

**Riverside City College Academic Senate**

May 6, 2024 • 3:00 - 5:00 PM • Hall of Fame

**3:00 I. Call to Order** at 3:00 pm, quorum met

**Roll Call**

***Academic Senate Officers***

President: Jo Scott-Coe

Vice President: Ajené Wilcoxson

Secretary-Treasurer: Micherri Wiggs

***Department Senators***

Applied Technology: Patrick Scullin (not present)

Art: Will Kim

Behavioral Sciences: Eddie Perez

Business, Law, & CIS: Skip Berry

Chemistry: Leo Truttmann

Communication Studies: Star Romero

Cosmetology: Peter Westbrook (not present)

Counseling: Sal Soto

Dance and Theatre: Jodi Julian (left at 4:44pm)

School of Education & Teacher Preparation: Emily Philippsen (not present)

Economics/Geography/Political Science: Kendralyn Webber

English & Media Studies: Christine Sandoval

History/Philosophy/Humanities/Ethnic Studies: Daniel Borses

Kinesiology: Dennis Rogers (left at 4:33pm)

Library & Learning Resources: Sally Ellis

Life Sciences: Lisa Thompson-Eagle

Mathematics: Evan Enright (not present)

Music: Steve Mahpar

Nursing: Lee Nelson

Physical Science: James Cheney

World Languages: Araceli Calderón

***Associate Faculty Senator***

Lindsay Weiler (arrived 3:12pm)

***Ex-Officio Senators***

Teaching and Learning LC: Greg Russell

ASC: Jacquie Lesch

EPOC: Ajené Wilcoxson (interim)

Government, Effectiveness, Mission, and Quality LC: Wendy McKeen

Resource Development and Administrative Services LC: Patrick Scullin (not present)

Student Access and Success LC: Vacant

Curriculum: Kelly Douglass

Parliamentarian: Sal Soto

***RCCD Faculty Association***

Mike Chavez

***Administrative Representatives***

College President: Claire Oliveros  
VP Academic Affairs: Lynn Wright  
VP Business Services: Vacant  
VP Planning and Development: Kristine DiMemmo  
VP Student Services: FeRita Carter

***ASRCC Representative***

Jennifer Shaw

***Recorder of Minutes***

Melinda Miles/Elena Santa Cruz

***Guests***

Rebecca Goldware, Vice Chancellor of Institutional Advancement & Economic Development RCCD  
LaShé Rodriguez, Governmental Relations Director RCCD  
Akira Morris, Student, Viewpoints Reporter  
Rhonda Taube, Faculty Association  
Shari Yates, Dean of CTE  
Jim Elton, Kinesiology

**3:00 II. Approval of the Agenda**

- M/S/C: (Borses/Perez ) Approved by consensus

**3:00 III. Approval of the Minutes – April 15, 2024**

- M/S/C: Sandoval/Romero to approve with no corrections (one abstention)

**3:02 IV. Public Comments**

- Public comments guidelines shared
- No public comments

**3:06 V. Liaison Reports**

A. RCCD Faculty Association

- Mike Chavez defers his report to FA president Rhonda Taube.
- Successfully negotiated PT faculty health care. The deadline to apply was April 30<sup>th</sup> but that has now been extended two extra weeks. Please encourage PT colleagues to participate. Refer them to Edwina Cardenas for more information. To be eligible, a minimum of .4 FTE must be scheduled for the upcoming year.
- When hiring new PT faculty, it is important to let them know about this benefit.
- FA has successfully negotiated contract roll over for two years. Chancellor Isaac was adamantly opposed to a 3-year roll over. He wanted to make changes even to “roll it.” COLA is already in the new contract and it is estimated at a little over 1% after the May revise. Chancellor Isaac sees the terms of the current contract as standing in the way of fulfilling his legacy at RCCD. The faculty association had to use every bit of leverage possible to convince Dr. Isaac. It is imperative that faculty vote to approve the rollover. If

it does not get ratified, it will go to mediation and we will be out of contract. This will dissolve the protection provided by the contract. A simple majority is required to pass the MOU.

- The 25-year Educational Master Plan is under review and MVC has rejected the plan. It appears that Chancellor Isaac would like to dictate the terms at the colleges for the next 25 years.

#### B. College President

- A vigil is being planned on campus following the critical incident that occurred. The President Oliveros will be participating. Also, a scholarship has been created in Danny Villalobos's memory. Post intervention is in place to provide culturally responsive therapists during the vigil. Working to ensure we are responsive to community needs.
- There will be campus activism on campus tomorrow in the quad. A group is meeting to discuss planning for the activism event. The group is the same that met last month to discuss campus free speech and safety. The group includes leadership from CSEA, Faculty Association, college senate leadership, administration, safety and police.
- In partnership with GEMQ, EPOC and Academic Senate, the president has enacted the President's Advisory Council on Diversity, Equity, Inclusion, Accessibility, Anti-Racism, and Belonging for Social & Economic Justice (DEIAAB/SEJ). This council stands as a pillar in our commitment to fostering social and economic justice within our institution and is open to nominations. The nomination period will close May 15, 2024. Please consider applying. May 22<sup>nd</sup> will be the first meeting and lunch will be provided.

#### C. ASRCC Representative

- Elections are this weekend (May 7-10) – 10 senators are running for office with contested elections for VP and President. The last election had 1% turnout, seeking a higher turnout. Faculty are asked to encourage students to vote.
- Pride month kickoff – May 8<sup>th</sup>, noon – 3pm in MLK304.
- Senator Shaw authored a resolution considered at Student Senate for California Community Colleges 2024 General Assembly. The resolution calls for mandatory LGBTQ training for all full time and part time faculty. It passed general assembly and now moving to the chancellor's office.
- Commencement regalia is very expensive, looking to find way to reduce costs, as this is a barrier for some.
- Health services messaging and signs should be added to the parking structure to publicize services available, especially for mental health.

### 3:20 VI. Committee or Council Updates

- #### A. Curriculum Committee faculty co-chair and Standards Committee member Kelly Douglass will discuss the first phase of common course numbering as required by state legislation AB 1111 (information)
- State Chancellors office has released a memo with an update for the three-phase course renumbering plan. Phase 1 will involve 6 specific courses to be revised in Fall 2024 for Fall 2025. The courses are: College Composition (Eng-1A), Argumentative Writing (Eng-1B), Public Speaking (Com-1), Intro to Statistics (Mat-12) no word on cross listed courses such as Psy-48 and Soc-48 with the

same CID numbers), Intro to American Government and Politics (Pol-1), and Intro to Psychology (Psy-1). An RCC representative for each of these disciplines is encouraged to take part in summer meetings. The guidance is going beyond course numbers, since description and objectives are included in the template. Chair Douglas indicates that if outcomes are also impacted, we will need to fight that.

- At this time, there is nothing to do, just wait for further information and direction. Courses will need to be launched in fall 2024 for a summer/fall 2025 start.
  - Faculty from CCC, CSU, and UC will meet (by zoom) to define the final elements of these courses. ASCCC invitations will come soon for convenings of discipline representatives on June 12, 18 & 24, 2024.
  - Courses will be changed to a 4-letter stem for each discipline. For RCC, they will all need to change at the same time; much technical work will be done by our classified professionals in the departments.
- B. District Enrollment Management (DEMC) faculty representative Scott Herrick will submit notes on recent committee discussions to be forwarded to Department Chairs' Committee (DLC) (information)
- Need clarification on part of the report: "Sections are highly scheduled from 8 – 10 am and 11 to 1 pm. Sections are lowly enrolled in early morning (5 am – 7 am – not a typo!) and after 3 pm. Fill rates are the highest early in the morning (5 – 6 am) and at 1 pm. Fill rates are low from 11 am – 12 pm."
  - Clarification needed about residency requirement especially with respect to programs with unique distinctions/accreditation.
  - Senators recommend this document be shared at DLC.
- C. TLLC faculty co-chair Gregory Russell will share the council's draft recommendation for structure and re-activation of the RCC Enrollment Management committee (first read + discussion)
- Russell shared the work the Teaching and Learning has collected in regards to the college's enrollment management committee which has not been meeting this academic year.
  - The proposed composition of the committee is: Chairs (2): Administrative (Vice President of Academic Affairs) and Faculty Co-chair; Administrative Members (4): Academic Deans (2), Dean of Enrollment Services or Designees, Dean of Institutional Effectiveness or Designees; Faculty Members – Department Chairs or Designees: 2 from LHSS, 2 from STEMK, 2 FPA, 2 CTE, 2 Lib/Counseling, and 2 Nursing; Articulation Officer; Classified Professionals (4); and Student Representatives (2).
  - Senators asked how the number of faculty from each division was determined since they are equal rather than proportional to division size. Russell shared that it was discussed and found it would be best to have equal representation.
  - Classified appointments were discussed and it was determined that although certain classifications would be preferred, CSEA has the decision-making power over who to appoint.
  - Senators ask how faculty would be chosen, would this be an election?
  - Senators will continue discussion at next meeting.
- D. GEMQ faculty co-chair Wendy McKeen will share the recommended 2024-25 Program Review and Planning (PRaP) timeline as well as GEMQ's ranked preferences for a

proposed council faculty co-chair election process under specific circumstances (first read + discussion)

- Changes include a later date for deans to get the plans submitted.
  - A special summer meeting will be held to review plans with VPs.
  - This is the first read, and will be brought back to the next meeting to be voted on. Please discuss with your divisions to vote next meeting.
  - Question raised about the Nov. 11 meeting date, which coincides with Veteran's Day holiday. Will be reviewed.
  - Discussion regarding the request from Academic Senate to GEMQ to come up with a process for replacing faculty LC chairs when a person from outside the committee volunteers to replace an empty seat that has not been filled from within the committee. The main issue is that faculty are elected by peers from their division and each LC has a limited number of voting members to maintain divisional representation. Options are presented below for first consideration, with #1 being the preferred option as determined by prior votes at GEMQ and EPOC:
    - i. One additional person past the number of seats allocated can sit on the council. The faculty chair becomes a non-voting member until divisional reelection occurs.
    - ii. One additional person past the number of seats allocated can sit on the council. One of the additional members (from the same division as the newly appointed chair) becomes nonvoting. It is up to the respective council members to decide who to replace.
    - iii. The faculty chair replaces a voting member from their division. In the case of multiple seats, the least senior faculty remains on the council.
- E. EPOC faculty co-chair Ajené Wilcoxson will provide highlights about strategic planning (information + discussion)
- Upcoming strategic planning kickoff is May 17. All are invited.
  - The RCC You Matter campaign and ESCALA follow up will be discussed for integration and alignment to the strategic plan.
  - We have the opportunity to make changes that will affect our students. This will provide the opportunity for actions to be made; we need to consider what we may need to stop or do differently in order to make things better.

### **3:50 VII. Ongoing Business**

- A. Secretary-Treasurer Micherri Wiggs will conduct a vote about adding one RCCAS meeting to the official calendar (June 3) to complete final business of the senate for the academic year (action)
- ✓ M/S/C Soto/Weiler to add one additional RCCAS meeting on June 3<sup>rd</sup> from 3-5pm (passed; 3 NOs).
  - Discussion regarding who could not attend due to final exams. We will need quorum.
- B. President Scott-Coe will facilitate a discussion to gather feedback on the most recent draft of the RCCD Master Plan and seek direction from the Senate about the process going forward (information + action)
- It is important that we report any comments to send in and look at the highlighted changes. Discussion needed to find representative for a taskforce to work on the next version. Points made by senators regarding the plan included:
    - i. The authors are not identified as part of the plan.

- ii. There is no evidence that there was consultation with the college regarding the development of the plan.
  - iii. The district plan is intended to encompass all the colleges, but there seems to be parts missing in regards to long terms plans for RCC.
  - iv. Question: Could we see the notes that MVC raised about the plan?
  - v. At the DEMC retreat last Friday, there was concern raised by faculty leaders that it seems that the district is driving rather than guiding and supporting the colleges. The EMP draft we are considering seems to validate this concern.
  - vi. Additionally, there is a lack of clarity about programmatic implications of developing NC and MVC to be more fully comprehensive colleges (e.g. breadth of academic programs, breadth of sports programs) yet there is a call in the EMP for this to happen.
  - vii. There is no mention of Hispanic Serving Institution (HSI); student parents are not included either. Plans for building are also missing. Resources and support services are not identified. Public transportation is also missing from the plan.
  - viii. Imminent realities such as economic downturn and hiring freezes are not considered. The plan needs to be more global.
- M/S/C Romero/Nelson to vote to oppose the current plan as presented (unanimous)
  - Please discuss within your departments about who should participate in the next draft of this 25-year educational master plan. Senators need to decide this at an upcoming meeting.

#### **4:20 VIII. New Business**

- A. RCCD Governmental Relations Director LaShé Rodriguez will provide information about recent and upcoming advocacy initiatives (information)
  - Presentation summarizes recent visits with elected officials to share needs and legislation that affects RCCD.
  - The purchase of the land for the IETTC in Jurupa is complete and the district owns the land despite some contrary reports.
  - If there is legislation that could affect the college, senators can send to LaShé so that she can also take a look. The intent is to know what will affect us so that the college can take a position and get advocacy.
- B. Ratification of new and ongoing appointments and election results: President Scott-Coe or designee will present candidates for the following committees or councils (action)
  1. Faculty Co-Chair for SAS – possibly have someone for the next meeting.
  2. District Committees: Enrollment Management (DEMC), Advancement & Partnership (2), Institutional Partnerships Sub-Committee, Alternate Resources Sub-Committee – will send a broad call for senators via Academic Senate email as we did in the fall.
  3. Curriculum Committee Faculty Co-Chair election results: Kelly Douglass
    - M/S/C Thomason-Eagle/Nelson to ratify election (unanimous)
  4. Department Leadership Committee Chair election results: Kathleen Sell
    - M/S/C Romero/Borses to ratify election (unanimous)
    - Senate notes that the DLC chair receives no release time

#### 4:25 IX. RCCAS Officer Reports

##### A. Secretary-Treasurer Micherri Wiggs

- None of us need more email BUT we all need to be as informed as possible. Please take time to scan the state senate list serves and add yourself to the discipline specific ones at least as well as others that may be of benefit.  
<https://www.asccc.org/sign-our-newsletters>
- Please send department minutes, capturing your votes for departmental representation, to RCCAS email so that we can record results when we ratify elected representatives at our June 3 meeting.
- Deans have been sent an email about division elections for council reps. Please encourage them also to send results to the RCCAS email address.
- On the agenda for May 6 or 13: Instructional Pathway name change from Visual, Performing & Creative Arts to Fine and Performing Arts.
- Upcoming Webinars:
  - i. Equity Centered Professional Development Tuesday May 14, 1:00 to 2:30 pm
  - ii. Safeguarding IDEAA (Inclusion, Diversity, Equity, Anti-Racism and Accessibility) Work Even as DEI (Diversity, Equity, Inclusion) Is Under Attack Nationwide, Wednesday, May 15, 2024, 2:30 to 4:00 pm
- Sometime next week, we are hoping everyone will know which commencement ceremony we are supposed to attend. There will be a faculty reception before each ceremony where change of rank will be acknowledged. Please encourage your faculty to attend. If you are a senator, you should have a gold sash to wear at graduation. If you are new, please remind me. If you have lost yours, please let me know so we can bring them next time.

M/S/C Kim/Nelson to extend meeting for 10 minutes (unanimous)

##### B. President Jo Scott Coe

- Educational Assistant applications were sent out last week by DAS President Felipe Galicia. The deadline is next week (May 15) so that they can be approved at DAS on May 20. The funds “live” at district. Let your faculty know!
- This year’s distinguished faculty lecture is at RCC on May 21<sup>st</sup> during college hour. Professor Melissa Bader from Norco is speaking.
- RCC should be up for distinguished faculty lecture next year, so start sharing that idea with your departments. We will begin that process and make our selection in the Fall.
- RFP for security proposal concluded successfully. I was there representing RCCAS, alongside VP DiMemmo and Rhonda Taube of the Faculty Association. VP DiMemmo and I will share a broad overview summary of the process and timeline completed next week. The final report with all details will be presented at the May BOT.
- I attended the “Know the Signs” training last week for suicide awareness across district. 16 people were in attendance. Watch for future trainings. It was very impactful.
- Equivalency AP review process will be discussed at District Academic Senate to figure out how to organize input across district. More next week, we hope.
- RCCAS Administrative Assistant Interviews—were scheduled for this week. Not sure if they are still on or not due to staffing changes at HRER.

##### C. Vice President Ajene Wilcoxson

- No report

**4:50 X. Open Hearing**

- Delayed list of Improvement of Instruction list for part-time faculty is causing issues. The inaccurate data being shared is a problem. Senators are encouraged to come to next meeting with clear points about how the situation is impacting senate purview. Request to agendize this topic for formal discussion.
- Event this week – Thursday in Landis college hour to meet Astronaut José M. Hernandez
- Senator Calderon is the new RCC FT faculty rep. for the faculty association.

**4:55 XI. Learn, Share, Do**

- Let PT faculty know about 2-week extension on time to participate in health benefits
- Need to vote for faculty contract two-year rollover by email; encourage all faculty to vote to show solidarity.
- ASRCC voting this week – encourage students to participate
- Continue to have discussions in your departments and disciplines regarding course renumbering (AB1111)
- Encourage faculty to apply for President's Advisory Council on Diversity, Equity, Inclusion, Accessibility, Anti-Racism, and Belonging for Social & Economic Justice (DEIAAB/SEJ)
- Speak with your division's leadership council representatives regarding GEMQ proposals to fill vacant chair positions since it will be voted on next week
- Help create some enthusiasm about the strategic planning rewrite kicking off on May 17
- Consider who should represent the senate on the Educational Master Plan group this summer.
- Remind folks that Ed Assistant applications are due May 15<sup>th</sup> for voting at DAS on May 20.
- Distinguished Faculty Lecture is May 21<sup>st</sup> – encourage faculty to attend and to start thinking about who will represent RCC next year.

**5:09 XII. Adjourn at 5:09 pm**

- M/S/C: (Perez/Nelson) to adjourn meeting (unanimous)

**Glossary:**

M/S/C = Motioned, Seconded and Carried

Approved on June 3, 2024.