

Curriculum Committee Draft Minutes

https://www.rcc.edu/about/strategic-planning/tllc/curriculum-committee/resources.html

February 25, 2025 • 2:30-4:30 pm • Hall of Fame Zoom link for 2024-2025 public attendees: https://rccd-

edu.zoom.us/j/85853955664?pwd=RkbwNevZVDdkWtWEGcaWXbNvgyvVZ9.1

1. Call to Order at 2:37pm

Voting Committee Members Present* (Reps highlighted in yellow need to have a department election for rep this year; those in gray, can but are not required to due to cycle correction.)	Absent Members	
Juan Ahumada, Communication Studies Dept. Rep. (23-25)	Karyn Magno, Counseling Dept. Rep. (24-26)	
Tucker Amidon , English & Media Studies Dept. faculty. (24-26; will need a 25-27 or 26-27 term to correct) (not required but you could have an election to resolve the Senate term length change)		
Nicole Banerjee, Articulation Officer	Pierre Ortanez, Applied Technology Dept. Rep. (24-25)	
Madeline Bettencourt, Cosmetology Dept. Rep. (24-26)	(next cycle for regular length	
Parissa Clark, Economics/Geography/Political Science Dept. Rep. (23-25; need a 1-year 25-26 term to correct))	term 25-27)	
Paul Conrad, Business Admin/Info Sys Tech Dept. Rep. (24-25) (next cycle for regular length term 25-27)		
Doug Finfrock, Kinesiology/Athletics Dept. Rep. (25-26)		
Bobbie Grey , Chemistry Dept. Rep. (23-25; need a 1-year 25-26 cycle correction term) – via Zoom per Emergency Circumstances		
Mark Haines, Dance and Theater Dept. Rep. (24-26)		
Shannon Hammock, Library/Learning Resources Dept. Rep. (24-25) (next cycle for regular length term 25-27)		
Robert Jew, Art Dept. Rep. (23-25; need a 25-26 term to correct)		
Ryan Joseph, Life Sciences Dept. Rep. (24-25) (next cycle for regular length term 25-27)		
Tommy Korn, World Languages Dept. Rep. (24-25) (next cycle for regular length term 25-27)		
Amber Lappin School of Education and Teacher Preparation Dept. Rep. (24-26)		
Valerie Merrill , Mathematics Dept. Rep. (24-26; will need a 25-27 or 26-27 term to correct) (not required but you could have an election to resolve the Senate term length change)		
Doris Namala, History/Humanities/Philosophy/Ethnic Studies Dept. Rep. (24-25) (next cycle for regular length term 25-27)		
Brock Russell, Physical Sciences Dept. Rep. (23-25) (need a 25-26 term to correct)		
Steven Schmidt, Music Dept. Rep. (23-25); Technical Review Com Chair		
Amy Vermillion, Nursing Dept. Rep. (24-26)		
Kweku Williams, Behavioral Science / Psychology Dept. Rep. (Spring 25 & 25-27)		
Non-Voting Committee Members		
Kelly Douglass, Faculty Chair**, Curriculum Committee (24-26); English	Harley Glenn, ASRCC	
Casandra Greene, RCC Curriculum Instructional Support Coordinator	Student Representative	
Lynn Wright, VP of Academic Affairs; Administrative Co-Chair of CC		

Riverside City College MISSION: Riverside City College serves a diverse community of learners by offering certificates, degrees, and transfer programs that help students achieve their educational and career goals. The college strives to improve the social and economic mobility of its students and communities by being ready to meet students where they are, valuing and supporting each student in the successful attainment of their goals and promoting an inclusive, equity-focused environment.

VISION: Riverside City College strives to provide excellent educational opportunities that are responsive to the diverse needs of its students and communities, and empowers both to be active participants in shaping the future.

Consistent with Executive Order N-29-20 and Government Code sections 54953.2, 54954.1, 54954.2, and 54957.5, the Riverside City College Curriculum Committee will provide to individuals with disabilities reasonable modification or accommodation including an alternate, accessible version of all meeting materials. To request an accommodation, please contact Office of Diversity, Equity, & Compliance at 951-222-8039 or by email to Georgina Villaseñor-Lee: georgina.villasenor-lee@rccd.edu or Lorraine Jones: lorraine.jones@rccd.edu.

Liaisons/Admin/Staff/Guests	
Rosa Frazier, Assessment Committee Co-Chair and Dance Faculty – via Zoom	
Jeanine Gardner, Admissions and Records – via Zoom	
Denise Kruizenga-Muro, Assessment Committee Co-Chair and English Faculty	
Mia Timme, Instructional Department Specialist, English Media Studies and World Languages; IDS Liaison	

2. Approval of the Agenda: 1st Amidon; 2nd Russell;

The agenda will be reviewed, discussed, and considered for approval.

- a. Move reports from Kruizenga-Muro and Wright to before action items
- b. Approved by consensus
- 3. Approval of Minutes from November 12, 2024: 1st Conrad; 2nd Williams; approved by consensus *The minutes will be reviewed, discussed, and considered for approval.*
- 4. Motion to approve a standard time allotment on public comments to be limited to 10 minutes in total, and no more than 3 minutes per comment; can vote at individual meetings to adjust if needed given number of commenters
 - a. 1st Amidon; 2nd Merrill
 - b. Approved unanimous by roll call vote; member Grey not yet approved for participation via zoom; no vote counted
- 5. Motion to approve member Bobbie Grey's attendance via zoom using Emergency Circumstances clause for a health issue
 - a. 1st Merrill; 2nd Amidon
 - b. Approved unanimous by roll call vote without member Grey participating
- 6. Public comment

Public comment period provided for members of the public; Curriculum Committee Chair may limit comment period by a vote of the committee.

- a. Chair Douglass explained that the public may comment on items not included on the agenda during the "Public Comments" agenda item only. Total time for public comments will be limited to 10 minutes. Time limits for each individual speaker will be 3 minutes, unless there are several speakers in which case time may be reduced to ensure public comment is limited to 10 minutes. Public comment is to be germane to the duties of the body, relate to current or new items for discussion and decision by the body, be respectful, and avoid the use of names or pejoratives. Curriculum committee members may not discuss, nor may they take action on public comments associated with items not on the agenda. If a Curriculum Committee Representative determines that the issue needs further discussion, the member may submit an agenda item dedicated to the issue at a subsequent meeting
- b. No public comments
- 7. Reports (section 1, adjusted from original agenda)
 - a. Guest Report from Assessment on ILO Revision: Denise Kruizenga-Muro
 - i. The District assessment group created a process for assessing GESLO I and worked with other colleges Senate and Curriculum committees
 - ii. Would like to take revision 3.0 to Senate (colleges and then District).

- iii. Discussion of language regarding solving problems, noting from the committee that not all disciplines have definitive solutions to the problems they explore, and clarified the hope that this was a broad umbrella.
- iv. Kruizenga-Muro explained the charge was to clarify the language and NOT change the language.
- v. Committee members noted their concern that not all of the language works for the arts and hope assessment committee more generally interpretated ILO language, but given that the charge did not allow changing the meaning of the ILO, we agreed it is clearer.
- vi. (See attached files)
- b. VPAA Lynn Wright
 - i. Dr. Wright talked the committee through the attached PPT on CCN updates that include an updated timeline and its local work implications
 - ii. Phase I RCCD has completed.
 - iii. Phase II Part A and Part B
 - 1. Part A colleges receive templates March 25; faculty launch September 2025; goes student facing Fall 26
 - 2. Part B colleges receive templates May 25; faculty launch September 2026; goes student facing Fall 27
 - iv. Phase III list is now 29 courses.
 - 1. New dates to be sent out when available, but for now appears to be colleges receive templates Feb. 26; faculty launch September 2026; goes student facing Fall 27

v. Discussion:

- 1. Note that Phase II, Part B and Phase III both have to launch by September 2026, but templates will be received in May of 2025 and February 2026; advice to work on Phase II, Part B courses through Fall 2025 and launch at start of 2026 before Phase III arrive
- 2. Please read communications that come through about your discipline and fill out the surveys regarding template content when available

8. Action Items

a. Spreadsheet technical approvals (see below)

Review of items added to open spreadsheet of technical, no-discussion-needed minor corrections to curriculum proposals.

b. Curriculum proposals (see below)

Curriculum proposals will be reviewed, discussed, and considered for approval and forwarding to the District Curriculum Committee.

- 9. Reports (section 2, remaining reports from original agenda)
 - a. Curriculum Chair Kelly Douglass
 - i. Committee Updates:

- 1. Kweku Williams has re-joined the committee to represent Behavioral Sciences/Psychology Department
- 2. Two new members Doug Finfrock (KIN); Nicole Banerjee (AO)
- ii. Chair Douglass wants members to be mindful of making sure to have regular reports and information sharing to departments they represent. This provides opportunities to support and communicate with department. It is the committee members discretion as to how you are relaying committee information (fwd minutes; create a report from minutes with items relevant to only your department and include updates on where proposals are in the process; share via email and/or report at meetings these are all great options.)
 - 1. Many initiatives happening that affect departments in new ways; important that departments get info and brief education on how the curriculum works and their role
 - 2. Please encourage your department colleagues to come to you with curriculum needs, and also remind them about our local handbook and the PCAH (Program and Course Approval Handbook from the state) that are both linked on our curriculum page on the college website.
- b. Articulation Officer Nicole Banerjee
 - i. Still waiting for CalGETC decisions will not get them until May
 - ii. COMM C1000/C1000H all colleges have been approved for CalGETC area there was great rejoicing throughout the land
- c. Curriculum Coordinator Casandra Greene: Operational Update re: AB1111/AB928 tabled until March11 meeting
- d. Tech Review Chair Steven Schmidt: Update on Curricunet interface
 - i. Please see the curriculum website for resources useful in curriculum generally
 - ii. Curricunet update to Maverick
 - 1. Stephen is working on updating videos; you should see a popup that directs you to instructional videos
 - 2. The interface looks different, but the information is all the same.
 - 3. If you run into issues, please take a screen shot of the issue and send to Steven
- e. ASRCC Representative Harley Glenn not present; no report
- f. Equity-Minded Curriculum (Contributions from Ahumada, Amidon, Haines, Merrill)
 - i. ESCALA training was eye-opening and beneficial. Others encouraged to participate.
 - ii. Students are going through a lot, specifically undocumented students. Encourage faculty to consider the role they play in the classroom and be mindful of the challenges facing students. There are a lot of resources available.
 - iii. Dance dept student concert (student led) are doing a collaboration concert, with other disciplines coming in. Will provide updates as available.

iv. Regarding the wave of "bots" that has impacted some enrollments (essentially fake students that take up an enrollment space, primarily but not exclusively in online courses, but are actually bots designed around a fraud scheme): We have been warned and perhaps heard of a few cases with high numbers but concern over that seems to be spreading beyond the reach of the problem and creating issues for students. Be mindful and investigate before dropping or refusing readmission of a student

10. Curriculum Policy & Procedure

- a. Common Course Numbering FSAs (needed to be added because of name change from three characters to four or Math to Stat)
 - i. Full time faculty in the five disciplines are now in the system as of 2/25/25.
 - ii. PT faculty will be in by the end of the week.
- b. Phase III course list is out
 - i. Disciplines ACC, ADJ, AHS, BIO, BUS, CDEV, ETS, COM, BUS STAT/PSYC STAT, ECE, HIS, KIN, MAT, MUS, Micro Bio, PHI, POLS, PSYC, SOC (see attached)
 - ii. Your course will be involved if it currently has articulation for the C-ID number listed
- c. If your name was in yellow on the sign in list you need to have an election in your department for the curriculum rep. for the next academic year.
 - i. Chairs are working on fall schedule. If you are the rep, then you would need to be available Tuesdays from 230-430.
 - ii. If your name was in gray (Amidon and Merrill) you can have an election this year for a two-year term, or next year for a one-year term) to align with the Senate changes to our election cycle.
- 11. Open Forum none
 Discussion forum provided for members of the committee to clarify points on agendized topics or request an item be added to a future agenda..
- 12. Meeting adjourned at 4:32pm
- 13. Next Meeting: March 11, 2025

Action Items:

- 1. Course Major Modifications: pg. 7
- 2. Distance Education: pg. 7
- 3. Distance Education Modification: pg.7
- 4. Extensive Lab Proposals: pg. 7

Information Items: Course Minor Modifications for RCC: pg. 8

Information Items: All Information and Action Items for MVC and NC: pg. 8-10

- 1. Course Inclusions
- 2. Course Minor Modifications
- 3. New State/Locally Approved Certificates/Degrees
- 4. State/Locally Approved Certificate/Degree Discontinuance

Attachments:

- Minutes from November 12, 2024
- ILO process and revision related documents (2)
- PPT on CCN Updates
- Phase III course list
- Crosswalk of above course list from Curriculum Coordinator, Casandra Greene

Spreadsheet of Technical Approvals:

RCC Curriculum Committee Proposal Review Spreadsheet: February 25, 2025 Meeting

			COMMENTS/CONCERNS
MAJ	ACC- 55	Applied Accounting/Bookkeeping	SLO #4 needs to be deleted, it is a duplicate of #5 [KD or SS will fix]
MAJ	CAT- 55	Applied Accounting/Bookkeeping	SLO #4 needs to be deleted, it is a duplicate of #5, match Course Description to ACC-55 - [KD or SS will fix]
MAJ	ACC- 819	Volunteer Income Tax Assistance Training	This is listed as a major here but on the curriculum approval sheet and Maverick it is a minor mod [noted in meeting and addressed when voting]
DE	CHE- 2ADE	Introductory Chemistry, I	No publisher documentation for "online platforms for homework" Only states Title V compliant under "Required Instruction Materials." [not a technical edit; requires discussion; moved to discussion under motion to approve]
DE	CHE- 2BDE	Introductory Chemistry II	Check date on addendum. No publisher documentation for "online platforms for homework" Only states Title V compliant under "Required Instruction Materials." [not a technical edit; requires discussion; moved to discussion under motion to approve]
DE	CHE- 3DE	Fundamentals of Chemistry	No publisher documentation for "online platforms for homework" Only states Title V compliant under "Required Instruction Materials." [not a technical edit; requires discussion; moved to discussion under motion to approve]
DE	MUS- 37DE	Class Guitar	Description of "how" regular effective contact" will occur is missing [not a technical edit; requires discussion; moved to discussion under motion to approve]
DE MOD	PSY- 35DE	Abnormal Psychology	This is missing accessibility info for online platforms like the other PSYC courses have and just states "Title V compliant" [not a technical edit; requires discussion; moved to discussion under motion to approve]

Action Items:

Course	Long_Title	Rationale	Cam- pus	Action at RCC CC
fact a mine		C 819 was erroneously listed as a majo ajor mods and the minor mod: 1 st Col s		
ACC-55	Applied Accounting/Bookkeeping	Course requires update for our disci- pline's Equity SLO and textbook update review. Discussion of committee regard- ing equity objective and how content leads to objective which leads to SLO Update for changes to ACC-55, major modification (cross-listed course); Noted	MNR	Approved
CAT-55	Applied Accounting/Bookkeeping	that the descriptions of cross-listed courses are not quite identical; minor grammar edit needed; Douglass will fix	MR	Approved
ACC-819	Volunteer Income Tax Assistance Training	The discipline has reviewed the current COR and found it up to date. We are submitting this as an 'empty' minor mod seeking a refreshed BOT approval date.	MR	Approved
Distance E 1st Amidon 508 compli low up with	Education; <i>Motion to approve new</i> a; 2 nd Joseph; Discussion regarding iance; Douglass and/or Schmidt w h PSY faculty regarding PSY 35 D	and modified Distance Ed proposals g CHE DE statements from publisher ill get clarity prior to approval at DC E that needs more info similar to oth	rs regardi C; Dougl	ing Section ass will fol-
Distance E 1st Amidon 508 comple low up with Approved b CHE-	Education; <i>Motion to approve new</i> is 2 nd Joseph; Discussion regarding iance; Douglass and/or Schmidt when PSY faculty regarding PSY 35 D by roll call vote, unanimous	g CHE DE statements from publisher ill get clarity prior to approval at DC	rs regardi C; Dougl er PSY D	ing Section ass will fol- E mods.
Distance E 1st Amidon 508 comple low up with Approved b CHE- 2ADE CHE-	Education; Motion to approve new a; 2 nd Joseph; Discussion regarding iance; Douglass and/or Schmidt when the PSY faculty regarding PSY 35 Distributed by roll call vote, unanimous Introductory Chemistry, I	g CHE DE statements from publisher ill get clarity prior to approval at DC	rs regardi C; Dougl er PSY D MNR	ing Section ass will fol- E mods. Approved
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Distance E 1st Amidon 508 comple low up with Approved b CHE- 2ADE CHE- 2BDE CHE-3DE	Education; Motion to approve new a; 2 nd Joseph; Discussion regarding iance; Douglass and/or Schmidt when the PSY faculty regarding PSY 35 Distributed by roll call vote, unanimous Introductory Chemistry, I	g CHE DE statements from publisher ill get clarity prior to approval at DC	rs regardi C; Dougl er PSY D MNR	Approved Approved Approved Approved HOLD To address missing reg ular effective contact statement; Schmidt wil
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Distance E Ist Amidon 508 compli low up with Approved b CHE- 2ADE CHE- 2BDE CHE-3DE CHE-3DE	Education; Motion to approve new i; 2 nd Joseph; Discussion regarding iance; Douglass and/or Schmidt when PSY faculty regarding PSY 35 D by roll call vote, unanimous Introductory Chemistry, I Introductory Chemistry II Fundamentals of Chemistry	g CHE DE statements from publisher ill get clarity prior to approval at DC	es regardi C; Dougle er PSY D MNR MNR MNR	Approved Approved Approved Approved HOLD To address missing reg ular effective contact statement; Schmidt wil work with
Distance E 1st Amidon 508 comple low up with Approved b CHE- 2ADE CHE- 2BDE CHE-3DE CHE-3DE MUS- 37DE Distance E PSY-1DE	Education; Motion to approve new i; 2nd Joseph; Discussion regarding iance; Douglass and/or Schmidt with PSY faculty regarding PSY 35 D by roll call vote, unanimous Introductory Chemistry, I Introductory Chemistry II Fundamentals of Chemistry Class Guitar Education Modification General Psychology	g CHE DE statements from publisher ill get clarity prior to approval at DC	MNR MNR MNR MNR MNR	Approved Approved Approved Approved Approved HOLD To address missing reg ular effective contact statement; Schmidt wil work with faculty Approved
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the COR		itement back to the CO		#6 should include language from correct proposal format and info;
MAT- 39	Foundations of Calculus I	The Riverside Community College District Math Discipline believes the 54 hours of lab for Math 39 meets the criteria outlined in Article X Section J 2c of the Faculty Association Agreement. Therefore, this proposal is to request the classification of Math 39 lab hours as lab hours requiring extensive preparation and student evaluation.	MNR	Approved
	ntion Items: inor Modifications ar	oproved at Tech Revie	w for Board	I Submission
2100 111		Review of content and	IOI DOUIT	~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
		books for currency-2		
CIS-62	Microsoft Access	year review 9/2024	R	
		Review of content and		
000 (2	M: C. A	books for currency-2	D	
CSC-62	Microsoft Access	year review 9/2024	R	
		Updating course materi-		
		als per curriculum re- quirements. Other COR		
		elements reviewed by		
HUM-	Philosophy of Reli-	discipline and left un-		
35	gion	changed/approved.	MNR	
	8	Updating course materi-		
		als, paired proposal for		
		cross-listed course		
	Philosophy of Reli-	HUM-35 held at Tech		
PHI-35	gion	Review.	MNR	
	ntion Items:			
		neir February 25 Colle	ge Curricul	um Meeting
Course	Inclusions			
		BIO-14 and BIO-15 are		
		required courses for the		
	Cail Cairras 1	new Associate of Science		
DIO 14	Soil Science and	in Agriculture Plant Sci-	N	
BIO-14	Management	ence for Transfer. BIO-14 and BIO-15 are	N	
		required courses for the		
	Soil Science and	new Associate of Science		
	Management Labora-	in Agriculture Plant Sci-		
BIO-15	tory	ence for Transfer.	N	
	Minor Modifications			
FIT-	Aerial Apparatus Op-	CTE two-year review.		
DO1C	erations	222 mo your review.	M	
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FIT- DO1D	Tillered Apparatus Operations	CTE two-year review.	M	
	•	CTE two-year review.	1/1	
FIT-	Wildland Fire Appa-		3.4	
DO1E	ratus Driver/Operator	OTE .	M	
FIT-	Water Tender Opera-	CTE two-year review.	M	
DO1F	tions	CTE to a second or size of	M	
FIT-R7	Trench Rescue Technician	CTE two-year review.	M	
N. D.	A.D.T.			
New Pro	ograms - ADT	m.		
			e Associate in Science in Agriculture	
			ant Science for Transfer offers students a lid foundation in environmental horticul-	
			e, preparing them for advanced course-	
			ork in agriculture and environmental plant	
		SCI	ences. This program is specifically de-	
			ned to facilitate a smooth transfer to Cal-	
			rnia State University (CSU) within the ag-	
			rultural science field, ensuring students	
			n complete their bachelor's degree with aranteed admission to a similar major at	
			CSU, entering with junior standing, and	
			filling remaining requirements within 60	
			nester or 90 quarter units.	
		Ca	reer opportunities in agriculture and	
			ant sciences are abundant in California's	
			panding horticulture and agronomic sec-	
			s. Graduates in these fields are increas-	
			gly sought after as agriculture adopts	
			ore high-tech approaches and embraces stainable practices. Pursuing a degree in	
			riculture Plant Sciences can lead to ca-	
			ers in soil science and conservation, agri-	
			ltural biology, entomology, plant biotech-	
			logy, postharvest physiology, and the en-	
			conmental protection of water resources,	
DIO	A 1 1 1 10 10 10 10		mlands, open spaces, and landscaped ar-	N.T.
BIO	Agriculture Plant So		<i>S</i> .	N
rrogran	n Discontinuance - A		allenges faced by the journalism program	
			ace 2021, including declining enrollments	
			d lack of interest from the student body	
		an	d community, despite efforts to revitalize	
		an the	d community, despite efforts to revitalize program including collaboration with	
		an the RC	d community, despite efforts to revitalize program including collaboration with CC, CTE and the Innovation Center. Based	
		an the RC on	d community, despite efforts to revitalize program including collaboration with CC, CTE and the Innovation Center. Based all of the input and discussions by the	
		an the RO on pro	d community, despite efforts to revitalize program including collaboration with EC, CTE and the Innovation Center. Based all of the input and discussions by the ogram discontinuance task force, the de-	
		an the RC on pro ter	d community, despite efforts to revitalize program including collaboration with EC, CTE and the Innovation Center. Based all of the input and discussions by the ogram discontinuance task force, the demination was made to discontinue the	
		an the RC on pr ten joi	d community, despite efforts to revitalize program including collaboration with EC, CTE and the Innovation Center. Based all of the input and discussions by the ogram discontinuance task force, the de-	
		an the RC on pro ter jou rec wa	d community, despite efforts to revitalize e program including collaboration with EC, CTE and the Innovation Center. Based all of the input and discussions by the ogram discontinuance task force, the demination was made to discontinue the urnalism program. The Task Force also	

New Certificate

In alignment with RCCD Board Policy 5775, item 6 ("Encouragement of curriculum in environmental sustainability"), and the District Strategic Plan 2019-24, Objective 6.1 ("Establish and expand relationships with regional educational institutions"), Norco College proposes the introduction of a Biology Field Technician Certificate. A survey of local educational institutions revealed that there are no certificates of this type in our region. This certificate is structured to provide skills needed to assist professional Biologists in field work as a biology field technician. The selected courses will ensure that Norco College students are well-equipped for field work in the environment.

The Resolution of the Board of Governors, California Community Colleges (No. 2019-11), emphasizes the importance of prioritizing sustainability within the CCCs, including the provision of valuable education for our students. A recent report indicates that the global green technology and sustainability market is projected to grow from \$11.2 billion in 2020 to \$36.6 billion by 2025. Additionally, the U.S. Bureau of Labor Statistics forecasts that more than half of the job growth expected by 2026 will occur in ecofriendly occupations. Offering a Biology Field Technician Certificate will equip our students with experience for rewarding careers and contribute to a more stable future.

BIO Biology Field Technician

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TIGER PRIDE VALUES

<u>Tradition and Innovation</u>: We work collaboratively to develop flexible and creative solutions to meet the evolving needs of our community and embrace change while respecting our tradition and legacy of strong partnerships.

<u>Integrity and Transparency:</u> We promote an environment of trust by being honest, fair, transparent, and equitable. We honor our commitments to our students, staff, and communities.

Growth and Continual Learning: We commit to intellectual inquiry, reflection, professional development, and growth for all stakeholders. We adjust our teaching practices to provide equitable opportunities and outcomes and to encourage continual learning for our students, faculty, and staff.

Equity-Mindedness: We promote social justice and equity.

Responsiveness: We respond to the needs of our students and communities through engagement and collaboration.

<u>Student-Centeredness</u>: We create meaningful learning environments that value the strengths and experiences our students bring and that support students in developing and accomplishing their personal, education, and career goals.