

	Members	Liaisons/Admin./Staff/Guests
x	Ajene Wilcoxson, <i>Faculty Chair</i>	
X	Kristine Di Memmo, <i>Administrative Chair</i>	Natalie Halsell
	Clarissa Juarez Carrasco, <i>ASRCC President</i>	Rachel Weiss
x	Al Weyant-Forbes, <i>SAS Classified Chair</i>	Shari Yates
	Thomas Cruz-Soto, <i>SAS Administrative Chair</i>	Thea Quigley
	Vacant, <i>SAS Faculty Chair</i>	Steve Holman
	Greg Russell, <i>T & L Faculty Chair</i>	Adrienne Grayson
	Lynn Wright, <i>T & L Administrative Chair</i>	Kristi Woods
X	Mia Timme, <i>T & L Classified Chair</i>	Tammy Vanthul
X	Patrick Scullin, <i>RDAS Faculty Chair</i>	Brandon Owashi
x	Kristine Di Memmo, <i>RDAS Administrative Chair</i>	
X	Stephen Ashby, <i>RDAS Classified Chair</i>	
	Wendy McKeen, <i>GEMQ Faculty Chair</i>	
	Wendy McEwen, <i>GEMQ Administrative Chair</i>	
X	Casandra Greene, <i>GEMQ Classified Chair</i>	
X	Jacqueline Lesch, <i>Accreditation</i>	
x	Virginia White, <i>Faculty Chair Program Review</i>	
	Melissa Harman, <i>Faculty Development Coordinator</i>	
	Claire Oliveros, <i>President Ex Officio</i>	
	Garth Schultz, <i>CTA Ex Officio</i>	
X	Jo Scott-Coe, <i>Academic Senate Ex Officio</i>	

- I. Call to Order – 9:08am
- II. Approval of Agenda – M/S/C A. Weyant-Forbes/M. Timme
- III. Approval of minutes
 - October 9, 2023 – M/S/C A. Weyant-Forbes/M. Timme 1 abstention
- IV. Thoughts on ...

Ajene shared the handout What is belonging? The largest area is Community followed by Heard and Values. Community is important to us; how do we see that it’s important to us and our students. We want to form community. We don’t know what it takes for some people to get to work each day, have empathy, kindness, and understanding. Value being heard, what is my value of being at the meetings, where do I fit in.

We are all professionals in our own way. Equals in what we do, we are here for the same purpose. Respecting we are here to do the same thing regardless of position.

Discussion and insight on how to make things better:

- Sitting in a structured space, have a more interactive space.
- Acknowledge what is community and to be able to say how things can be different.

ASRCC Updates – no report

- V. EPOC Co-Chairs Reports
 - o Prioritization was completed last week and a major task to accomplish.
 - o Frustrations shared on how things were changed, good intentions were destroyed by the

- change. Feedback received that they felt blindsided by the change.
- Will work on the process going forward with discussion ahead of time regarding the change of the process.
- Librarians do not serve on any of the leadership councils therefore not aware of the voting.
- Question on divisional representation, what does it really mean to be a division representative. Divisions don't meet frequently.
- Question raised whether classified staff was informed of the prioritization process across the campus. Why would classified be interested if they don't get a vote.

VI. Leadership Council and Subcommittee Reports

a. GEMQ: Co-Chairs

- GEMQ chair sent an email to several members to join a group to do a hard look at program review. Everyone is welcome to participate. This is the only way we will make changes and see what is working what isn't.

b. RDAS: Co-Chairs

- Reviewed the marketing presentation, had good conversations on the initiatives, TSS requests and the meaning of the requests.
- AVC Blackmore discussion, request for us to give director TSS position to the district, additional 300,000 of general fund to district. Asked how this supports Riverside and provide RDAS more information. District has right of assignment.
- After the budget was shared it created a lot more questions. This should be on the agenda for district academic senate.
- Concerns raised with more management district positions.
- Ongoing discussion regarding the changes in TSS.

c. SAS: Co-Chairs

- Presentation on La Casa/Puente from Maria Maness
- Presentation from Araceli Calderon on Student Parent club
- Went over prioritization
- Still no faculty co-chair, Andrea Dillon should be joining in spring
- Discussed mission, vision, values feedback

d. TL: Co-Chairs

- Talked about prioritization and mission, vision, values
- Discussion on A.I.
- One book one college proposal – everyone reading same book in classrooms, Tonya Huff has been proposing this be a collegewide initiative for a while. A semester long theme that can result in a project, conversation around what does this mean and how to implement the process.

VII. Faculty Development Report – Melissa Harman – no report

VIII. Professional Development Report– Natalie Halsell

- Promoting Unity through Recognition and Recreation (PURR) (a subcommittee of Classified Leadership and Success) has won the Campus Climate Change Award and will be recognized at the conference. This award honors efforts to positively shift campus climate and our group is being recognized for Shenanigans Week. N. Halsell will present on Fun Theory and efforts to build community on campus.

IX. New Business/Discussion

- a. Approval of Prioritization Results – M/S/C - M. Timme/A. Weyant-Forbes 1 abstention

- Overall response rate was excellent, GEMQ plays an important role helping make this process better. Letter and back up documents will be sent to President and posted on Riv-all.
- b. ACCJC Mid-Term Report 2nd read – Approval M/S/C - A. Weyant-Forbes and M. Timme
- c. PRaP Prioritization Calendar 2023 – 2026 M. Timme/A. Weyant-Forbes
 - The approval of PRaP calendar - subject to change approved as presented
 - GEMQ spent a lot of time on this discussion, different processes happening, this is proposed based on what we are doing now, what can we do better, where there are challenges. This is a start, not set in stone. Work in progress based on current. Most likely will come back to EPOC to tweak and get to senate.
 - It was stated the calendar doesn't work, it is at the same time as IOIs, scheduling. There is no time for the VPs to discuss with the deans and then make sure the plans to interact with the division plan.
 - The goal is to review the VP plans during the spring term.
 - Conversation has been started regarding the timeline and process to make sure the discussion happens from dean to department discussions.

d. RCC Mission/Vision/Values

- GEMQ has been reviewing the mission, vision, values. Sent a riv-all asking for feedback, will be sending it out again with the deadline of November 17th. Encourage everyone to give feedback.

DEIA Committee Proposal A. Weyant-Forbes/M. Timme

- This is a subcommittee under GEMQ. Looked at the strategic plan, other equity minded committees, came up with a structure, went over objectives, and what the reporting structure looks like. The recommendation will go to senate.
- Encouraging people to attend whether voting or not.
- Followed the tri-chair model, limited voting structure, finding people to sit on all committees is challenging.
- The purpose of today is to discuss the structure. CSEA tries to be mindful of who to appoint. At this time, we are out of compliance. Need to move the idea and proposal forward. Was accessibility considered? Does it need to remain shared governance?
- Motion to move DEIA proposal prepared by GEMQ forward
 - Motion did not pass go back to GEMQ for modifications
- Ongoing discussion regarding the structure and committee proposal.

e. District Education Master Plan

- A consultant was hired and put together a draft of the master plan. Will send it out to all of EPOC. Please review and talk to your constituents.

- Motion to extend the meeting 5 minutes

X. Open Forum

A question was proposed to Monica Esqueda regarding an emergency plan template. Some people are responsible for a group of staff with an open building with no control to lockdown.

Library has a process in place but there are holes, problems with the doors, it is a work in progress.

It was brought up at district meetings about the terminology of department in safety conversations. Ongoing discussion to bring this to the safety committee.

We have issues with free speech areas. Be proactive with the election coming up and make sure students feel comfortable going to class.

XI. Adjourn – A. Weyant-Forbes/M. Timme - 10:37am

Minutes submitted by Melinda Miles