

# President's Leadership Team Report

## April 22, 2020

**FeRita Carter**  
*Vice President, Student Services*

**Carol Farrar**  
*Vice President, Academic Affairs*

**Kristine Di Memmo**  
*Interim Vice President, Planning & Development*

**Chip West**  
*Vice President, Business Services*

**Gregory Anderson**  
*President*



## PLT reviewed the following information topics:

### Hungry Tiger Grab and Go Donations

VP Carter reported that the Hungry Tigers program recently received donations for the grab and go bags.

- Professor of Kinesiology Jim McCarron donated granola bars and counselor Maria Maness' daughter's Girl Scout troop donated two cases of Girl Scout cookies.
- The program also received a generous donation from ASRCC of all the snack items that had been purchased for the Resource Pantry.
- Our food insecure students are thankful for their thoughtfulness and contributions.

### Bookstore Service

A [fact sheet](#) related to Bookstore service was developed in response to numerous inquiries received from students during the College closure. The document serves as a resource for students who have questions about the Bookstore and orders. Information will be sent to students and faculty and placed on the [student resources](#) page on the RCC website.

## **RCC ranked one of the 50 Best Community Colleges**

Riverside City College was ranked one of the top 50 Best Community Colleges 2020 in the nation, according to the [rankings](#) released on April 23 by College Consensus, a unique college ratings [website](#) that aggregates publisher rankings and student reviews.

- College Consensus ranked colleges according to their success in providing a return on investment.
- RCC displayed the best combination of the three factors: reputation, educational quality, and rewarding income.
- These three factors support students and their families to determine whether the community college they are considering will have a real, qualitative impact on their careers and lives.

## **Meeting Student Needs Survey**

Interim VP Di Memmo provided an update on the Meeting Students Needs survey outcomes, including data collection and analysis. This [newsletter](#) will be sent out via email and placed on the Office of Planning and Development website. This survey, along with the results of other surveys, are available in that centralized repository on the Office of Planning and Development website.

# **PLT considered the following policy items:**

## **Classified and Management Recruitment**

PLT is tracking and documenting classified and management positions deemed high priority and will consider these positions for recruitment first. As information is gathered about the budgetary position, other positions will be assessed for alignment with strategic goals and prioritization.

## **MLA Emergency Student Funding**

The Management Leadership Association Board (MLA) approved sending \$1,000 to each college in the District to be used for direct student support/aid. VP Carter, who leads the College's efforts to support students in these areas, will ensure that funds are used in the most effective manner to provide direct support to students.

## **COVID-19 FEMA [Report](#)**

PLT reviewed the COVID-19 report submitted by Business Services to the District office. The report identifies potential lost revenue in various college resources, as well as additional costs due to the COVID-19 pandemic.

- VP West acknowledged the outstanding work of his team including Sherrie DiSalvio, Liz Tatum, and Elia Blount in compiling the data for this report. This important documentation project took a great deal of time and effort.
- Although we still do not know the replacement funding sources for the College yet, this work will enable us to identify opportunities and successfully advocate going forward for the possible replacement of these costs and lost revenues.

## **2020-2025 Strategic Plan Update**

As this COVID-19 pandemic consumes our attention, we also recognize that the urgency of the moment must not distract us from the critical long-term strategic planning efforts that are underway. Faculty leadership, along with the leadership councils, have provided valuable feedback that has been integrated into the final document. The Strategic Plan was presented for approval by the Academic Senate on April 22, presented at DSPC in May, and brought forward for approval to the Board of Trustees in June.

## **PLT took action on the following items:**

### **Virtual Welcome Day/Week**

The student services team is discussing options to support incoming students in Fall 2020 through a virtual "Welcome Week."

- The new format will provide an opportunity for the College to introduce students to multiple resources and areas of the College without them having to leave the comfort of their home.
- This major understanding can only be accomplished with input and collaboration from across the College.
- As during on campus Welcome Days of the past, the goal is to equip the newest members of the RCC Tiger family with information they need to be prepared for success at RCC.
- VP Carter will work with her team to brainstorm all available options to make this a rewarding and captivating experience for students.

### **Alumni Mailing**

More than at almost any other time in our recent history, this feels like a moment when we need to reaffirm our connections and support each other as a community. Therefore, College and RCCD Foundation leaders believe this is a good time to connect with our alumni.

- A direct mail piece highlighting a select few of the College's programs is being produced and will be mailed in early May.
- PLT reviewed a draft of the mailer and provided VP West recommended changes.

### **College Meetings**

It is essential that PLT provides opportunities for stakeholders to convene to remain informed and engaged. VP West will work with staff on coordinating town hall meetings for College groups where valuable information can be discussed and opportunities provided to staff, faculty, and students.