

**Riverside City College Academic Senate  
October 19, 2020 • 3:00 - 5:00 PM/Zoom**

3:00 I. **Call to Order- 3:02 pm**

3:00 II. **Roll Call – sign-in**

**Officers:**

President: Mark Sellick

Vice President: Kevin Mayse (Not Present)

Secretary-Treasurer: Mary Legner

**Department Senators:**

Applied Technology: Paul O'Connell

Art: Will Kim

Behavioral Science: Marc Wolpoff

Business Admin/IST: Mark Lehr

Chemistry: Stacie Eldridge

Communication Studies: Cliff Ruth

Cosmetology: Peter Westbrook (Not Present)

Counseling: Sal Soto/Scott Brown

Dance/Theatre: Jodi Julian

Early Childhood Education: Emily Phillipsen

Econ/Geo/Pol Sci: James Hayes (Not Present)

English: Jan Andres

His/Hum/Phil: Kirsten Gerdes

Kinesiology: Jim McCarron

Library: Linda Braiman

Life Sciences: Lisa Thompson-Eagle

Mathematics: Evan Enright

Music: Kevin Mayse (Not Present)

Nursing: Lee Nelson

Physical Science: James Cheney

World Languages: Rosemary Sarkis

Associate Faculty Representative: Not determined

**Ex-Officio Senators:**

EPOC: Paul O'Connell

ASC: Hayley Ashby (Not Present)

TLLC: Star Taylor

GEMQ: Wendy McKeen

RDAS: Tucker Amidon (Not Present)

SAS: Eddie Perez

Curriculum: Kelly Douglass

Faculty Association: Rhonda Taube (Not Present)

ASRCC (Student Representative): Caresse Boulter

**Recorder of Minutes:** Jess McDermott

**Guests:**

Dean Kristine DiMemmo, CTE

President Gregory Anderson  
VP Carol Farrar, Academic Affairs  
Professor Pati Avilia, Counseling  
Dean Krisit Woods, Languages, Humanities & Social Sciences  
Professor Miguel Reid, English & Speech Communication  
Professor Oliver Thompson, Behavioral Sciences  
Professor Lucretia Wright, Communication Studies  
Dean Torria Davis, DE  
Professor Marc Sanchez, Mathematics  
Professor Maria Maness, Counseling  
Erik Galicia, RCC Viewpoints  
Professor Evan Enright, Mathematics  
VP FeRita Carter, Student Services; Economics, Geography, Political Science  
Ed Advisor Benjamin Vargas, Student Services  
Aberber  
Professor Kenneth Cramm, Mathematics

3:05 **III. Open Hearing- 3:02 pm**

- Professor Cramm brought the topic of The California Virtual Campus – Online Education Initiative (CVC-OEI) back to RCCAS. This topic was first discussed around three years ago, but Cramm believes it is valuable to discuss again considering our online environment and the changes that have been made as well as the large percentage of colleges that now participate. Cramm plans on bringing more information to RCCAS, or a more detailed forum, when time permits. Cramm will also take a look at email questions sent to him about this topic.
- RCCAS President Sellick- Two reasons CVC-OEI was not adopted in the past were concerns with who received the FTS/fees and concerns regarding the quality of the classes themselves. Dr. Farrar said we might get the completer even if don't get the fees and ultimately people who get degrees is part of funding. President Sellick suggested we refer this issue to the DE Committee, and they access with an eye on these two concerns.
- VP Farrar- All events are on hold. They must remain remote if at all at this time. With regard to instruction, current message is that most lectures will be online for the Spring. There are some considerations that VP Farrar has been reaching out to Chairs and Deans to discuss. VP Lopez at MoVal and VP Farrar will have a meeting to make significant recommendations to the Taskforce this week. Faculty who want to hold face to face should fill out a detailed proposal and see if it gets approval.
- VP Farrar- In regard to low enrollment and COVID's effect on enrollment, have had the suggestion in the past to include a dropdown menu to ask students to choose a reason when they drop a course. As move forward, working with Department Chairs to grow offerings such as late offerings, shifting FTS to other areas, and grow other opportunities.
- The directory is currently housed on the district website.

3:20 **IV. Approval of the Agenda- 3:30 pm**

- Move to approve agenda
- Accepted by consent

3:20 **V. Approval of the minutes: October 5 – 3:30 pm**

- Proposed modifications can be sent to RCCAS President Sellick.

- Accepted by consent

3:25 VI. **Officer and Liaison Reports- 3:32 pm**

A. President

- At Area D meeting there have been lots of discussion centered around Ethnic Studies and what is appropriate to meet new CSU requirement. President Sellick sent information out to Senate but will send a copy out again to get ideas/issues to raise at next meeting.
- Professor Douglass- An email was sent out last Monday, Oct. 12 about AB1460. Law itself has created an Ethnic Studies requirement for CSU students. Students will not see an increase in units they need to take but instead a redistribution that will apply to students who start in Fall 2021. RCC must offer these classes to help students meet this new certification. If faculty have a degree that may qualify them for FSA, and they want to teach these courses, reach out to HR and contact Ann Pfeifle to build list. Courses in catalogue for Fall 2021 are also being looked at, so they can be cross listed with Ethnic Studies in order for them to count for students. These faculty have been notified. If faculty think there are other classes that could fit, they are encouraged to reach out to newly formed Ethnic Studies discipline right away to see if it fits as a partnership. This change is an admission and graduation requirement as it is a new area- area F. Emergency only DE Proposals are due this Friday, Oct. 23.

B. Vice President- absent.

C. Secretary-Treasurer

- Secretary Legner shared photos of the completed emeritus wall.
- RCCAS President Sellick will agendize to make a formal motion on how to recognize this memorial at the next meeting.

D. RCCD Faculty Association

- No formal report. Will report at the next meeting.

E. College President

- Congratulations and gratitude to faculty who made changes to curricula to meet deadlines and to those who completed the recognition wall.
- President Anderson recognized the excitement of Latinx Heritage Month and that we are coming into Undocumented Student Week of Action. He stressed that RCC remains committed to providing a safe environment regardless of immigration status, and that we must continue our dedication to their potential. Also, week to recognize our Associate Faculty this week. Encouraged Senate to reach out and show gratitude to these colleagues.
- District wide Call to Action Taskforce is now fully underway. Have four functional areas that will seek more faculty participation. Contact President Sellick to be involved.

F. ASRCC Representative

- Shauna Kim is the new ASRCC President and Stefany Perez is the new VP. Will hold a Zoom workshop on Nov. 6 to be more visible and accessible to students. Hoping to provide about 200 meals for students for Thanksgiving. Looking to observe national day of mourning or unthanks giving day and will urge committee to stress land acknowledgements and focus on indigenous tribes in the state. Since shut down, young blood donors have decreased, so looking to campaign to encourage students to donate. Created an ad hoc committee to approve another student stimulus to provide relief for all students who have paid their fees.

3:55 VII. **Council and Curriculum Reports- 4:03 pm**

A. Educational Program Oversight Committee (O'Connell or designee)

- Working on prioritization plans and addressing concerns via the Teams Site set up to ask questions prior to October 30. December 4 will be the strategic planning retreat. Would like to close the loop faster to give opportunity to make better in the future. Also working on engaging students with first pillars of GP plan for next year. The survey for prioritization will come out by October 27 and will close October 29 at midnight. There will be a Q & A session on Friday, October 23 to answer questions. VP DiMemmo will send out link to attend.

B. Guided Pathways Committee (Greene or designee)

- Not present. Will get update later.

4:15 VIII. **Ongoing Business- 4:08 pm**

A. Administrative Procedure ("AP") 6120a – action (Sellick) The RCCAS will

consider AP 6120a – Hiring for Academic and Classified Managers – for action.

- A couple years ago RCCAS passed this procedure, but it did not get implemented. It addresses the need to ensure certain stake holder groups, specifically faculty, are directly involved in hiring.
- **M/S/C: Senator Soto moves for ASRCC to accept AP 6120a / Senator Lehr seconds**
- **17 yes / passes with a unanimous vote**

4:30 IX. **New Business- 4:14 pm**

A. Resolutions from RCC Black Faculty, Student Equity, and ALASS  
- first read (Reid, Sanchez, Avila or designees)

The RCCAS will consider resolutions from the RCC Black Faculty, Student Equity, and ALASS as a first read

- Resolutions were shared and a commitment from RCCAS was requested from the three groups to show commitment to holding faculty accountable and supporting faculty development in areas of culturally responsive and equity minded pedagogical practices and assisting in developing a true anti-racist campus.
- RCCAS President Sellick asked that Senators take the resolutions back to departments for discussion. Senators should not only send feedback to the authors but also the entire Senate, and they should think about how to align what is being asked with the existing strategic planning processes or what kind of modifications need to be made to best reflect RCCAS. At the next meeting, RCCAS will have a finished set of resolutions that can be entertained for passage.
- President Anderson- No budget specifically assigned to Faculty Development, but this is not an obstacle that administration is willing to give to Faculty Development. Administration will support faculty who commit time to this work. Hope that Faculty Committee Chair, Pati Avila, will work with Dr. Farrar to get funds needed for this work for this year. RCCAS President Sellick said it would be good to provide a preliminary number to Faculty Development, so they can budget appropriately.
- The need to involve more faculty in equity trainings and meet commitment in resolutions as well as the possibility of bringing these issues to the FA were discussed. Dean Woods agreed that at this point,

resolutions are a start, but it will take considerably more work to reach all corners of the college to address equity and right now, black faculty are wanting support and a unified voice to move mission forward.

- If there are ideas on how to increase faculty participation in equity trainings, please send to Senator Nelson to bring to Call to Action Taskforce.
- RCCAS President Sellick said RCCAS now has a charge and expectations, that he looks forward to more discussions, and that he hopes colleagues present today continue to come to share voices.

B. Discussion of Executive Order 2012 (Sellick)

The RCCAS will discuss the most recent executive order from the California Community College Chancellor's Office (CCCCO) and the proposed changes for Fall 2020

- The potential last day for students to request a Pass/No-pass grading option is December 16, and the potential last day for students to request an EW is also December 16. Students may also still have up to a year to petition a grade. Admissions and Records will be sending out this information to students. Right now, a refund is not part of the discussion.
- VP Farrar- Anything done last semester will be considered for this semester, and administration will be making sure faculty understand decisions to share with students.
- Seven programs have been proposed to be discontinued, so RCCAS needs to nominate a person to each of these committees. President Sellick will send out an email that lists the seven programs. One Senator can be a representative for more than one committee. Interested Senators should send an email to President Sellick.

5:00 IX. Adjourn- 5:00 pm

Motion to adjourn

M/S/C: Sarkis/McCarron