

Metrics and Goals Winter / Spring 2021 Update

College and District Strategic Plan

Metric	Institution Set Standard	Baseline Year	Baseline Performance	2019-2020 ACTUAL	2019-2020 Vision Goal	2024-2025 Strategic Plan Goal
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Goal 1 - Completion

All Students Who Earned Associate Degrees	1,179	2016-2017	2,114	3985	3653	9,090
African American		2016-2017	130	224	242	598
American Indian		2016-2017	5	8	9	26
DSPS		2016-2017	188	283	325	808
Foster Youth		2016-2017	29	66	57	173
Hispanic		2016-2017	1,245	2,562	2,178	5,534
Pacific Islander		2016-2017	8	15	14	34

All Students Who Earned State-Approved Certificates	447	2016-2017	429	612	741	1,845
African American		2016-2017	25	38	48	140
American Indian		2016-2017	2	1	3	9
DSPS		2016-2017	48	53	83	206
Foster Youth		2016-2017	9	8	16	39
Hispanic		2016-2017	317	376	456	1,135
Pacific Islander		2016-2017	0	3	2	5

Course Success Rate	66.0%	2016-2017	67.3%	70.3%	70.3%	73.3%
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Goal 2 - Transfer

All Students Who Earned an ADT	In Progress	2016-2017	304	915	525	1,307
African American		2016-2017	25	42	43	107
American Indian		2016-2017	1	2	2	4
DSPS		2016-2017	21	43	36	90
Foster Youth		2016-2017	2	12	5	22
Hispanic		2016-2017	189	636	327	813
Pacific Islander		2016-2017	0	4	1	4

All Students Who Transferred to UC/CSU	In Progress	2016-2017	865	1191	1495	3,719
African American		2016-2017	42	68	84	267
American Indian		2016-2017	0	7	3	9
DSPS		2016-2017	53	49	97	241
Foster Youth		2016-2017	3	8	9	59

Hispanic		2016-2017	455	685	826	2,233
Pacific Islander		2016-2017	4	3	7	17

Internal Goal Overall Transfer	1,702	2016-2017	1,373	1815	2373	5,904
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Goal 3 - Unit Accumulation

Total Average Units for Degree Earners	79	2016-2017	95	81.7	79	79
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Goal 4 - Workforce

Median Annual Earnings of Existing Students <i>Note: MIT Living wage for IE region is \$12.30/hr (from COE)</i>	In Progress	2016-2017	\$41,600.00	\$52,000.00		\$79,785.70
Number of Exiting Students Earning a Living Wage		2016-2017	238	Not Available		501
Percentage of Exiting CTE Students Reported Being Employed in Field of Study		2016-2017	68.8%	71.1%		100.0%
Number of CTE Certificates Earned		2016-2017	429	612		1,752

Goal 5 - Student Equity

Equity Goals Integrated within Goals 1 & 2

Data Courses: Course Success Rate from EMD; Degrees, Certificates, and Units from MIS; Transfer from National Student Clearinghouse; and Employment from CTEOS; State Chancellor's Office Student Equity Plan. Metrics and data sources were prescribed by the Chancellor's Office.