

x			Guests
x	Wendy McKeen	EPOC Faculty Co-Chair	
x	Kristi Woods	EPOC Administrative Co-Chair	Shari Yates
	Joanne Solis	ASRCC President	Herb English
x	Courtney Carter	Faculty Chair – Guided Pathways	Micherri Wiggs
x	Melissa Harman	Faculty Chair – Faculty Development	Ajene Wilcoxson
x	Virginia White	Faculty Co-Chair – Program Review	Adrienne Grayson
x	Jacqueline Lesch	Faculty Co-Chair – Accreditation	Natalie Vazquez
	Vacant	Faculty Co-Chair – S.A.S.	Lorena Newson
	Thomas Cruz-Soto	Administrative Co-Chair– S.A.S.	
x	Allan Weyant-Forbes	Classified Professional Co-Chair – S.A.S.	
	LaShonda Carter	Faculty Co-Chair – T.L.	
x	Lynn Wright	Administrative Co-Chair – T.L.	
x	Mia Timme	Classified Professional Co-Chair – T.L.	
x	Patrick Scullin	Faculty Co-Chair – R.D.A.S.	
	Kristine Di Memmo	Administrative Co-Chair R.D.A.S.	
x	Stephen Ashby	Classified Professional Co-Chair – R.D.A.S.	
x	Jennifer Bielman	Classified Professional Co-Chair – G.E.M.Q.	
	Araceli Calderon	Ex Officio – CTA Design	
x	Jo Scott-Coe	Ex Officio – Academic Senate President	
	Claire Oliveros	Ex Officio – College President	

- I. Call to Order – 3:06
- II. Approval of Agenda M/S/C (Timme/Wright)
- III. Approval of April 29, 2024 Minutes M/S/C (Wright/Timme by consensus)
  - Correction V. White attended the EPOC meeting 9/30
- IV. Opener
  - As a follow up to Dr. Oliveros talk on Flex day the acronym GRAD (Gratitude, Reverence, Advocacy, Dreamy) we want to create a GRAD play list, songs that may come to mind for each word. K. Woods will create a spotify EPOC grad word and playlist.
- V. Cultural Introductions – W. McKeen, N. Vazquez, K. Woods
  - This is a way to share important aspects of yourself and develop a deeper understanding of empathy for our colleagues.
  - W. McKeen, N. Vazquez (Halsell) and K. Woods shared their stories. We want to continue the tradition of sharing at each meeting. Email W. McKeen if you would like to share at the next meeting.
- VI. Old Business / Discussion
  - a. Tiger Pride Values – W. McKeen
    - Took to senate, Dr. Oliveros noticed that we should pull out the call out of the student equity plan.

- The idea was to keep the values short in hopes people could possibly site them and use it in their work.
- GEMQ has reviewed the values and will review the mission at the next meeting.
  - Motion to approve changes (Timme/Bielman) all voting members present in favor.

## **VII.** New Business / Discussion

### **a.** EPOC Membership (action item)

- We are writing the five year strategic plan, the three committees that should have voting members are Guided Pathways, Faculty Development and Program Review. These are things we are working on.
- One year standing term
- Send to senate to ratify C. Carter, V. White, M. Harman three rotating faculty chair members.
  - (Wright/Scullin) – all voting members present in favor
- If faculty development is voting member should professional development be too?

### **b.** Tri Chair Model for EPOC

- Moreno Valley and Norco have a tri chair model. Feel it is important for our classified professionals. It will be part of the healing process for them.
  - Motion to approval the tri chair model for EPOC (Timme/Bielman)
- More justification needed
- Things might come up that are truly 10 plus 1. How to ensure the safety of the classified vote as concerns related to administrative pressure. Open the bylaws and be coherent.
- Ongoing discussion as to classified voting on faculty issues and having a voice. Table until we can change the bylaws.
  - Motion approving tri chair model into strategic planning structure - passed

### **c.** November Meeting Date Discussion

- Proposing Wednesday November 13<sup>th</sup> 3-5pm

Come back together for a summary of discussions d-f:

### **d.** Bylaws:

- Communication
- Transition changes
- Language in the bylaws on students
- Accreditation and old wording
- Segregation of roles
- EPOC organization for learning

### **e.** Committee Structure:

- Vertical alignment doesn't allow synergy for any of it.
- Not happy with any of it, spend more time, why it doesn't work
- In reality these were compliance reasons
- Minutes to show ACCJC that we have a process

- Not outcomes oriented
- Align with standards and VP areas but no good understanding as to what to do with a council.

**f.** Making EPOC meetings epic:

- Collaboration
- Semester summaries from leadership councils and EPOC, less report outs
- Coordinating institution wide trainings
- Review policy and procedures across the college
- EPOC direct councils, HSI committee, combine committees

**g.** Leadership Council Charges

- Do something like dreaming, what do you imagine what your committee can do
- Accreditation needs to be focused at the next November meeting
- All councils should have work groups or some mechanism to get work done

**h.** End of semester Written Report Outs/Forms – not discussed

**VIII.** ASRCC Updates – no report

**IX.** Professional Learning – M. Harman/ N. Vasquez – not discussed

**X.** President Report – no report

**XI.** Leadership Council and Subcommittee Reports – not discussed due to time

- a.** GEMQ: Co-Chairs
- b.** RDAS: Co-Chairs
- c.** SAS: Co-Chairs
- d.** TL: Co-Chairs

**XII.** Open Forum – no report

**XIII.** Adjourn - 5pm

Minutes submitted by Melinda Miles