## GEMQ

## 3:00pm – 5:00pm Aug 28, 2023

## Via Zoom:

https://rccd-edu.zoom.us/j/86116144366?pwd=ZG41eThEekx4TGhTTFJ0dkEvZHhmdz09

|   | Members                                | Liaisons/Admin./Staff/Guests |
|---|--|------------------------------|
| Χ | Casandra Greene, Academic Affairs      |                              |
| Х | Wendy McEwen, I.E.                     |                              |
| Х | Wendy McKeen, Chemistry                |                              |
|   | ASRCC student                          |                              |
| Χ | Jennifer Bielman, Business Services    |                              |
|   | Jennifer Corr, Business                |                              |
| Χ | Kris Flowers, Outreach                 |                              |
| Х | Joanie Gibbons-Anderson                |                              |
| X | Bryn Glover, I.E. Grants               |                              |
|   | Branden Hansen, A&R                    |                              |
|   | Michael Herrera, Welding               |                              |
| Χ | Rebecca Kessler, CTE, Cosmetology      |                              |
| Х | Tommy Korn, World Language, ASL        |                              |
| Χ | Denise. Kruizenga-Muro, English        |                              |
|   | Michael Love, Counseling               |                              |
|   | Stephanie Lowry, <i>Nursing</i>        |                              |
| Χ | Louie McCarthy, <i>I.T.</i>            |                              |
| Χ | Brandon Owashi, Institutional Research |                              |
| Χ | Virginia White, Life Sciences          |                              |

- 1. Call to order at 3:02 pm
- 2. Approval of Agenda M/S/C Denise Kruizenga-Muro / Virginia White approved by consensus
  - Added membership discussion to end of agenda
- 3. Approval of Minutes (May 2023) Virginia White / Jennifer Bielman approved with 1 abstention
- 4. Share Equity Best Practices and Suggestions for Improvement
  - Dr. White has her students write throughout the course of the semester every other week.
    - o Last prompt is to get them to think of something specific and positive to share
    - Trying to get students to think positively about how they are doing in the class positive self-talk
    - o Great effort to try something even if it might not work
  - Dr. Kruizenga-Muro's daughter is taking an online RCC class. Her faculty is asking students to comment on assigned videos but is giving different options for commenting audio, video, or written.
  - Dean McEwen shared the link to the Voice of the Student study it was presented at Fall FLEX
  - Laptop and hotspot discussion -- hotspots are no longer being offered?
    - o Dean McEwen will ask VP DiMemmo
      - She confirmed they are no longer offered HERFF funded and that funding has expired. The college is looking for new funding sources.

- The purpose of the hotspots is to provide students internet access when they are at home
- 5. Old Business
  - a. None
- 6. New Business
  - a. Prioritization Timeline
    - o Academic Senate has asked GEMQ-LC to provide
      - o Virginia White / Denise Kruizenga-Muro motioned
    - o Recommended to add communication to timeline
      - The concern is that the PowerPoint doesn't match the excel timelines.
    - Dean McEwen feels that the process exists but that there is no enforcement of processes.
    - o Casandra Greene shared that she had a conversation with the Academic Senate that the process probably doesn't work right now. It might be that it could work but it isn't being followed now so we don't know.
    - o Friendly amendment to make sure the excel matches the process map.
      - o M/S/C Joanie Gibbons-Anderson / Wendy McKeen unanimous approval
    - o Additional conversations about mandating conversations and scheduled meeting
      - Ongoing conversation
      - o Included in January training
      - o Special training for deans and VP's
  - b. PRaP Reports and Executive Summaries
    - o Shared where it is on the website
    - o If you need help please let Wendy McKeen know
    - o Q&A on September 12<sup>th</sup> -- Zoom links have already been sent by VP DiMemmo
    - o All LC members need to be there
      - Will receive a survey to provide feedback for a starting point for the conversations.
      - Question about calendar invitations for prioritization and for EPOC. They should be coming out soon/
  - c. Mission / Vision / Values
    - Shared the worksheet
    - o Freedom dreaming how might we thing about thinks and recreate our area if we had no constraints
      - o No artificial barriers and helps us think about
    - o See worksheet for additional feedback for this section.
- 7. Committee Reports (as time allows)
  - a. ASRCC (representative) no report
  - **b.** Student Equity (representative)
    - Meeting Friday
  - c. Guided Pathways (representative)
    - o Calendar invites sent
  - d. Program Review Committee (Virginia White)

- e. Assessment Committee (Denise Kruizenga-Muro) no report
- f. Report from EPOC (Wendy McKeen/Casandra Greene) no report
- g. Methods and Metrics (Brandon Owashi) no report
- $h. \;\;$  Governance Committee (representative) no report
- 8. Open Forum
  - a. Membership updates / discussion
- 9. Adjourn 4:45 pm

Minutes submitted by Wendy McEwen