is not required but can be. When faculty are provided the narratives beforehand, the faculty member has time to reflect and respond to it. In the instances of a non-renewal or needs improvement, sharing the narrative beforehand would not be the best since narratives could sway other members of the committee.
- 7) Rhonda was contacted by Vice Chancellor Few regarding the lack of cleaning in the athletics department. Dariush has not received any other complaints from faculty regarding this issue.

Moreno Valley College

- 8) **Fabian Biancardi** – No report.
- 9) **Jeff Rhyne** – Jeff reported that some faculty have been required to add their office hours into Webadvisor so that their winter TA's could be approved. An IDS sent an email to helpdesk to get this issue resolved. Jeff just reminded faculty to input anything so that their TA's could be approved since office hours are not monitored during the intersessions.
- 10) VP Lopez provided information on the large lecture issue and one of the factors was that the new language in the contract reads that large lecture classes need prior discipline approval. VP Lopez reported that the approvals will happen by the end of the week so that the faculty can be paid at MVC.
- 11) A faculty member asked about whether large lecture classes being taught online should be treated as a normal large lecture since we are still in an emergency situation for Distance Education.
- 12) Dariush asked what date is being used for active students (census or current enrollment) for large lectures. Jeff is advocating that it should be counted from census. Jeff added that this issue is due to the failure of the District for training administrators of the new contract and it could have been avoided.
- 13) **Angelica Barraza** – No report.

Norco College

- 14) **Peter Boelman** – Peter reported that there are large lecture classes and faculty will be paid according to census enrollment.

15) **Araceli Covarrubias** – No report.

16) **Diana Campuzano** – Diana reported that the monthly meeting with Dr. Green will take place at the end of the week.

Riverside City College

17) **Dariush Haghighat** – Dariush reported that the FA has been dealing with faculty grievances that are not under the purview of the union. The FA can only guide faculty on grievances against administration. The Association cannot play any role in the complaints of faculty members against each other.

18) Dariush is seriously concerned about the impact of the new clause in the contract that allows faculty to file a formal complaint against each other that drags the Association in such disputes.

19) Dariush suggested the failure of the District and college administrators in bringing onboard competent ombudsmen with expertise in conflict resolution, should not force the Association to play such a function in our colleges. The Association cannot and must not perform an administrative function in our district. The Association must stay clear from faculty disputes against each other and only focuses on promoting and protecting faculty rights under our collective bargaining agreements.

20) After participating in several cases of faculty disputes against each other per the new clause in our contract, Dariush is now convinced such an agreement while started with noble principles, has placed the Association in a very compromising position.

21) Dariush is really frustrated with the District and Colleges' lack of appreciation and understanding for a competent conflict resolution expert at each of the three colleges. The pandemic has proven that faculty conflict is at an all time high.

22) **Garth Schultz** – Garth highlighted that the Giving Week at RCC will directly benefit students.

23) **Wyn Moreno** – No report.

24) **Secretary: Emily Philippsen** – No report.

25) **Treasurer: Lee Nelson** – No report.

26) **Open Hearing** – A faculty member asked about the new report that faculty must submit to their deans that documents their institutional service. Should the chair see the report when it is turned into the dean? Is there is a time that this could punitive? Rhonda clarified that this new part of the contract is meant to hold faculty that are not completing institutional service accountable.

27) District Academic Senate – Jennifer Floerke – No report.

28) **California Community College Association (CCA)** – Dorothy Reina – No report.

29) **Closed Session** – Six items were discussed.

30) Adjourned at 2:47 pm