



Student Equity Committee

Draft

Community Agreements

- **Confidentiality** – We commit to creating a private and safe space so that we feel comfortable speaking openly about hard things
- **Be Curious, Open, and Respectful** - Throw glitter not shade
- **Create a culture of inclusion** - On this committee, we aim to be casual and collegial to create an inclusive culture for our space
- **Be conscious of intent vs. impact** - No matter the intention you're responsible for your impact
- **We can't be articulate all the time** - Give the benefit of the doubt and ask questions
- **Every voice is important** - Regardless of experience, age, title, etc., we all have something to contribute
- **Listen actively & compassionately** - Try to understand before being understood.
- **Avoid Jargon, Acronyms, and Industry language** - Use inclusive language that is accessible for people with varying inside knowledge
- **Speak from your own experience** - Use "I" statements rather than generalizations