

Monday, November 10, 2025  
3 pm – 5 pm  
Hall of Fame

<u>Voting Membership</u>	<u>Representing</u>	<u>Term Dates</u>
X Wendy McKeen	EPOC Faculty Co-Chair	6/2027
X Kristi Woods	EPOC Administrative Co-Chair	
X Natalie Vázquez	EPOC Classified Professional Co-Chair	
X Myisha Jackson	ASRCC President	
Jacqueline Lesch	Faculty Co-Chair - Accreditation	
Monique Greene	Faculty Co-Chair – Student Equity	
X Courtney Carter	Faculty Chair – Guided Pathways	6/2026
Rosa Frazier X Denise Kruienza- Muro	Faculty Chair- Assessment	6/2026
X Melissa Harman	Faculty Co-Chair – S.A.S.	6/2026
X Thomas Cruz-Soto	Administrative Co-Chair– S.A.S.	
X Lorena Franco	Classified Professional Co-Chair – S.A.S.	
X LaShonda Carter	Faculty Co-Chair – T.L.	6/2026
X Lynn Wright	Administrative Co-Chair – T.L.	
X Mia Timme	Classified Professional Co-Chair – T.L.	
X Patrick Scullin	Faculty Co-Chair – R.D.A.S.	6/2027
Kristine Di Memmo	Administrative Co-Chair R.D.A.S.	
X Casandra Greene	Classified Professional Co-Chair – R.D.A.S.	
X Virginia White	Faculty Co-Chair – G.E.M.Q.	6/2026
X Kristi Woods	Administrative Co-Chair – G.E.M.Q.	
X Jennifer Bielman	Classified Professional Co-Chair – G.E.M. Q	
Araceli Calderon	Ex Officio – CTA Designee	
X Jo Scott-Coe	Ex Officio – Academic Senate President	
X Eric Bishop	Ex Officio – College President	
Guests:	Herb English Adrienne Grayson, Thea Quigley, Shari Yates, Megan Bottoms, Wendy McEwen	

- I. Call to order – 3:05pm
- II. Approval of Agenda M/S/C M. Timme/L. Carter
- III. Approval of the [October 13<sup>th</sup> Minutes](#) M/S/C M. Timme/L Carter
  - o Question on number of faculty who voted out of total number who could vote.
    - Minutes approved with changes

38 voted out of 40

LC	Votes	% of votes
GEMQ	9	23.7
RDAS	9	23.7
SAS	10	26.3
TL	10	26.3

- IV. EPOC Co-chair updates
  - All of the vacancies on the leadership councils have been filled.
  - Classified members met to discuss VP plans/prioritizations.
  - Encourage council members to meet with their areas and gather information for these hard decisions. Electronic voting will go out Nov. 17 and close Dec. 5. Discussion at EPOC on 12/10.
  - The strategic plan, equity plan, mission, vision, values went to board committee, will be on the consent agenda next Tuesday's board meeting.
    - Motion to move agenda item V. to VIII.
- V. College President's Announcements – No report due to time constraints
- VI. Ongoing Business / Discussion
  - a. Accreditation check-in
    - Four standards and 30 sections have been drafted. 83 pages recommended total is 62.
    - Need to make sure we are incorporating storytelling and identifying challenges.
    - We will have select writing teams over the winter to do focus groups of reading what was written and revising. Looking at small groups of managers, classified, faculty. SPR request for full time faculty. So far received three applications to participate.
    - Would like to enlist those that serve on steering committee which is EPOC participate in this writing team.
    - They will review 50 courses max, randomized poll, courses taught and completed in spring 2026.
  - b. Shared Governance Handbook Workgroup Updates
    - Workgroup has been meeting for two hours each Wednesday.
    - Phase 1 updating bylaws
    - Phase 2 developing a more comprehensive handbook
  - c. Leadership Council Updates
    - 1. Council Subcommittees
      - RDAS subcommittees has HR and Technology committees which really are district committees.
      - CLAS is a subcommittee of RDAS but no one knew this.
      - Let EPOC chairs know if you have decided to dissolve any subcommittees.
      - Address the long-term effects of dissolving subcommittees.
      - Discussion if it can be a workgroup per issue.
      - TLLC has curriculum subcommittee which should just fall under senate.
      - Question about the DEIA committee and where it should live.
      - EEO committee that is tied to the district is charged with looking at the EEO data. There was an EEO training for search committees. Retreat last May and have not met since then.
      - RDAS wants clarification on HR and Technology subcommittees.
      - Senate wants to discuss and review further before making any changes.

- HR committee unclear what the charge is. Feels uncomfortable to overlap with faculty development committee.
- L. Wright will see if there are any accreditation implications
- GEMQ has 3 out of 4 active committees.
- LC's should bring back subcommittee information to the next EPOC meeting to move forward. Give feedback on what was discussed what should be removed.
- Ongoing discussion on subcommittees.

## 2. Website Review

- Reminder to review websites; clean up, post, update membership.
- Minutes and agendas have been archived from 2020 and older.

## 3. By-laws Review

- Check the actual language of ed code.
- Do we need to specify when the meetings are being held?
- Review and made changes.
- Review of audit number of faculty seats. Listed options 1 and 2, three people spoke up and voted for option 2.
- Ongoing discussion the best way to group the different faculty divisions/departments for seats on leadership councils.
- Ongoing discussion on ASRCC role.

## d. Kinesiology/Athletics Division Representation – not discussed

## VII. New Business / Discussion

### a. Program Review Process (Discussion)

- Q and A session last week the same questions come up about prioritization.
- Program review committee is evaluating the purpose of the narrative and plan. It is not intended to be only a resource request.
- Get back to assessing your program, annual look at your data, are you meeting the equity goals, closing achievement gaps, do you have enough faculty.
- Why do courses within the same discipline do better in one than the other. Focus on outcome. What do we need to close the gaps.
- Annual assessment and evaluation of what we are doing.
- W. McEwen shared the vision of the program review and plan.
- The gap is prioritization.
- Hoping we can align PR with the new strategic plan, equity plan, what is the future of our demographic and program area. What is emerging.
- How to do it with closing the gaps, tie the resource request with program area. Figure out ways to deal with emergencies before getting to program review.
- Ongoing discussion regarding program review process

### b. Strategic Plan Implementation – no report due to time constraints

1. Planner Workflow
2. Student Success Teams Workplans

### 3. Role of Leadership Councils (especially tri-chairs) in SP Implementation

- VIII. ASRCC Updates – no report
  
- IX. Leadership Council Reports – no report
  - a. GEMQ
  - b. RDAS
  - c. SAS
  - d. TL
  
- X. Professional Learning Space – no report
  - a. Classified Leadership and Success
  - b. Faculty Development
  - c. Share Out of Recent Professional Learning Experiences
  
- XI. Open Forum – no report
  
- XII. Adjournment 5:03pm