

GEMQ

3:00pm – 5:00pm May 20, 2024 Via Zoom:

<https://rccd-edu.zoom.us/j/83024001302?pwd=rncfBKJbO08pTQMnZ7N0BM3gxMAlA.1>

Meeting ID: 830 2400 1302/Passcode: 077227

	Members	Liaisons/Admin./Staff/Guests
x	Casandra Greene, Academic Affairs	Wendy McEwen
X	Wendy McKeen, Chemistry	
	ASRCC student	
X	Jennifer Bielman, Business Services	
	Kris Flowers, Outreach	
X	Joanie Gibbons-Anderson, Communication Studies	
x	Bryn Glover, I.E. Grants	
x	Michael Herrera, Welding	
x	Rebecca Kessler, CTE, Cosmetology	
x	Denise. Kruienza-Muro, English	
	Michael Love, Counseling	
x	Stephanie Lowry, Nursing	
X	Louie McCarthy, I.T.	
x	Tara Osekowsky, Lab Tech, Physical Science	
X	Brandon Owashi, Institutional Research	
x	Virginia White, Life Sciences	

Call to Order: 3:04pm

1. Approval of Agenda – M/S/C (Kruienza-Muro/White)
2. Approval of Minutes (March 25, 2024) M/S/C (Kruienza-Muro/White) 1 abstention
3. Equity Best Practices and Suggestions for Improvement
 - o STEM connection event for high school students was a great opportunity for them to see what they would experience if they came to RCC. Shout out to V. White and L. Molina.
 - o 400 high school students from 8 or 9 local high schools came. This was the same day that Jose Hernandez spoke. A lot of positive feedback, collected surveys. Great opportunity to collaborate across the college.
 - o Started conversation if we should offer hybrid courses since all of our classes are strictly face to face. Idea is that we would offer choice of modality. What types of students are being successful? If any one has data to share. Can students be successful with online and hybrid. Are we serving a different type of student? Trying to increase modality.

4. Old Business

- a. Tiger Pride Values – Equity (McKeen)
 - o W. McKeen presented at EPOC and Senate. President suggested to change to those who have been historically underserved, under represented and marginalized. W. McKeen will take it back to EPOC in fall.
 - Motion to approve Kruienza-Muro/J. Bielman
 - o Looking at the draft under student equity plan. Suggested putting the hyperlink and url
 - o The recommendation on the table is to remove the language of the student equity plan. Take out the student equity plan language. “~~outlined in our SEP~~” New language - unanimous
- b. Summer Date to review Executive Summaries
 - o Once VP’s have the plans finalized use the check list to review for equitable language, budget, etc.
 - o Looking at July 17th 9am – 11am. Faculty will get SPR.
 - o C. Greene will be stepping down. J. Bielman will be the classified co chair.
- c. EMP Update (info item)
 - o Everyone decided it is not good. MVC voted it down completely. 50-page document what the district plans to do for the next 25 years. Look for a new revised plan in the fall.

5. New Business

- a. Prioritization Assessment (McKeen) (Action)
 - o Thoughts about prioritization from the previous semester. McKeen, Bielman, Greene worked on a draft.
 - o Send out the survey, take suggestions for next fall.
 - o Leave the question, gather data, assess, change or keep the same?
 - o VP Q and A not well attended. Room for improvement, conversation should happen at the final meeting. Needs to be specific questions.
 - o Last year the timing of the sessions were not good times for several people
 - o On going discussion on the Q&A sessions
 - o A lot of conversation on the faculty prioritization with nursing and counseling faculty positions. Do we want to continue to allow department/disciplines to dictate?
 - o McKeen will send out to all LC’s that participated as we work on making this year’s prioritization better.
- b. GEMQ and Guided Pathways (McKeen or Owashi)
 - o C. Carter presented and all LC’s are tasked with duties. GEMQ work team consists of B. Owashi only. SAS has a lot of members. We worked on ideas hopefully others will be able to join B. Owashi. Meetings are 10-12pm. They will be meeting over summer once and then again in fall.
- o Work on tasks assigned GP related.
- c. Comprehensive Program Review (White or McEwen)
 - o Program review committee drafted comprehensive program review guiding questions. In addition to regular questions

used in previous cycles, programs will be asked to answer a few things inspired by Gina Garcia's matrix of servingness to identify where their department falls in the metrics. At this point interested in feedback.

- d. Possible GEMQ Recommendation for Strategic Planning Date Change (action)
 - o Holding all strategic planning meetings on Mondays is not the best idea. There are several Monday holidays. Looking to make a recommendation to change SP to Wednesdays 3-5pm.
 - o On going discussion whether Wednesdays would be a good option.
 - o Cosmo and bio have issues, classified schedules would be ok.

6. Committee Reports

- a. ASRCC (representative)
- b. Student Equity (representative)
 - o Yvonne Oliveras conducted a report looking forward to getting the feedback.
- c. Guided Pathways (Owashi)
- d. Program Review Committee (Virginia White)
 - o MVC is supposed to be district PR chair but they have a new chair so RCC will take district program review chair next year.
- e. Assessment Committee (Denise Kruizenga-Muro)
 - o Did not meet because several members attended district guided pathways.
 - o Jude Whitton no longer assessment co chair transferring to Norco.
- f. Report from EPOC (Wendy McKeen/Casandra Greene)
 - o Discussed the committee structure for enrollment management, classified role, student role.
 - o Went over the tiger pride values and prap timeline.
 - o Wendy presented faculty co chair replacement.
 - o Grant submission acceptance form.
 - o DEIABJ presidents' council now moving under Presidents' office looking for people interested in participating. Fill out the survey. Information meeting on Wednesday May 22nd 1230 – 130pm.
 - o Confusion on how members were being selected so decided to do information meeting to provide clarity.
- g. Methods and Metrics (Brandon Owashi)
 - o Draft questions for the NACCC for faculty, heard RP group may pick it up. Faculty hoping to express how they feel about the climate. Next project is to develop a common way to evaluate professional development.

7. Open Forum

8. Adjourn – 4:32pm

Minutes submitted by Melinda Miles