

RCC Student Access and Support (SAS) Leadership Council
March 21, 2019: 12:50 p.m. – 1:50 p.m.
Bradshaw Hall of Fame

Minutes

Met Quorum

Attendance

Voting Members Present: Ferita Carter, Eddie Perez, Gloria Aguilar, Pamela Crampton, Nin Dyogi, LaNeshia Judon, Michelle Pfenninger, Oliver Thompson, Tommy Korn, Michael Medina, Sharice Fox, Stefanie Hernandez

Guests Present: Renee Martin-Thornton, Linda Sing, Ismael Davila, Jeff Hamm, Al Forbes, Lisa West, Frank Pearson, Thomas Cruz-Soto, Monica Delgadillo, Mike Barnes, Vevesi Save

Approval of Minutes (February 21, 2019)

Nini Dyogi motioned to approve the minutes. Sharice Fox seconded the motion. The committee agreed. Motion was adopted.

Approval of Agenda

Gloria Aguilar motioned to approve the agenda. Vice President Carter seconded the motion. The committee agreed. Motion was adopted.

Strategic Planning Report Card Informational

There were no comments about the Strategic Planning Report Card. Suggested that the committee review the information. The data gleaned from report is helpful.

Annual Report Card Informational

The committee to review this report - last page of the document shares information on how this report card can be used in the classroom. The report has interesting stats and good data. Mike Barnes requested that the report card informational be emailed to him. Vevesi Save will email.

Vision of Success

Document which has to have the colleges aligned with State Chancellor's Office in order to close some of the various equity gaps with the colleges. This will be tracked over 3-5 years. Aligns with the new funding formula.

Vision of Success document is helpful and aligned with Guided Pathways – faculty can discover the overlaps and how using guided pathways will make more sense after reviewing Vision of Success. This is a definite faculty benefit to study and review.

There should be a direct tie with Student Equity plan and the Vision of Success – when writing the equity plan Vision of Success and Strategic Planning Report Card should be addressed

Chancellor Isaac, in regards to District Strategic Plan, has each campus drawing up plans with an aggressive approach to closing gaps including targeted recruitment to increase enrollments

Equity is intertwined with everything – there needs to be more participation by the equity committee in other meetings to assist processes, language and other discussions that are equity focused

Committee should study the aggressive goals to close gaps over the 3-5 years of tracking. At this point the goals are necessary i.e. Chancellor is charging campuses to increase enrollment and transfer by 40%-50% in the next 5 years.

Faculty need to pay more attention to emails being sent with data concerning student equity and SLO's. Wendy McEwen sent an email about success rate by ethnicity data to faculty. Also, faculty need to be concerned with what students need to take, rather than what teachers want to teach. That reality has to change by an incredible dynamic – the campus culture needs to change. Funding is tied to closing the gaps, so the culture of the college has to change.

Vice President Carter motioned to move the Vision of Success document forward for review at EPOC, Allan Forbes second the motion. The committee voted and the motion was adopted.

Ismael Davila: Formerly Incarcerated Students Committee

Presentation on forming a committee that focuses specifically on the needs of formerly incarcerated students. Ismael Davila presented to the SASLC as an Academic Senate recommendation. He presents that creation of the Incarcerated Students committee aligns with the mission and values of the college. Last year the Riverside County community received 33,000 incarcerated individuals – which a percentage of these individuals start their educational journey at Riverside City College. This is a forgotten group and the equity gap continues to grow and widen for them.

There needs to be a committee to assess and address the needs of this group. There was a consortium, however it disbanded in November 2018. Need to institutionalize the committee so needs can be addressed with the support of Riverside City College

Vice President Carter recommends Mr. Davila join the Student Life and Services sub-committee – there he can address the needs of the students and make recommendations that are then forwarded to the Student Access and Support Leadership Council

Concerns were discussed about the effectiveness of being in a sub-committee, moving needs and getting them met quickly, having a voice for the formerly incarcerated students. Mr. Davila also stated there are funds available from the California Community College Chancellor's Office for the forming of this committee and will circumvent the college process, if necessary

Discussion continued with Vice President Carter recommending Student Life and Services sub-committee to serve at least as a facilitator to see what the needs of the students – reviewing numbers from the Strategic Planning Report Card to the Vision of Success, the success gap is still not closing. Reason for recommendation is to hear the actual needs of the student as we are moving toward Guided Pathways – assisting students to their success goals within 2 years or not much more after. There may be some tailored support that could be done for the population. This sub-committee reports back to the larger SASLC

committee, which then will be elevated up to the top. This is the best next steps.

Discussion continued that a sub-committee may not be sufficient enough due to workload and lack of resources from the college. A committee would be faster and focus on one group. However the sub-committee is a cross-section of faculty, staff, administrators and counselors across the College. Different pockets of support at the sub-committee level where the needs of the students will be addressed to these different entities of the campus.

Further discussion concerning advantages of a committee over joining a sub-committee. Mr. Davila voiced his concerns about the process of creating a committee and the barriers he faced to get to this meeting. A committee has support by the college, also leveraging the human resources available to a committee. Oliver Thompson offered his support to assist with the formerly incarcerated student group. Suggested that Mark Sanchez be a part of the conversation and needs to be addressed at the equity committee

There are other colleges i.e. Lake Tahoe and Santa Barbara City College that have utilized resources from the State Chancellor's office and have programs supporting formerly incarcerated students. These are good resources to mirror when there is a program at RCC

Ismael Davila has agreed to participate in the Student Life and Services sub-committee

Recommendation: table the issue and revisit to see about an actual committee

Sub-Committee Reports

- **Integrated Student Support**

No one from this sub-committee attending the meeting

- **Student Life and Services – Dr. Carter**

Dr. Lisa Webb will be the new chair

Comprised with staff, faculty and administrator; there is a need for 2 faculty to be part of this subcommittee. VP Carter will email the names of the new members of the sub-committee. VP Carter also raised her concern about this issue not being elevated to her earlier. Commended Ismael Davila for coming forward and hopes to get traction

Discussion further on making the campus aware of the information received in the sub-committees so the concerns are being shared, and the issue is front and center

Dr. Lisa Webb is the new Dean of Student Life which is a brand new position, where the Dean of Student Services position was split into two. Her charge is to create and bring programming to the life of the campus/college. Also, providing opportunities for students to engage by making the college environment more engaging through programming.

New Business

Strategic Planning Retreat – March 29 (9:30-2; Hall of Fame)

Everyone should attend. Reply back to confirm attendance if you received email to attend

Spring to do:

Evaluation of Council and Committees

Did evaluation last year and we need to review – how can we improve ourselves. Keep this on our radar.

Meeting Adjourned – 1:49pm.