

GEMQ
3:00pm – 5:00pm November 27, 2023
Via Zoom:

<https://rccd-edu.zoom.us/j/84661182159?pwd=RERRMjI0S2hTRU5LM1pLRDVTNjdhZz09>

	Members	Liaisons/Admin./Staff/Guests
	Casandra Greene, Academic Affairs	Ajene Wilcoxson
X	<i>Wendy McEwen, I.E.</i>	
x	Wendy McKeen, Chemistry	
	<i>Vacant, ASRCC student</i>	
X	<i>Jennifer Bielman, Business Services</i>	
x	<i>Kris Flowers, Outreach</i>	
X	<i>Joanie Gibbons-Anderson</i>	
X	<i>Bryn Glover, I.E. Grants</i>	
x	<i>Branden Hansen, A&R</i>	
x	<i>Michael Herrera, Welding</i>	
x	Rebecca Kessler, CTE, Cosmetology	
x	Tommy Korn, World Language, ASL	
x	Denise Kruizenga-Muro, English & Media Studies	
x	Michael Love, Counseling	
x	Stephanie Lowry, Nursing	
x	Louie McCarthy, I.T.	
x	Brandon Owashi, Institutional Research	
x	Virginia White, Life Science	

1. Call to order 3:05pm
2. Approval of Agenda M/S/C D. Kruizenga-Muro/J. Gibbons Anderson
3. Approval of Minutes (Oct 2023) M/S/C D. Kruizenga-Muro/V. White
4. Share Equity Best Practices and Suggestions for Improvement
 - There were 463 students at the STEM connections event this fall. Almost 200 more students than in spring. About 90 percent of students felt confident in STEM career from attending.
 - Strategic planning/ department chair retreat did an activity “What’s the Passcode” it would be great idea if that could be done for the other colleges. It was reported that is the long-term plan.
5. Old Business
 - a. DEIAC (action item) – No longer action item
 - The proposal was brought up to EPOC met with President to see what she envisioned for this committee. She wants more time to think about it. Should the committee be under President, leadership council or sub committee under GEMQ. We wanted equal representation.
 - We have been out of compliance for two years. Doesn’t have to be prefect, need to get started. We can review what’s working what’s not. Feel like everyone is worried about getting it right the first time and we haven’t made progress.
 - Inside higher ed ran an article, Bakersfield city college sued. Curious what implications this has. President mentioned there is a lot of opposition with the equity and inclusion work.

b. Mission, Vision, and Values (action item)

- Collected feedback, different groups shared first draft and gathered feedback, 26 different participants from the QR code survey. Not as much feedback with mission and vision but more on value.
- W. McEwen went over the vision feedback most comments were about the actual content
- W. McKeen received emails pertaining to tiger values, mimic UCR's
- Present final proposal to EPOC in December
- Motion to approve and send forward vision as is
W. McKeen/ V. White - passed unanimously
- Discussion on word Lives vs. Students... add service?
- Mission feedback is that it is fine the way it is. Feedback comments were felt to already be incorporated in the original. While the feedback is meaningful it would add to the bulkiness of it.
- Move to accept as is V. White/J. Gibbons-Anderson
- Values: overall one suggestion to change the actual values themselves, revision suggestion calls out specific groups, are values that specific? Change integrity to inclusivity, change the word "folks" ...innovation, transparency, heritage, inclusivity
- Suggestion to replace student centeredness with sustainability forward W. McEwen will put together a summary and send it out tomorrow for everyone to review. Good idea to take a break and revisit this in February.
- Discussion ensued

6. New Business

25-year strategic plan - added to agenda

- After reading the district academic senate minutes and in the union meeting the 25 year strategic plan was discussed. Who is reviewing it? Not seen on any committee agendas.
- Educational Master Plan is a 42-page document. Provide comments to EPOC. Email directly to K. DiMemmo or A. Wilcoxson or send to GEMQ chairs to forward.
- Concerned with the process, how it was created, groups that are implementing it may not have had a voice in creating it. Felt it was done with closed doors and top down.
- Will send the EMP out along with the mission vision values for everyone to review

7. Committee Reports (as time allows)

- a.** ASRCC (representative) – no report
- b.** Student Equity (representative) – looking for anyone that wants to join the committee
- c.** Guided Pathways (representative) – no report
- d.** Program Review Committee (Virginia White) – Prioritization went well, will meet in February.
District program review has helpful videos to navigate the system, will look it over, all colleges do

something different. Some interesting ways to track information.

McKeen shared the Safety resource committee will meet this week. Briefly go over what has already been done, majority of the work will be done in Spring.

- e. Assessment Committee (Wendy McEwen) – Equity discussion, AOE's talking with curriculum chair, requested data on AOE's. Are they staying or going away, how would we think about assessing them? Areas of emphasis, 8 AOE's, would ADT replace AOE's?
- f. Report from EPOC (Wendy McKeen/Casandra Greene) recap of prioritization process, some people were confused about the final meeting. Ultimately everyone walked away satisfied with the procedure. Percentage of people that voted was remarkable. Talked about program review plan and need for more time between department, division, VP plans and having more discussions from department to dean. Master plan would be sent out.
- g. Methods and Metrics (Brandon Owashi) Gathered information on students sense of belonging, faculty will implement. This was the initial survey and will be couple more throughout the term. Less work to be done, hope is to look at RCC as a whole. How can we try to have regular information from students if we are doing something positive for them? Testing out having a QR code in the welcome center.

8. Open Forum

- o District academic senate felt the information from the district enrollment management meeting was insightful. Dr. Isaac shared AOE's and ADT's. AOE's going by the wayside. Recommend everyone read the minutes. Gen ed pattern might be affected. How to revise pathways and make sure there is a pathway for everyone.
- o RCCD research conference is Friday, December 1, 2023. 830am – 1pm with oral presentations in the Quad.
- o April Mc Arthur CSDR Superintendent will be here to speak on November 30th during college hour

9. Adjourn – 4:42pm

Meeting minutes submitted by Melinda Miles