



**Minutes**  
**RCCDFA/CCA/CTA/NEA**  
**September 21, 2021**  
**Zoom Meeting**

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Fabian Biancardi (MVC VP)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Jennifer Floerke (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:00 pm
- 2) Motion: Move to approve the minutes from September 14, 2021. (Jeff/Garth)  
Motion unanimously approved.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that the current Associate Faculty preference list was approved by the RCCD Preference Committee and distributed to each college's Vice Presidents of Academic Affairs. The VPAAAs will send the list to the deans and chairs.
- 4) The Faculty Association is still negotiating the "tipping point" for Covid cases in the District. The FA is pushing for this negotiation to be completed as soon as possible since the Delta variant is still causing an increase in cases in the area.

- 5) Rhonda reported that there are still several faculty investigations that need to be wrapped up. One investigation action letter in particular has been pending for the past several of weeks. This delay is causing much stress for the faculty member.
- 6) Rhonda is frustrated with the delay in the final interview of the Vice President of Planning position. The hiring committee completed the interview process in the beginning of September and the final interview still has not been schedule. When Rhonda inquired the reason for the delay, she was told that scheduling of the final interview was dependent on the hiring committee submitting their interview notes. This is unheard of in the hiring process and it does not make sense to hold on a final interview for that reason. Needless delays such as these are the reason why promising candidates are hired at other districts first.

### **Moreno Valley College**

- 7) **Fabian Biancardi** – Fabian reported that he and Garth met with the RCCD Sustainability Committee for the monthly meeting. The initiatives are still in the process across the district despite the delays of the pandemic.
- 8) Fabian reported that there was a faculty member lost ten hours of their recorded lectures due to the discontinuation of the District service agreement with a vendor. Faculty members were not informed of such a decision. Fabian is working on a side-letter of agreement to be negotiated with the District for proper compensation to a few faculty who were affected by such a decision half way through the semester.
- 9) **Jeff Rhyne** – Jeff reported that he attended the District Enrollment Committee. The enrollment across the District is bleak and it has decreased quite a bit. The current nature of the funding is the HERF emergency funding from the state. However, this funding is temporary.
- 10) Jeff reported that the District has a robust system for catching fraudulent registers in classes. There has been an increase in “fake” students registering in courses across the nation since the pandemic started. The reasoning for the “fake” students is to make fraudulent claims for financial aid.
- 11) Jeff reported that a faculty member contacted him about the need for more detail in the RCCD Covid case dashboard. Since faculty do visit other areas of the college such as copy center or administration buildings, it would be helpful to know of the location of exposures.

### **Norco College**

- 12) **Araceli Covarrubias** – Araceli reported that some faculty would like to be notified of locations of exposures on campus since faculty may have visited other areas outside of their office during the work day.

- 13) **Diana Campuzano** – Diana reported that she attended the CCA State Board meeting for the monthly meeting. She reported that the meeting was insightful and informative. She will be chairing the Hight Education Equity committee which will focus on equity throughout the CTA/CCA.

#### **Riverside City College**

- 14) **Dariush Haghghat** – Dariush reported that he is thankful for Paul O’Connell for advocating for our students when the District was unclear about the deadline for the second dose of the vaccine. Dariush welcomes faculty to bring these types of issues forward for the benefit of the students and faculty in our District.
- 15) Dariush explained that the confusion about the second Covid vaccine dose deadline for Sept. 16<sup>th</sup> was based on the CDC timeline of being fully vaccinated is two weeks after the second dose. The District was using the CDC timeline for the Sept. 30<sup>th</sup> deadline which means that Sept. 16<sup>th</sup> would be the CDC timeline of two weeks prior. Since this was not properly communicated to faculty and students, the FA pushed back on this requirement.
- 16) The Chancellor and his negotiation team members were extremely receptive of the Association’s request to extend the deadline for the second vaccine to September 30<sup>th</sup> with the deadline for fully vaccination set at October 14<sup>th</sup>.
- 17) Dariush reported that the Faculty Association requested that onsite vaccination sites will resume their work on campuses so unvaccinated students, faculty and staff will be able to get their second dose by the September 30<sup>th</sup> deadline.
- 18) Dariush was told that Costco, the vendor that runs our onsite vaccination, requires a minimum number of vaccinations per scheduled onsite vaccination event. Unfortunately, during our past onsite vaccination events, no more than five or six people showed up to get their vaccines, Costco discontinued its agreement with the district.
- 19) The District has agreed to identify the students who need to receive their second vaccine by the September 30<sup>th</sup> deadline, contact them directly and encourage them to show up on the scheduled onsite vaccination events or direct them to the nearest off-site vaccination centers to them.
- 20) Dariush is proud of the Trustees’ mandating the Covid vaccine in the District. Many trustees in other districts have shied away from such bold and decisive leadership manifested by our Trustees mandating vaccination, due to public pressure from anti vaccine members of the community.
- 21) Dariush is also very thankful of Chancellor Isaac, his cabinet and our three colleges’ management teams for their steadfast support of the Board’s vaccination mandate.

- 22) The Covid-19 vaccination mandate has shown to be effective in mitigating the spread of the virus in our district. Our District is a model since most other community colleges are not close to such a decision. Dariush and Rhonda have been receiving many inquiries from several other union leaders in other districts, on how such a vital working condition safeguard was negotiated and achieved in our district.
- 23) **Garth Schultz** – Garth and Fabian met with the RCCD Sustainability Committee to discuss the upcoming projects in the district. The initiatives are coming along even with the setbacks due to the pandemic.
- 24) Garth reported that he has received positive feedback from faculty regarding the Covid case dashboard.
- 25) **Wyn Moreno** – Wyn reported some Part-Time faculty members were in support of not allowing a pushback for the Sept. 30<sup>th</sup> deadline and that students had enough warning.
- 26) **Secretary: Emily Philippsen** – No report.
- 27) **Treasurer: Lee Nelson** – No report.
- 28) **Open Hearing** – A faculty member asked about how the enrollment data for the District was known. Rhonda replied that this information was shared by Vice Chancellor Aaron Brown at the Board of Trustees meeting.
- 29) A faculty member thanked the Faculty Association for advocating for students with the push back for the second vaccine dose deadline.
- 30) A faculty member asked about the best way to help students that are having issues with Cleared4. Students need to go to the Kane building at RCC to have any Cleared4 issues taken care of.
- 31) A faculty member is frustrated that DHR and Health Services do not use consistent language in communication to faculty and students. The language difference is confusing and unclear.
- 32) A faculty member asked about the District budget concerns. Rhonda explained that currently, enrollment is not as dire as it was predicted to be at the beginning of the pandemic. The District is still receiving Higher Education Emergency Relief Funding (HERF) from the state which is helping greatly. Once HERF is completed, the budget may look quite different.
- 33) **California Community College Association (CCA) – Dorothy Reina** – No report.

- 34) **Closed Session** – Four items were discussed.
- 35) Adjourned at 3:07 pm