# Student Equity Classified Co-Chair RCC – Fall 2022 Position Description

### Position:

The Student Equity Classified Co-Chair is a classified professional position with a term length of 3 years. The term starts in Fall 2022 and renews every 3 years.

#### **Minimum Qualifications:**

- Must be a SEC voting member
- Must serve as a classified professional at RCC
- Demonstrated work toward equity within current position; this person should not only have the ability to discuss equity issues but also implement practices in their own role

## Knowledge, Skills, and Abilities:

- Demonstrated experience working with minoritized students
- Demonstrated experience, knowledge, and interest in implementing effective equity practices; ability to have crucial conversations on cultural proficiency and culturally relevant institutional policies and practices
- Commitment to advocate for programs and policies that aim to provide instruction, services, and support from an equity framework
- Ability to effectively communicate, both orally and in writing, and problem solve with various stakeholders including classified professionals, administrators, faculty, and students
- Excellent interpersonal skills and ability to establish and maintain effective working relationships

#### **Duties:**

- Co-Chairs Student Equity Committee by attending meetings and co-coordinating the execution of agenda items
- Works with fellow Co-Chairs and Dean of College Equity, Inclusion, and Engagement to create meeting agendas and materials, as appropriate
- Serve as a voice for student equity