

**Purpose:**

The importance of communication surrounding data is evident as data continues to become more prevalent at Riverside City College. In order to translate disaggregated data into actionable information, we must be able to analyze the data and communicate what the results indicate. The Data Coaching program, based on existing community college models, will increase data literacy and analytic capabilities across the campus. While the Office of Institutional Effectiveness continues to lead data-informed conversations, developing data coaches will increase the college's capacity to have data-informed conversations at both the discipline and department levels. We also recognize that data conversations often occur spontaneously, thus the Data Coaching program will create a cohort of individuals who can help facilitate these vital peer-to-peer discussions on demand.

The data coaching program includes representatives across all stakeholder groups at Riverside City College (Classified Professionals, Faculty, and Administrators) in an attempt to provide broad coverage across campus.

**Current Participants:**

Gloria Aguilar (classified professional)  
Ellen Brown-Drinkwater (faculty)  
Ismael Davila (classified professional)  
Paul Richardson (faculty)  
Jo Scott-Coe (faculty)  
Oliver Thompson (faculty)  
Tammy Vant Hul (administrator)  
Ajene Wilcoxson (faculty)

**Past Participants:**

TBD

**Lead:**

The program is led by Brandon Owashi (Director, Institutional Research)