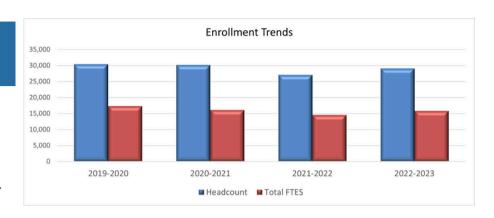
# RCC Strategic Plan Update

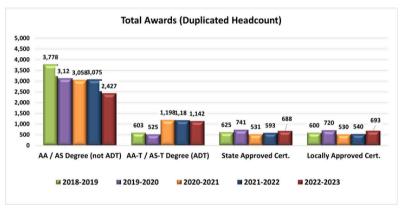
#### STUDENT ACCESS

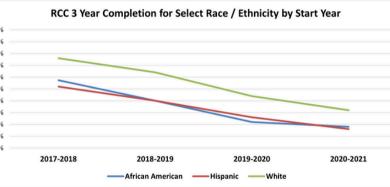
RCC's Enrollment has recovered and is meeting targets. The student body continues to be diverse. About 25% are full-time.



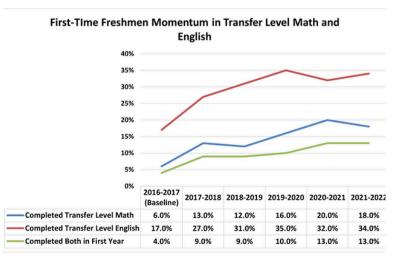
# 2 STUDENT SUCCESS

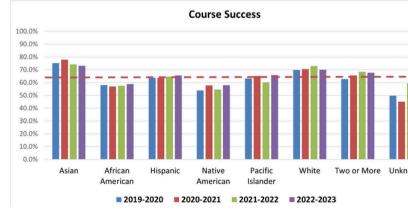
Student success continues to lag with continued equity gaps. Proportionally the number of students receiving ADT's is increasiing.





Students completing Transfer Level Math and English has increased dramatically. Course success rates remain the same overall.





## 3 INSTITUTIONAL EFFECTIVENESS

RCC's Program Review and Planning cycle (PRaP) continues to evolve. Overall, the process is transparent. Focusing on communication and resource allocation processes will increase the effectiveness of the process.



Faculty and Classified Professionals development continue to evolve. An NACCC survey shows gaps in employee areas and the EMLI cohort is working to provide options to support addressing these gaps.

RCC's enrollment has fallen over the last few years as a result of the COVID pandemic. The college is actively working to recover enrollment, increase current student persistence, and balance course offerings and student needs.

## 4 RESOURCE DEVELOPMENT AND ALLOCATION

RCC's Office of Grants Development and Administration continues to grow the amount of external, competitive funding secured by RCC.

Several efforts focus on supporting STEM students and particularly underserved students who have traditionally been underrepresented in STEM fields.

### 5 COMMUNITY ENGAGEMENT

RCC Office of Institutional Effectiveness is engaging students with qualitative research supporting Guided Pathways and Student Equity. This research is informing faculty development as well as college strategic planning.



RCC's leadership continues to work with our community partners supporting student success throughout our region. This includes intentional partnership in high schools with dual enrollment courses, outreach to middle schools and high schools, and partnering with our local universities supporting student transfer opportunities. In support of this goal, the Office of Educational Partnerships was established in spring 2021 to coordinate and strengthen many of the longstanding partnerships RCC has developed throughout the community over the years and to explore opportunities for further expansion of our collaborative efforts.