School of Nursing | Committee Presentation

Request for Two Additional Full-Time RN Faculty Positions

Sustaining quality, accreditation, and growth

Enrollment has grown sharply since 2020

+44%

RN program

+17%

VN program

+300%

CNA program

Full-time faculty fall short of the 50/50 ACEN target

Program	Students	FT faculty	PT faculty
RN	441	20 (32%)	42 (68%)
VN	70	4 (31%)	9 (69%)
CNA	255	3 (21%)	11 (79%)

Recent ACEN accreditation recommended a 50% FT to 50% PT faculty ratio.

Lecture faculty-to-student ratios are stretched

1:50-70

RN program

1:70

VN program

1:30-60

CNA program

Positions and funding cannot keep pace with growth

New positions are rare

3 added a few years ago, about once in 5 years.

Mostly replacements

Most FT hires fill vacated, not new capacity.

Grants are soft money

Significant funding, but it can end instantly and leave FT gaps.

Grant growth needs faculty

Many grants tied to enrollment increases, but that requires sufficient faculty.

Leadership roles are doubled up

The Dean also serves as Director of the RN and VN programs.

The ADN and VN Department Chairs also serve as Assistant Directors.

Our plan calls for an Associate Dean to restore capacity.

The request

2 additional full-time RN faculty positions

To move toward the ACEN 50/50 target, improve lecture ratios, protect program quality, ensure sufficient student support, and secure grant-supported growth.