



**Minutes
RCCDFA/CCA/CTA/NEA
November 2, 2021
Zoom Meeting**

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Fabian Biancardi (MVC VP)
Emily Philippsen (Secretary)	Diana Campuzano (NC PT Rep)
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Dariush Haghighat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:06 pm
- 2) Motion: Move to approve the minutes from October 26, 2021. (Lee/Garth) one abstention. Motion approved.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that there is an update on the retiree email issue. It seems that part of the issue is that when an employee retires, they lose access to Office 365 and since staff/faculty email is housed within Office 365, then there is a potential issue with licensing. District IT is looking into to this matter.
- 4) Rhonda reported that one issue that came up in the District Safety Committee is that Cal/OSHA and CDC standards were not in alignment but are now. Some changes might be coming forward with Covid reporting. Any Covid related issues become complicated because faculty/staff must report Covid related problems to DHR Risk Management and students report to the college Health and

Psychological Services. These two entities might work together when a faculty member and students are exposed in a classroom.

- 5) Rhonda reported that Trustee Figueroa gave an emotional perspective on the case of sexual assault on a train in PA where bystanders did nothing to stop it. She gave the asked the Chancellor to increase sexual assault awareness in our District. RCCD Chief Gates gave a report on safety procedures in our District. The blue emergency phones are being checked on a regular base. WETIP (an anonymous tip line) and RAVE Guardian (an app with emergency contacts and police escorts) are services that are still funded by the District.

Moreno Valley College

- 6) **Fabian Biancardi** – No report.
- 7) **Jeff Rhyne** – Jeff and Fabian met with Preside Steinbeck for the monthly meeting. The MVC administration received a draft of the Accreditation report, and it looks like the standards are being met. The Accreditation team commented that they will be reaching out to the MVC DE faculty leaders to get advice on how they were able to get positive online teaching results.
- 8) Jeff received an email from a part-time faculty member that was frustrated about the Etrieve process and the amount of work that it takes to get paid for their professional development time.
- 9) Jeff reported that some full-time faculty are reaching out about the institutional service plan. Jeff explained that we have still not received any directive from the District so faculty are under no obligation to provide a service plan to their deans. The District needs to create a uniform process for all faculty in the District.
- 10) Jeff reported that some faculty are still inquiring about compensation for work that they did during the summer when faculty lost videos that were recorded on a platform that DE abruptly changed without notifying faculty of the change.
- 11) Dariush recommends that the FA issue an Official Demand to Bargain on this issue.
- 12) **Angelica Barraza** – No report.

Norco College

- 13) **Peter Boelman** – No report.
- 14) **Araceli Covarrubias** – Araceli asked about getting a report of load banked courses. Rhonda suggested that IDS seem to be the best way to get this information.
- 15) **Diana Campuzano** – No report.

Riverside City College

- 16) **Darius Haghghat** – Darius reported that even as a department chair he is frustrated with the process for Etrieve. The process needs to be streamlined by using AdobeSign. One issue is that there are more approvals for part-time faculty as opposed to full-time faculty. Also, when part-timers need help with the process, it is not clear who they need to go to. Darius proposed that the part-time faculty reps to survey the part-time faculty to see how many have not been paid yet.
- 17) Darius reported that he, Rhonda, Jeff, Peter met with Vice Chancellor Aaron Brown and District Controller Mr. John Geraghty about the inaccurate sick time banks for faculty. Per the follow up inquiry into the complaint from one retiree, it has been discovered that at least in that case, the said retiree's sick leave was miscalculated. The payroll office has rectified that error and has submitted the necessary paper works to STRS for the modification of that retirees monthly pay. This clearly makes the case for the full audit and accounting of all sick leaves for all part- and full-time faculty. employees. Both teams agreed this is a major issue that must be addressed fully and properly.
- 18) The District has assured that there will be a full accounting of sick leave time for all faculty and retirees. Complicated terminology will be defined so that faculty will be able to understand the process. Starting on the November paycheck, sick time will be reported on pay stubs. Moving forward, the electronic paychecks seem to be the best way for the District to avoid these types of issues again.
- 19) Darius reported that there are some faculty that are trying to reach out to college and District administrators to try continuing teaching fully online in the Spring semester. Of course, that is not an issue that the management or the union can unilaterally decide or make side deals with individual faculty members or disciplines. We all must follow the board mandate on these issues.
- 20) Darius reported that the process for updating faculty computers is going smoothly. MVC has reached out to Darius about implementing this process at MVC and Norco as well. This initiative is part of the HERF (Higher Education Relief Funding) from the state that must be used.
- 21) Darius reported that the BOT has signed an agreement for the amendment for the vaccine mandate for the Ben Clark center. Regular, on-site testing must take place for these courses for the unvaccinated.
- 22) Darius received updates from the RCC VPAA that some full-time faculty did not fulfill their FLEX obligation for last year. Some faculty only partially completed it or didn't complete it all together. The District is held liable by the state for faculty that do not complete it. Faculty members who do not fulfill this obligation are docked sick time.

- 23) **Garth Schultz** – No report.
- 24) **Wyn Moreno** – No report.
- 25) **Secretary: Emily Philippsen** – Emily
- 26) **Treasurer: Lee Nelson** – Lee requested printed copies of the contract for his department.
- 27) **Open Hearing** – No report.
- 28) **District Academic Senate – RCCAS President – Mark Sellick** – Mark reported that Micherri Wiggs and Charles Anderson will be representing RCC for the Study Abroad task force. Norco and Moreno Valley will also be choosing their representatives so that the task force can meet soon.
- 29) The Inland Empire CTE work group will work the District to discuss non-traditional CTE pathways.
- 30) The Senate asked the Chancellor for a clear, ongoing process for updating BP and AP for going forward. One issue is that our District has not had a consistent general counsel.
- 31) **California Community College Association (CCA) – Dorothy Reina** – No report.
- 32) **Closed Session** – Four items were discussed.
- 33) Adjourned at 2:05 pm