

Riverside City College Student Equity Committee



Meeting Minutes

Friday, March 6, 2026

Attendees

Star Taylor • Terry Welker • John Adkins • Jennifer Bielman • Kyla Teufel • Wendy McKeen • Ben Vargas • Kenneth Samson • Monique Greene • Ryan Joseph • Sal Soto • Rosalina Hernandez • Tara Osekowsky • Natalie Vazquez • Hadia Bendelhoum • Alicia Berber-Kin • Al Weyant-Forbes • Malika Bratton • Lilia Acevedo • Sharon Walker • Tim Gutierrez • Kristi Woods • Blanca Garcia-Barron • Laura Diaz • Courtney Carter • Miguel Zarate Jr. • Briana Boykin • Kris Acevedo • Virginia White • Eddie Perez • Luis Molina

Welcome and Call to Order

The meeting was called to order at 10:04 a.m. by Lorena Newson.

Meeting Minutes Approval

- November 21, 2025 minutes were not available.
 - A motion was made to table the minutes to the next meeting.
 - M/S – John Adkins, Al Weyant-Forbes. Motion to table approval passed.
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Welcome Back Activity - Equity Bingo

- Members participated in a team-building activity.
 - Materials will be revisited at the next meeting.
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Recap of Recent Equity Activities

Spring Flex

- Strong positive feedback on keynote and student panel.
- Members emphasized the value of internal expertise.
- Attendance: approximately 140 participants.

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Black History Month Events

- Discussion of logistical barriers related to vendors and facilities use.
- Recognition of a leadership milestone within Athletics.
- Positive feedback on featured panel discussions.

Planning & Development Retreat (Classified Professionals)

- Introduction of the new Strategic Plan.
- Key themes:
 - Need for shared language
 - Increased cross-department collaboration
 - Expanded support for classified professionals

EMLI Presentation

- A presentation was shared on barriers impacting high school student success.
 - **Upward Bound Overview**
 - Overview of TRIO program history and services.
 - Highlights included workshops, tutoring, field trips, and summer programming.
 - **Dual Enrollment Equity Barriers**
 - Identified barriers:
 - Paper-based application process
 - Lack of language accessibility
 - Reapplication requirements
 - Signature requirements
 - Technology and access issues
 - Confusion with ID systems
 - Additional challenges:
 - Limited communication and visibility
 - Enrollment competition
 - Textbook costs

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- Next steps:
 - Issues to be elevated to Enrollment Management
 - Committee will continue monitoring progress

Student Equity Plan (SEP)

- Review of SEPI 180-day planning process.

Focus Metrics:

- Successful Enrollment – Black Students
- Transfer-Level Completion – Black Students
- Persistence – Foster Youth
- Completion – LGBTQ+ Students
- Transfer – Latinx Students
- Intensive Focus – First Generation & Black Students

Workgroup Tasks:

- Identify priorities
- Define actions and indicators
- Determine supports needed
- Develop 180-day action steps
- Plans to be shared with students for feedback.

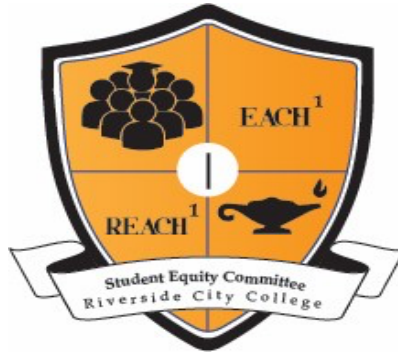
Information Updates

- March 20 meeting extended by 30 minutes for planning discussions.

Faculty Spotlight – March

- Members reminded to submit votes.
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Open Forum

- Workgroups met to advance planning tasks.
- Groups reported out on progress and next steps.

Adjournment

The meeting was adjourned at 12:00 p.m. by Lorena Newson.

Next Meeting March 20, 2026 – Bradshaw Building Hall of Fame @ 10 a.m.