

Riverside City College Student Equity Committee



Meeting Minutes Friday, September 5, 2025

- I. Welcome and Call to Order
 - a. Meeting called to order at 10:10am
- II. Activity – Three-up
 - a. Something interesting you have learned over the past three months.
 - i. Breathe and remember we are human and thinking about the structure hinders the success of students.
 - ii. Exercise – Read a sentence and define the number of letters. We discussed the outcome of this exercise and its impact on equity and students.
- III. Meeting Minute Approval (5 minutes)
 - a. May 2, 2025 and May 16, 2025
 - i. Natalie Vazquez motioned to approve minutes, Herb English seconds. A comment was made to highlight the last name when there are multiple individuals with the same name.
 - ii. Amendment to May 2, 2025 minutes – remove all names from the minutes, unless presenting on the agenda. Natalie Vazquez motioned to approve, Herb English seconds. Majority in favor; two abstentions.
 - iii. Amendment to May 16, 2025 minutes – remove names as identified in previous amendment. Natalie Vazquez motioned to approve, Kristi Woods seconds. Majority in favor; two abstentions.
 - iv. Both minutes approved with identified amendments.
- IV. Classified Tri-chair Position

- a. Maurice Bowers was elected but has a conflict due to CSEA service; committee considers Jennifer Bielman to fill this position.
 - b. Natalie Vazquez motioned to approve, Eddie Perez seconds.
 - c. Unanimous vote – Jennifer Bielman replaces Maurice Bowers as the Classified Chair of the Student Equity Committee.
- V. EMLI Presentation
- a. Aprilyn Tulod shared her experience as a past cohort member.
- VI. Strategic Plan Overview
- a. Kristi Woods provided details on how the process worked.
 - b. Plan is available via PowerPoint and final document approved via Academic Senate.
 - c. Currently at Board approval level.
- VII. Information Updates
- a. Equity Plan
 - i. Timeline was shared up to Board approval on 11.18.2025
 - b. Equity Retreat
 - i. October 3, 2025 at the Center for Social Justice & Civil Liberties
 - c. New Faculty Student
 - i. Centered T&L Community of Practice for new faculty.
 - ii. There are four sessions during the Fall term.
 - d. Student Equity Hour
 - i. Dates were shared of upcoming sessions.
 - ii. Formal announcements to be sent out.
 - e. Hispanic Heritage Month
 - i. Several events were shared between 9/15 – 10/15.
 - ii. Formal announcements with times and dates to be sent out.
- VIII. Faculty Spotlight Form
- a. Draft criteria
 - i. Highlight individuals who contribute to Diversity, Equity, Inclusion, and Accessibility through activities and demonstrate a commitment to fostering an inclusive environment and student success.
 - ii. Sub-committee established through interest to expand/define criteria.

iii. Plan to connect to Dr. Oliver Thompson award.

IX. Mini-Grant Criteria

- a. Sub-committee established to flush out criteria.
- b. Tabled to next time – motioned and approved.

X. Open Forum

- a. Moved to next meeting

XI. Adjournment

- a. Meeting adjourned at 12:00 p.m.

Next Meeting September 19, 2025 - Hall of Fame @ 10 a.m.

Recorded and Prepared by:

Maurice Bowers, Administrative Specialist – Office of Equity, Inclusion, and Engagement