



**Minutes
RCCDFA/CCA/CTA/NEA
May 3, 2022
RCC DL 404 & Zoom Meeting**

Present	Absent
Rhonda Taube (RCCD Faculty Association President)	Fabian Biancardi (MVC VP)
Emily Philippsen (Secretary)	
Lee Nelson (Treasurer)	
Jeff Rhyne (MVC FT Rep)	
Angelica Barraza (Interim MVC PT Rep)	
Darius Haghghat (RIV VP)	
Garth Schultz (RIV FT Rep)	
Wyn Moreno (RIV PT Rep)	
Peter Boelman (NC VP)	
Araceli Covarrubias (NC FT Rep)	
Diana Campuzano (NC PT Rep)	
Mark Sellick (District Academic Senate President)	
Faculty Guests	

- 1) Call to Order 1:11 pm
- 2) Motion: Move to approve the minutes from April 19, 2022. (Wyn/Diana) Motion approved with two abstentions.
- 3) **President's Report: Rhonda Taube** – Rhonda reported that the COLA increase of 6.56% for the 2022 fiscal year has been legislated and finalized. It will show on the July 30th paycheck for full time faculty and the August paycheck for part time faculty. As a reminder, Rhonda stated that the Faculty Association successfully negotiated that COLA will always be passed on to the faculty in the new contract. Many other districts do not give COLA to their faculty.
- 4) Rhonda was contacted by the District office with the issue of the entire District having too many email list serves. There are currently over 100 list serves with a wide range of moderators, including some retired individuals. The district is not

sure how to remedy this issue but Rhonda suggested that someone needs to take ownership of the listserves and also to scale back the moderation that takes place.

- 5) Rhonda also shared that Rebecca Goldware presented a plan to create a guideline for using the listserves at District Strategic Planning that conflicts with the FA's collective bargaining agreement. We have a contractual right to use the listserves, including the RCCD-All, and will defend this wholeheartedly. Rhonda also said she was annoyed that this was never brought to us directly for input or collaboration but rather, was done without any discussion with us. This is not how shared governance works.
- 6) Rhonda was extremely upset by the lack of communication and organization of the recent District sponsored breakfast event for CA Secretary of Labor Natalie Palugyai. This event was held for discussions on the Inland Empire Technical Trade Center plans. Only two faculty members were invited who were Rhonda and Mark Sellick and the invite was not sent until during spring break, which was a clear afterthought. No faculty from Moreno Valley or Norco College were invited. This was embarrassing for the District since this project should be lead by faculty and only District facilities administrators were present. The only Academic Administrator that was present was Chancellor Isaac. This severe lack of judgment is an illustration of the District's administration-centered culture. Faculty should be at the forefront of leadership of the educational institutions.

Moreno Valley College

- 7) **Fabian Biancardi** – No report.
- 8) **Jeff Rhyne** – Jeff met with President Steinback. President Steinback is appreciative of the FA sponsoring the beer and wine for the faculty reception at MVC.
- 9) Jeff discussed an issue about a department chair from a small department that is resistant to hiring part time faculty even though it is needed. This department chair is hesitant due to not wanting to mentor or train new faculty which seems counterproductive to the spirit of higher education. He reminds chairs that our contractual duties include mentoring Associate Faculty.
- 10) **Angelica Barraza** – Angelica reported that a part time faculty is concerned with the the possibility of inaccurate feedback on their evaluation. Angelica advised the faculty member of the process to write a response to an evaluation.

Norco College

- 11) **Peter Boelman** – No report.
- 12) **Araceli Covarrubias** – Araceli reported that another faculty member's sick pay hours were wrong on their pay stub.

- 13) Araceli attended the CCA spring 2022 conference, and she discussed some ways to recruit new members. Araceli is interested in joining the CCA Membership Development Committee.
- 14) **Diana Campuzano** – Diana attended the CCA Spring 2022 Conference. She discussed the Member Drive grants that are available and how the FA should take advantage to recruit new members.
- 15) Diana is frustrated with the halted Etrieve resolution.
- 16) Diana discussed the need for the FA to apply for ABC Grant for the BOT elections. Rhonda added that the PAC chair should take the lead on this.

Riverside City College

- 17) **Darius Haghight** – Darius expressed gratitude for those that attended his faculty lecture. He is thankful for all the support and kindness that has been shared with him.
- 18) Darius has found that the filtered water shut off in the RCC quad was a purposeful and unilateral decision made by the administration to save money. This is an example of the administration sacrificing faculty and student need without any consultation of stakeholders. It is mindboggling to think that somehow RCC administration has denied potable safe drinking water to employees and students. Acting Vice President Mohtasham has reassured Darius that a new filtration system will be installed within 4-6 weeks. Darius is pushing for the administration to provide access to clean water in the meantime.
- 19) **Garth Schultz** – Garth sent out the FA elections results which will be reported out on the RCCD-ALL list serve.
- 20) Garth attended one of the sessions for the Vice Chancellor of Education Services candidate talks.
- 21) **Wyn Moreno** – Wyn reported that a part time faculty member is having issues with the WIFI at RCC. Upon further investigation, Wyn found that the most of the faculty that he talked with are also having similar issues. Wyn will send out an email to part time faculty to ask if there are others.
- 22) **Secretary: Emily Philippsen** – A part time faculty member asked Emily about preference. What happens to part time faculty that have earned preference but are not given courses which results them being removed from the District system? The Executive Board agrees that if this happens, the part time faculty member would need to earn a satisfactory evaluation and apply for preference again if they are hired back.

- 23) **Treasurer: Lee Nelson** – No report.
- 24) **Open Hearing** – Ricardo Cisneros, Executive Secretary/Treasurer from the Central Labor Council (CLC) spoke about the FA becoming affiliated. The CLC focuses on “The California Labor Federation is dedicated to promoting and defending the interests of working people and their families for the betterment of California’s communities. From legislative campaigns to grassroots organizing, our affiliates are actively engaged in every aspect of California’s economy and government.” It would be a monthly cost of fifty cents per unit member (take from dues). 96 CA unions are already affiliated but higher education voices are needed.
- 25) For more information on the CLC:
- a. <https://calaborfed.org/>
 - b. <https://www.ielabor.org/>
- 26) Motion: The Faculty Association to join the Central Labor Council (CLC) for fifty cents per unit member to be taken from dues each month (Dariush/Garth).
Approved unanimously.
- 27) **California Community College Association (CCA) – Dorothy Reina** - The
- 28) **District Academic Senate – Mark Sellick** – No report.
- 29) **Closed Session** – Ten items were discussed.
- 30) Adjourned at 3:57 pm