

Methods and Metrics Committee Minutes
March 22, 2023
12:50 - 1:50 – Zoom

	Members	Guests
	ASRCC Rep (unfilled)	
X	David Lee, A&R	
X	Paul Richardson, Chemistry	
X	Brandon Owashi, IE	

1. Discussed what occurred in the Leadership Councils and Student Equity Committees during their previous meetings
2. Discussed potential projects for the spring 2023 term
 - a. Decided to look over the Hartnell College equity rubrics for teaching and learning and service areas
3. Hartnell College's Equity-minded Rubric for Service Areas
 - a. Discussed how this rubric could be used at RCC and what changes would need to be made in order for it to be effective
 - b. All seven sections should be included: Be Intrusive, Be Responsive, Be Race Conscious, Be Informed, Be Community Focused, Be Clear and Validating, Be Flexible and Compassionate
 - c. This rubric could be brought to the Assessment Committee to see what they think of it
 - d. The rubric could serve as a framework to guide equity work in different service areas
 - e. The examples that are provided for each topic are broad enough that they can be applied to different service areas
 - i. There are examples that are applicable for employees that typically work closely with students (e.g. educational advisor) and those that typically do not work closely with students (e.g. grounds crew) so the everyone can see their role in student equity work
4. Committee members will think of other potential short-term projects that can be addressed this term