

President's Leadership Team Report

September 16 and 23, 2020

FeRita Carter
Vice President, Student Services

Carol Farrar
Vice President, Academic Affairs

Kristine Di Memmo
Interim Vice President, Planning & Development

Chip West
Vice President, Business Services

Gregory Anderson
President



Guest: Director Technical Support Services Gabriel Rivera

Gabriel Rivera provided a comprehensive overview of the launch of the College's new Unified Service Desk slated in February 2021.

Guests: Department Chairs Representatives Kevin Mayse, Paul O'Connell, Kathleen Sell, and Cliff Ruth

As part of a new initiative, designed for the vice presidents and president to hear directly from college stakeholders. PLT will be inviting various groups to their weekly meeting. The first group to join PLT was a delegation of department chairs chosen by Professor Kevin Mayse, chair of the Department Leadership Committee. PLT members listened to and committed to act upon concerns around roles, communication, schedules, curriculum, student and faculty technology, and other issues. President Anderson thanked these faculty leaders and reiterated his administration's commitment to action.

Presentation: 2021 RCCD Legislative Program

Vice Chancellor Institutional Advancement & Economic Development Rebecca Goldware, Executive Director External Relations & Strategic Communications Chris Clarke, and Director Government Relations Marisa Yeager presented the [2021 RCCD Legislative Program](#).

PLT reviewed the following information items:

Guided Pathways

The Guided Pathways plan, along with results from the NCII survey, was been presented to EPOC/ASC. The plan and survey results will guide the focus of our GP work this semester with our coaches. Additionally, the GP Plan and survey results, along with the Student Equity Plan, are being integrated into action plans that allow Riverside City College to be at full scale this year.

State COVID PPE Inventory

VP West updated PLT on distribution and the [inventory](#) of PPE supplies and equipment.

VP Program Review Q&A session - October 23, 2020

As a mechanism to answer any questions associated with VP Program Reviews, a live Q&A session on Zoom has been scheduled on October 23 from noon - 1pm. An announcement will be sent via RIV-All with additional information.

Re-Opening Labs [Assessment](#)

Out of 45 identified participants, 21 responses were received from 11 full-time Faculty, six part-time faculty, one classified professional, and three administrators. Areas assessed included Automotive/ Auto Body, Culinary Arts, Facilities & Maintenance, HVAC/Air Conditioning, Kinesiology, Math and Science, Nursing and Welding. Feedback received will assist in moving forward with future reopening plans. The full assessment report will be posted on the RCC website and sent out to RIV-ALL.

IEPI

The refinement of the PRT focus continues. To-date the matter has been reviewed with Academic Senate leaders, department chairs, and Guided Pathways committee members. The overarching goal of aligning the three college and District PRT efforts is being finalized. Once this is complete the ad hoc group will refine and review with Academic Senate.

PLT considered the following policy items:

Budget and Grants

- The City of Riverside Library awarded RCC \$10k to support Adult Education at RCC.
- The Active Minds application (County mental health initiative) was submitted.
- PLT continues to monitor the state budget and discussed ongoing RCC grant management and oversight.
- Business Services and Planning & Development/Grants staff will meet in the coming weeks with the goal of improving both the pre-award and post-award grant processes.
- Staff continues to identify new funding opportunities.
- President Anderson continues to work with private donors who wish to support RCC's programs and students.

Engaging the Voice of Classified Professionals

It is essential that all members of the college community have the opportunity to voice their ideas. With full understanding of roles prescribed by Title 5 and Education Code, College administration is committed to strengthening the voice of classified professionals in educational planning and participatory governance. It is imperative that attention be placed on providing opportunities for ideas to be shared and considered.

RCC Giving Week

The annual President's Dinner is being replaced this year by a College Giving Week which will occur November 30-December 4.

- RCC's Giving Week will celebrate student successes, highlight alumni, and will include videos that feature faculty, community members and staff at the College.
- This new digital program will also include recognition of RCC's Alumnus of the Year and the President's Legacy Award recipient.
- Please consider making a donation in support of this important fundraising initiative
- Sponsorships are also available.
- More information about this program will be available on October 15, when the new RCC website launches.

Website & Marketing Campaign

PLT reviewed the RCC website initiative and finalized plans for launch of the new website on October 15.

- PLT wishes to recognize the outstanding work of multiple classified staff and managers who have worked tirelessly on this project over the past year: Jennifer Bielman, Peggy Lomas, Bill Manges, Leo Pan, Gabriel Rivera, and Anthony "Tony" Rizo.
- PLT also reviewed and finalized details on a new [marketing campaign](#) set to launch November 1 which will target areas of enrollment growth for the Winter and Spring semesters.
- The College continues to adjust schedules/programs in order to meet enrollment targets

PLT took action on the following items:

Get Out the Vote

The 2020 General Election will be a critical one, and arguably the most important election of our lifetime. The California Students Vote Project is a first of its kind partnership in the nation where all major institutions of higher education in California are partnering with the Secretary of State's office.

- Students will have a chance to make their voices heard on key issues, policies, and elected officials, including the presidential race.
- In order for student voices to be heard in this crucial election, we must all work together to engage our students to not only register to vote, but also turn out to the polls.
- Get Out the Vote messaging is underway and includes a social media campaign, articles in the RCC newsletter, and website posts.
- The ASRCCD Student Trustee is collaborating with all ASRCCD presidents on this initiative.
- Faculty and staff are asked to encourage all students to join the town hall with Secretary of State Alex Padilla on October 1 at 1pm. More details [here](#).

Approval for Distribution of Kinesiology, Ceramics, and Art supplies/materials

Requests from three departments: Kinesiology, Ceramics, and Art received approval to distribute supplies/materials to students upon demonstration of compliance with safety requirements and critical program need.

National Assessment of Campus Climates (NACCC) Survey

As part of the USC Race and Equity Center - California Community College Racial Equity Leadership Alliance, RCC will be participating in the National Assessment of Collegiate Campus Climates (NACCC) Survey.

- It was recommended that incentives be provided to those who participate.
- PLT approved that \$2,000 from the President's Barnes and Noble Foundation account be committed to this project for daily drawings.

California Community College Racial Equity Leadership Alliance

California Community College Racial Equity Leadership Alliance monthly [e-convening](#) topics were released with corresponding dates.

- Student Equity leaders recommended that five to seven participants be selected, including representation from faculty, classified professionals, managers, and faculty development and/or professional development leads.
- Each participant is required to provide a debrief on what they learned, how they plan on applying it to their work at RCC, and strategies for sharing this information within their respective areas.

RCC Preliminary Aquatics Center Reopening [Plan](#)

PLT approved the reopening procedures for the Riverside Aquatics Center (RAC) outside events. All proposed events will still be approved by PLT on a case-by-case basis.